

Tory backbench pressure grows for Mr Heath to quit as leader

Mounting Conservative pressure for the resignation of Mr Heath as party leader will be discussed today by the executive of the Tory backbench 1922 Committee. A demand for a personal statement may be made.

Personal statement may be demanded

George Clark, Conservative Correspondent, writes: The strong pressure that is being put on Mr Heath to resign as party leader is likely to be the main talking point when 11 members of the Conservative backbenchers' 1922 Committee meet in London today. Mr Heath's closest political advisers were denying yesterday reports that he has already decided to stand down. But he is making it clear that if there is a general feeling in Westminster and in the party at large that it would be better for the party if he resigned, he would do so. But it is disputed by Mr Heath's former ministerial colleagues and his other defenders that there is such a widespread demand, and that there is no leader on whom the party could unite more effectively in the parliamentary election. Mr Edward du Cann, MP for London and a former chairman of the Conservative Party, who is now chairman of the 1922 Committee, will have an important role to play in the coming election. Mr Heath's chief spokesman on backbench opinion, Mr John Grieve, is expected to be talking to Mr Heath about the parliamentary situation in the Opposition leader's backbench. My own assessment...



Mr Heath relaxing yesterday at the country home of Lord Aldington, in Aldington, Kent.

Mr Heath relaxing yesterday at the country home of Lord Aldington, in Aldington, Kent. Mr Heath is not expected to support Mr Whitelaw "because he is too prone to make miscalculations and does not have the political skill to be a leader," as one MP put it. This same group would also not support Mr Prior, the former Minister of Agriculture and a friend of Mr Heath, because they think he is too closely associated with recent failures. There is still much enthusiasm among party workers and a fair number of Tory MPs for Mr Whitelaw's honest and direct approach to politics; they believe he might have been more successful than Mr Heath in winning votes at the last election. Some of them have doubts, however, about his ability to win arguments with Mr Wilson in the Commons. If Mr Heath goes, and this is the assumption which most MPs appear to be making, even past champions of Mr Heath, the contenders are almost certain to include Sir Keith Joseph, who recently caused a stir with his statements about the failures of the last Conservative Administration. According to one backbencher, who wants Mr Heath to make a personal declaration of his position in the present party, Sir Keith has "given the party a new inspiration and philosophy which is true to Tory principles". Other candidates, according to the soundings I took yesterday, could be Mr Carr, the former Home Secretary, and Mrs Thatcher, who made a big impact on the campaign at Conservative Central Office two weeks ago with her declaration on mortgages and housing. These are probably early days to rule anyone out, but it seems unlikely that Mr du Cann himself would be a runner. The most intriguing suggestion is that Sir Christopher Soames, the commissioner in charge of foreign relations of the EEC, may be persuaded to leave Brussels to return to politics at Westminster as the new Conservative leader. Sir Christopher, a spin-lay of Sir Winston Churchill and a man of strong convictions and great debating skill, would certainly bring new life to the Conservative Party. His chief handicap is that he has been away from politics at Westminster for eight years, and is not known by many of the Conservative backbenchers. Those who have seen Sir Christopher answering questions at the European Parliament know that he still has a tough...

Mr Christopher Soames may return to British politics

David Spanier writes: Mr Christopher Soames' return from the EEC in Brussels to active politics in Britain is expected shortly. Long before the election he was "sued" by the most senior members in the Conservative Party who urged him to leave post in Brussels and join election campaign. In the "math of the Conservatives" at this invitation seems likely to be renewed. Mr Christopher has never used his ambition to go to Westminster as he feels more at home in politics, with its cut and thrust and its network of clubs and London clubs, than elsewhere. His decision to decline the nomination to stand in the last year was a very hard one, but he pondered it for a long time. It was not due to lack of desire of a good seat to fight. There were two reasons why he decided to stay in Brussels. One was his job as vice-president of the EEC commission responsible for external relations and wide responsibilities and the second reason for deciding not to return, though it has never been voiced by Sir Christopher himself, was thought in political circles to concern his relations with Mr Heath. The two men have worked together for a long time but they are very different in style and in their approach to politics. Sir Christopher might have felt that to leave Brussels and go back to Tory politics just before the election would have been embarrassing. After the election, whether the Conservatives had won or lost, things were bound to look different. Sir Christopher had decided that as soon as the negotiations were over, which was likely to be at the end of this year or in the spring, he would leave Brussels, in the hope of getting back into Parliament one day. The opportunity of succeeding to the presidency of the Commission, it being Britain's "turn" next year, did not tempt him, at least so long as a Labour Government in Britain was so equivocal to its attitude to the European Community.

Mr Wilson to outline priorities tonight

By George Clark, Political Correspondent: Mr Wilson will make a broadcast tonight in which he is expected to indicate what the Government intends to do about inflation. Details of changes in the method of collecting corporation tax and of some relaxation of tax burdens will obviously have to await the Budget which Mr Healey, Chancellor of the Exchequer, is preparing for introduction on November 5. After his narrow election victory Mr Wilson is not likely to be jubilant about the parliamentary situation. What Labour has provided two chairmen as deputies to the Speaker, his overall majority will be one. He may seek the help of the Scottish and Welsh nationalists in return for speedy action on devolution. Although Mr Wilson and Mr Wedgwood Benn, Secretary of State for Industry, indicated on Thursday night that there would be no holding back on nationalisation, there is every sign that the Government will walk to see how the parliamentary balance settles before going ahead. The first objective will be to help industry and to stimulate exports. The first of the nationalisation measures which is likely to bring the nationalists behind the Government, will concern land for development. Mr Heath, as Leader of the Opposition, will have the right of reply in a broadcast tomorrow in which he should also give the first public sign of how he regards his own future as Leader of the Conservative Party. Later in the week Mr Wilson hopes to bare talks with the confederation of British Industry and the TUC at separate meetings, but dates have not yet been fixed. The Cabinet will meet tomorrow. Only a few government changes are likely, and Mr Wilson will probably announce them towards the end of the week. It is expected that Mr Mellish, who has been Labour Chief Whip for six years, will get a new job, probably in charge of housing and development.

Leathrow dispute continues with 175 flights halted today

Alan Hamilton writes: British Airways' domestic European services from Heathrow airport, London, will be halted today after representatives of 3,500 airline industry staff voted yesterday to continue their work-to-rule dispute. The dispute between British Airways and the 175 flights scheduled to go out up to 4 pm today have also been abandoned. British Airways advised passengers to make alternative arrangements for getting home, although many went to the airport to find that the airport was closed. Supervisors, members of the Association of Scientific, Technical and Managerial Staffs (ASTMS), began their work-to-rule on Thursday in support of a claim for a new structure yielding increases of between £200 and £300 a year to bring them into line with other comparable jobs in British Airways. British Airways said yesterday that the British Airways management was operating a lock-out and that there was no hope of the work-to-rule being lifted until management allowed the supervisors to go to work. British Airways denied imposing a lockout, all staff arriving for work were being asked if they were prepared to work normally, and if they said no were being sent home. Some staff working normally were being allowed to carry out their normal duties. Mr Edward Mackenzie, the ASTMS official handling the dispute, is to meet British Airways management today to ask them to allow all staff into work; if they agree, Mr Mackenzie will urge the supervisors to lift the work-to-rule so that talks on their claim can proceed. The supervisors, who work at the airline's engineering and maintenance base, decided to continue their action by a unanimous vote at a mass meeting at which only about 300 of the staff involved were present. British Airways said that flights operated by its overseas division were continuing normally.

West End mail uncollected as workers stay at home

By a Staff Reporter: The 24-hour post boxes in Trafalgar Square were sealed yesterday and all collections within West Central London cancelled when not a single postman, out of a required 150 men, volunteered for a Sunday overtime work in the area. As elsewhere in London, the WC1-2 area is suffering from a chronic staff shortage. There are 176 vacancies for postmen and sorters in a full establishment of 804. London as a whole there are 3,700 vacancies in an establishment of 27,000, a 14 per cent shortage. There is no special reason why no men volunteered for overtime work yesterday, the Post Office said. Sunday work has always been arranged on a volunteer overtime basis. The men had probably simply had enough overtime work during the week because of the staff shortage. The Post Office hopes to resume collections in the West Central area today. However, deliveries to the 19,000 private and business addresses in Holborn and Bloomsbury will inevitably be affected by yesterday's lack of collection. There is already a backlog of 400,000 letters mostly awaiting delivery within the area, though some are on their way to other destinations. Recruitment has been improving in outer London, the Post Office says, but in inner London "the situation is as bad as ever, if not worse." The WC1 area, where postal problems have been much in the news of late, has a 24 per cent staff shortage and the City, EC1-4, is about as bad. A postman's basic wage in inner London is £38.45 a week, including an inner London allowance of £242 a year. The Post Office has just offered all postal workers an increase of 19.9 per cent in the allowance, bringing it up to £441. Outer London postal workers have been offered an increase of £164 on their £118 allowance, raising it to £282. This offer is being considered by the London branches of the Union of Post Office Workers, whose executive has recommended its acceptance. A decision is expected by October 30.

Fourth Catholic is found dead in Belfast

From a Staff Reporter: The fourth Roman Catholic to be murdered in Belfast within 48 hours was found lying in a quarry in the hills to the north of the city yesterday morning. A motorist discovered the body of Clarian Murphy, aged 17, near the main road to Belfast airport, and only 100 yards from the place where Senator Paddy Wilson, a Roman Catholic member of the Social Democratic and Labour Party, was stabbed to death with a woman companion last year. Mr Murphy, of Strathroy Park, Ardoyne, had been severely beaten before being shot repeatedly. In the previous two days, a Roman Catholic was shot to the head in the docks area of Belfast, another murdered in Carrickfergus, and a third was killed by gunfire in the north of the city. A man was charged at Carrickfergus yesterday with the murder of Mr Michael Patrick McKeuzie, aged 19, of Carrickfergus. He was remanded in custody to appear at Belfast Magistrates' Court today.

Angola rebel leader orders suspension of fighting

Luanda, Oct 13.—An agreement to suspend hostilities in the near future concerning independence for our country, Mr Roberto said. "Above all, the suspension will allow the FNLA to open an official mission in Luanda very soon, and missions throughout Angola later. The possibility of operating legally throughout the territory will enable us to explain our position concerning the white minority, towards which we hold no feeling of hatred or racism."

Allez France for Newmarket

Allez France, the winner of the Prix de l'Arc de Triomphe, will run in the Champion Stakes at Newmarket on Saturday. Her owner, Mr Daniel Wildenstein, has reversed his earlier decision to rest the filly for the remainder of the season. He hopes to fulfil his ambition of winning a race in Britain with a horse trained in France. Michael Phillips, page 9

Rockefeller apology for book incident

From Peter Srafford, New York Oct 13: Mr Nelson Rockefeller, the vice-President designate, has now admitted that he knew about the highly derogatory book that was specially written about Dr Arthur Goldberg, his opponent in the 1970 election for Governor of New York State. He said yesterday that he "assumed full responsibility for the whole regrettable incident." He had sent a telegram to Dr Goldberg, in which he offered his "sincere and unqualified apology," and conceded that he should have stopped publication of the book. This admission by Mr Rockefeller is a reversal of his previous position, and one more damaging factor in his pursuit of approval from Congress for his appointment as vice-president. On Friday night he released a list of gifts to friends and political associates. They came to a total of \$1,972,078 (£821,557) over the past 17 years. The list of 26 names included Dr Henry Kissinger, the Secretary of State, and Dr William Ronan, the chairman of the Port Authority of New York and New Jersey. In his covering letter, Mr Rockefeller wrote: "There was nothing illegal or immoral about either the gifts or the loans. He said that all the gifts had been fully reported to the tax authorities, and tax paid on them—a total of \$840,000. "Throughout my life, I have made loans and gifts to friends and associates to assist them in meeting the kind of human pressing needs which all people have from time to time—problems such as severe illness and medical expenses, marital problems, education of children, problems of adolescents, problems of relocation..." This is not the way things look to suspicious congressmen and others, however, especially after the Watergate days. The New York Times comments today: "Rockefeller benefactions to federal officials and to newspaper and magazine writers are aspects of 'private government' more appropriate to Florence in the days of Lorenzo the Magnificent than to democratic America. Mr Rockefeller seems only dimly aware of the potential dangers that lurk in the inevitable overlaps in the interests of government and of private interests as far reaching as those of the 'Rockefellers'."

Dr Kissinger reaches understanding with Israel on peace steps

From Bernard Gwentonau, Riyadh, Saudi Arabia, Oct 13: Dr Kissinger, the American Secretary of State, said today that he had reached agreement with Israeli leaders on "the principles and procedures" that might be followed in the next round of Arab-Israel negotiations towards a Middle East settlement. In a statement made in Tel Aviv before flying to Saudi Arabia to see King Faisal, Dr Kissinger provided no further details on this apparent understanding reached during talks last night and this morning in Jerusalem with Israeli leaders. However, joint analysis on board his aircraft were told that the "principles" would provide essentially that any agreement between Egypt and Israel would have to include further territorial concessions by Israel to the Arabs in return for political moves by the Arabs that would improve Israel's security. The principles have been stated before by both Israeli and American officials as the logical goals of the next stage of the negotiations. The reason Dr Kissinger publicly declared that such an "agreement" had been achieved with Israel was not so much to state a fairly obvious fact, but to remove doubts in the minds of some Arab leaders that Israel genuinely wanted to negotiate further steps towards a settlement. After reviewing the situation in the Middle East with King Faisal—and it was thought inevitable that American concern about oil prices would also be mentioned—Dr Kissinger was to fly to Cairo. There he will meet President Sadat again tomorrow to discuss the results of his talks in Israel as well as in Jordan and Syria. Dr Kissinger began his secret Arab Middle East trip last Wednesday in Cairo. Although Dr Kissinger has said that he has been "encouraged" by the progress achieved so far on this trip, reporters were told that he had found the situation in the Arab world much more complicated than he had expected when he left Washington last Tuesday night. Several Americans in his party expressed the view that any definite announcement about the next stage of the talks, and that they would be carried out, would have to await the meeting in Rabat, Morocco, on October 26 of the Arab heads of state. Apparently, President Sadat, the main political figure in the Arab world in favour of negotiations, wants to secure the endorsement of the other Arab leaders for the next round of talks. Moreover, Jordan must receive the approval of the other Arab leaders before it will engage in negotiations with Israel about the future of the West Bank of the Jordan river, now occupied by Israel. There are those in the Arab world who believe that the Palestine Liberation Organization is entitled to negotiate about the West Bank. Dr Kissinger may well have worked out preliminary understandings with Mr Sadat and King Husain, but detailed talks on the substance of the next round will probably have to be delayed. Because of this likely delay, Dr Kissinger is now contemplating a return trip to the area after his visit to the Soviet Union, India, Pakistan and several other countries, which are due to begin on October 23 and end about November 6. In Jerusalem Dr Kissinger, who seemed recovered from his stomach troubles of yesterday, met Mr Rabin, the Israeli Prime Minister, and other key officials, such as Mr Agran, the Foreign Minister, and Mr Peres, the Defence Minister. "We discussed what progress can be made towards peace and a settlement in the middle East," Dr Kissinger said at Ben-Gurion airport before leaving for Riyadh. "We agreed on the principles and procedures that might be followed." He said that "the general tone and content of the discussions were, as I pointed out, harmonious." At the same time that Dr Kissinger flew to the Saudi Arabian capital Mr Sisco, Under-Secretary of State for political affairs, and Dr Kissinger's chief Middle East adviser, flew to Amman, to brief King Husain about the talks with Israel.—New York Times, News Service, Eric Marsden writes from Jerusalem: Dr Kissinger left Continued on page 6, col 4

Mr Ford's popularity hits a record 21-point decline

New York, Oct 13.—President Ford's popularity has slumped a record 21 points since he took office, with only half the country approving his performance, according to a Gallup poll published in The New York Times today. The decline was the sharpest Gallup had ever recorded in presidential popularity over so short a time. The poll was conducted three weeks after Mr Ford granted former President Richard Nixon a pardon for possible Watergate offences and before he presented his economic programme to Congress. A week after Mr Ford assumed office on August 9, a Gallup poll showed that 71 per cent of the country approved his performance in office, while three per cent disapproved. In the latest poll 50 per cent approve, 25 per cent disapprove and 22 per cent have no opinion. The pardon was the chief cause of Mr Ford's decline in popularity, and the nation's economy was another important factor, according to the polling organization. A special poll taken just after the pardon found the public opposed to it by a two-to-one margin.—Reuter, AP. President Ford faces Republican rout, page 7

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HOME NEWS

Mr Powell must win spurs in Ulster before he is given Commons leadership of Unionists

From Robert Fisk

Ironically, Mr Molyneux, a local businessman and a senior member of the Orange Order... Although "loyalist" politicians had intended to give the leadership of the Unionists to Westminster to Mr Enoch Powell after the election...

How the nation voted on Thursday

Table showing Party Votes, Percentages, Members and Candidates for ENGLAND, SCOTLAND, WALES, N IRELAND, and U KINGDOM.

Liberal call for review of party's policy

By Geoffrey Smith Political Staff After three hours' discussion in London yesterday the Liberal Party Council passed a compromise resolution calling for a review of party policy in order to present a distinctive and coherent theme for liberalism.

Details of seats in five late results

ARGYLE: 41,814 Feb. 41,444 (77.6%) - UUCW (38.6%), Lab (13.6%), Scot Nat maj 13.0%, Swing -1.5%.

Mr Heath: hasty move unlikely

Continued from page 1 debating style and no lack of political flair. Another disadvantage would be the delay which would have to occur between the time that Mr Heath was elected leader and his taking a seat in the Commons.

'Keep promises' call to Labour

Mr Enoch Powell, United Ulster Unionist MP for Down, South, accused the Tories on Saturday night of abandoning all pretence of principle or party at the election and becoming "a hollow shell".

FERMANAGH AND SOUTH TROLENE

Electorate: 71,343 Feb. 69,775 (97.8%) - UUCW (38.6%), Lab (13.6%), Scot Nat maj 13.0%, Swing -1.5%.

INVERNESS

Electorate: 57,527 Feb. 57,368 (99.0%) - UUCW (38.6%), Lab (13.6%), Scot Nat maj 13.0%, Swing -1.2%.

ORKNEY AND SHEETLAND

Electorate: 26,289 Feb. 26,087 (99.2%) - UUCW (38.6%), Lab (13.6%), Scot Nat maj 13.0%, Swing -1.2%.

WESTERN ISLES

Electorate: 22,477 Feb. 22,682 (100.9%) - UUCW (38.6%), Lab (13.6%), Scot Nat maj 13.0%, Swing -1.2%.

Labour MP seeks ban on late opinion polls

By a Staff Reporter Mr William Molloy, Labour MP for Ealing North, is to ask the Home Secretary, when Parliament assembles, to ban opinion polls during the final 10 days of election campaigns.

Safe landing

Mr David Bousall, of Spring View Gardens, Worktop, Nottinghamshire, landed his light aircraft safely at a disused airfield at Srofton, north Nottinghamshire, yesterday, after fire broke out.

Spot fines proposed

Mr Frederick Cutting, Chief Constable of Northamptonshire, has recommended that police men and traffic wardens in the county should be empowered to impose on-the-spot fines for minor traffic offences.

Great disaster if Britain leaves the EEC

From Our Correspondent Bradford A plea to Britain to stay in the European Economic Community was made on Saturday by Mr Robert Rothschild, the Belgian Ambassador.

Weather forecast and recordings

NOON TODAY Pressure is shown in millibars. Fronts Warm Cold Occluded (Symbol as on accompanying map).

Hopes of Ford agreement by end of week

By Our Labour Staff The pay talks affecting 53,000 Ford car workers resume today, with both sides optimistic that provisional agreement will be reached by the end of this week.

PC comfortable

PC Richard Dixon, who was stashed during a fracas at a club in Cricklewood, London, on Friday night was quite comfortable in Willesden Hospital yesterday.



5 minus 1

This little girl has only four senses. The one she's missing is the sense of sight. We're helping her and others like her to overcome blindness and learn to rely not on other people but on themselves through our many facilities.

Why not turn a thought into a gift of money? R.N.I.B. ROYAL NATIONAL INSTITUTE FOR THE BLIND

The Times guide to the Commons

The October 1974 edition of The Times Guide to The House of Commons will be published in the latter part of November. It will contain biographical details of members and unsuccessful candidates, with photographs of all elected MPs.

Weather forecast and recordings

NOON TODAY Pressure is shown in millibars. Fronts Warm Cold Occluded (Symbol as on accompanying map).

Today

Sun rises: 7:22 am Sun sets: 6:11 pm Moon rises: 6:03 am Moon sets: 5:16 pm

Tomorrow

Lighting up: 6:41 pm to 6:54 am. High water: London Bridge, 1.15 am, 7.2m (23.6ft); 1.35 pm, 7.1m (23.4ft); Avonmouth, 6.57 am, 12.4ft (3.87m); 7.16 pm, 13.7m (44.8ft); Dover, 10.41 am, 8.9m (29.2ft); 11.10 pm, 6.8m (22.3ft); Hull, 5.31 am, 7.5m (24.6ft); 6.9 pm, 7.4m (24.4ft); Liverpool, 10.58 am, 8.5m (28.1ft); 11.16 pm, 9.1m (29.9ft).

Area forecast: E

London, SE: E England, East Anglia: Cloudy, some rain or drizzle, becoming mainly dry with bright intervals; wind SW, light becoming moderate; max temp 15°C (59°F).

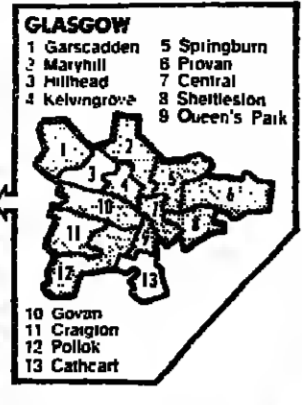
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A guide to the new political face of Britain

SCOTTISH BURGHES

30 SEATS
The number before each name shows its position on the map

- 1 Aberdeen
- 7 Coatbridge & Airdrie
- 2 Dundee
- 5 Edinburgh
- 10 Glasgow
- 8 Greenock & Port Glasgow
- 3 Kirkcaldy
- 4 Motherwell & Wishaw
- 9 Paisley
- 6 Stirling, Falkirk & Grangemouth



WELSH BOROUGHS

- 19 SEATS
- 128 Aberdare
- 130 Cardiff
- 127 Merthyr Tydfil
- 126 Newport
- 129 Rhondda
- 131 Swansea

NORTHERN IRELAND BOROUGHS

- 4 SEATS
- 11 Belfast

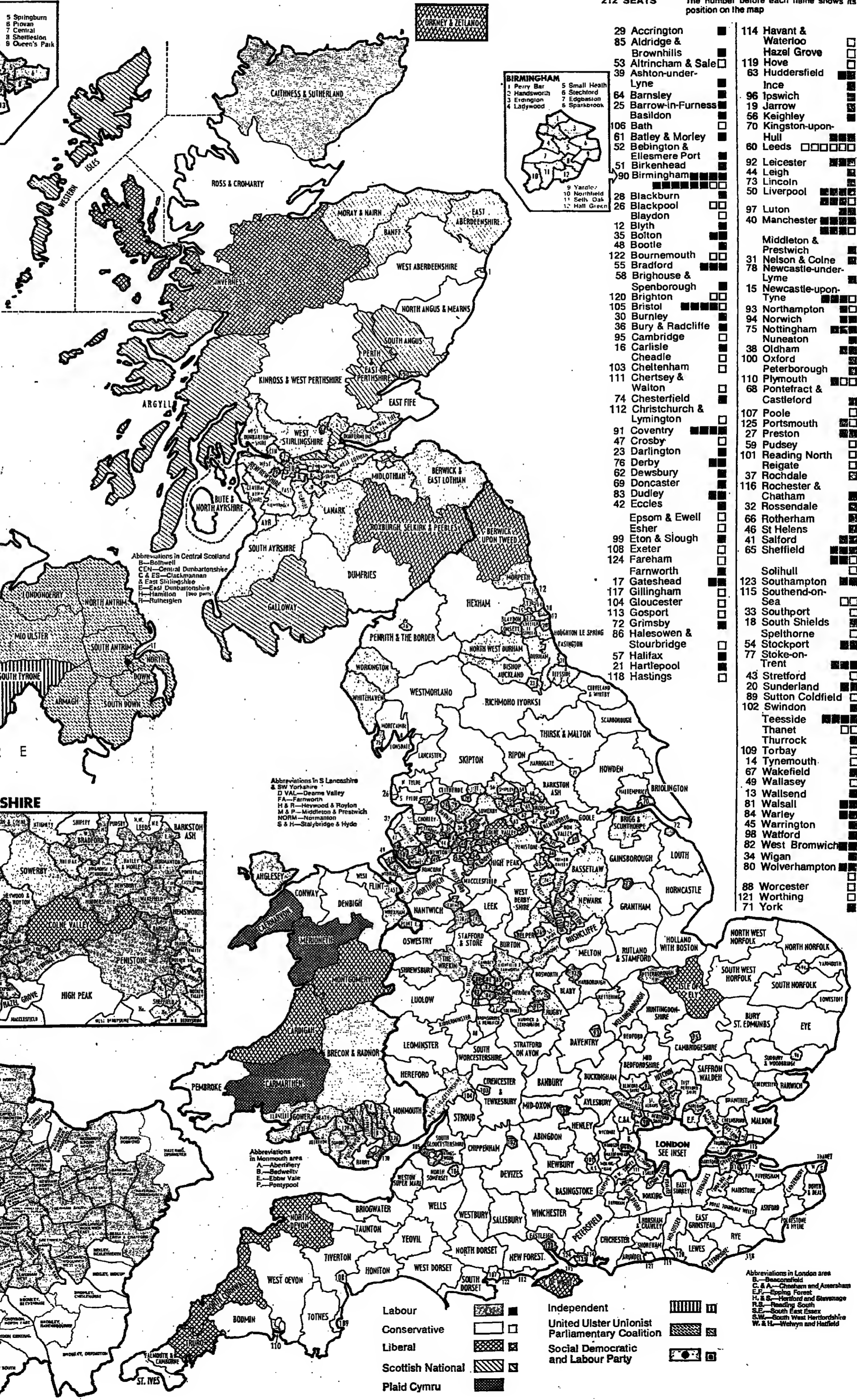
LONDON BOROUGHS

- 92 SEATS

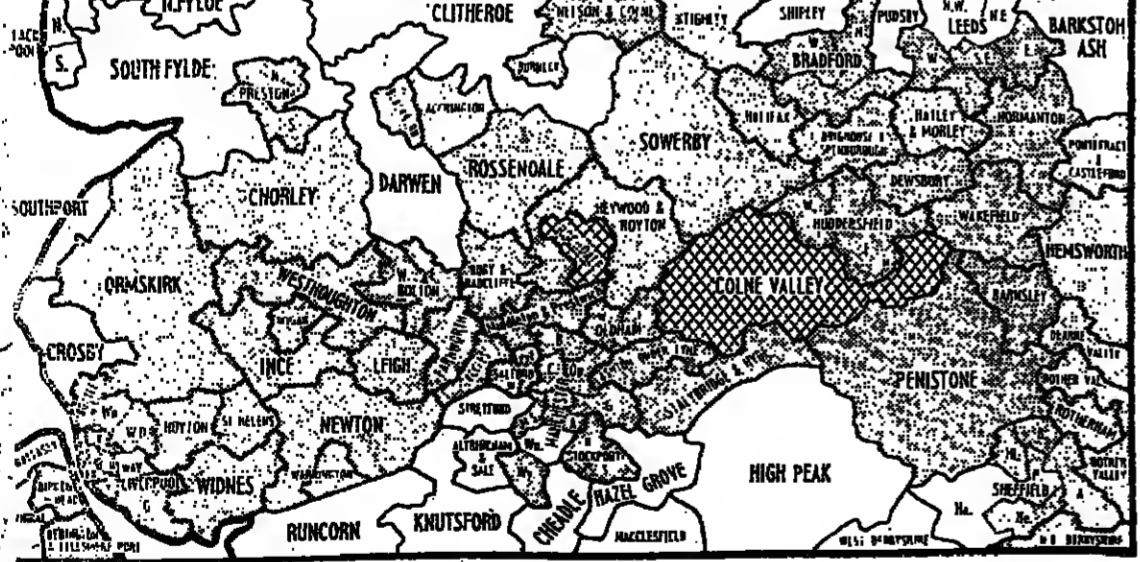
ENGLISH BOROUGHS CONSTITUENCIES OUTSIDE LONDON

212 SEATS
The number before each name shows its position on the map

- 29 Accrington
- 85 Aldridge & Brownhills
- 53 Altrincham & Sale
- 39 Ashton-under-Lyne
- 64 Barnsley
- 25 Barrow-in-Furness
- Basildon
- 106 Bath
- 61 Batley & Morley
- 52 Bebington & Ellesmere Port
- 51 Birkenhead
- 90 Birmingham
- 28 Blackburn
- 26 Blackpool
- Blaydon
- 12 Blyth
- 35 Bolton
- 48 Bootle
- 122 Bournemouth
- 55 Bradford
- 58 Brighouse & Spensborough
- 120 Brighton
- 105 Bristol
- 30 Burnley
- 36 Bury & Radcliffe
- 95 Cambridge
- 16 Carlisle
- Cheadle
- 103 Cheltenham
- 111 Chertsey & Walton
- 74 Chesterfield
- 112 Christchurch & Lynton
- 91 Coventry
- 47 Crosby
- 23 Darlington
- 76 Derby
- 62 Dewsbury
- 69 Doncaster
- 83 Dudley
- 42 Eccles
- Epsom & Ewell
- Eton & Slough
- 108 Exeter
- 124 Fareham
- Farnworth
- 17 Gateshead
- 117 Gillingham
- 104 Gloucester
- 113 Gosport
- 72 Grimsby
- 86 Halesowen & Stourbridge
- 57 Halifax
- 21 Hartlepool
- 118 Hastings
- 114 Havant & Waterloo
- Hazel Grove
- 119 Hove
- 63 Huddersfield
- Ince
- 96 Ipswich
- 19 Jarrow
- 58 Keighley
- 70 Kingston-upon-Hull
- 60 Leeds
- 92 Leicester
- 44 Leigh
- 73 Lincoln
- 50 Liverpool
- 97 Luton
- 40 Manchester
- Middleton & Prestwich
- 31 Nelson & Colne
- 78 Newcastle-under-Lyme
- 15 Newcastle-upon-Tyne
- 93 Northampton
- 94 Norwich
- 75 Nottingham
- Nuneaton
- 38 Oldham
- 100 Oxford
- Peterborough
- 110 Plymouth
- 68 Pontefract & Castleford
- 107 Poole
- 125 Portsmouth
- 27 Preston
- 59 Pudsey
- 101 Reading North
- Reigate
- 37 Rochdale
- 116 Rochester & Chatham
- 32 Rossendale
- 66 Rotherham
- 46 St Helens
- 41 Salford
- 65 Sheffield
- Solihull
- 123 Southampton
- 115 Southend-on-Sea
- 33 Southport
- 18 South Shields
- Spellthorne
- 54 Stockport
- 77 Stoke-on-Trent
- 43 Stretford
- 20 Sunderland
- 89 Sutton Coldfield
- 102 Swindon
- Teesside
- Thanet
- Thurrock
- 109 Torbay
- 14 Tynemouth
- 67 Wakefield
- 49 Wallasey
- 13 Wallsend
- 81 Walsall
- 84 Warley
- 45 Warrington
- 98 Watford
- 82 West Bromwich
- 34 Wigan
- 80 Wolverhampton
- 88 Worcester
- 121 Worthing
- 71 York



LANCASHIRE AND SW YORKSHIRE



LONDON BOROUGHS



Abbreviations in Sheffield
B—Brightside
A—Amerclose
H—Hillborough
P—Park
N—North
Hs—Heeley

Abbreviations in Manchester
B—Blossfield
Op—Oldham
C—Central
A—Ardwick
G—Gorton
M.S.—Moss Side
Wn—Withington
WY—Wythenshawe

Abbreviations in Liverpool
Wn—Watson
W.D.—West Derby
K—Kirkdale
S.E.—Scotland Exchange
E.H.—Edge Hill
W—Waverley
T—Tonketh
G—Gerston

Abbreviations in Central Scotland
B—Bothwell
CEN—Central Dunbartonshire
C & ES—Clarkston
E—East Shillingshale
E—East Dunbartonshire
H—Hamilton (two parts)
R—Rutherglen

Abbreviations in S Lancashire & SW Yorkshire
D.V.—Deane Valley
FA—Farnworth
H & R—Hewwood & Royton
M & P—Middleton & Prestwich
NORMA—Normanton
S & H—Straybridge & Hyde

Abbreviations in Monmouth area
A—Aberperry
D—Badweilly
E—Ebbw Vale
P—Pontypool

Abbreviations in London area
C. & A.—Chesham and Amersham
E.F.—Epping Forest
H. & S.—Hendon and Govenage
P.S.—Pinner South
S.E.—South East Essex
S.W.—South West Hertfordshire
W. & H.—Waltham and Hatfield

Labour		Independent	
Conservative		United Ulster Unionist	
Liberal		Parliamentary Coalition	
Scottish National		Social Democratic and Labour Party	
Plaid Cymru			

HOME NEWS

Youth career service faces collapse if unemployment rises

By Tim Devlin Education Correspondent

The recently streamlined careers advisory service for young people is so short of trained officers that it is likely to break down if there is a rise in the number of unemployed.

be very serious and we will not have the trained staff to counsel these young people to find them jobs, to advise about training schemes, and to keep them off the streets and away from hooliganism and crime.

Protestant groups discuss ways of stopping the sectarian killings

From Robert Fisk Belfast

Officers in the Protestant Ulster Defence Association have been holding discussions these past few days to try to find a way out of the latest cycle of sectarian killings in Belfast.

way embankment, and a Roman Catholic amateur footballer sprayed with gunfire on his way to work in the Belfast docks.

sectarian warfare which had erupted in Belfast since the summer of 1972, taking the lives of more than 200 Protestants and Roman Catholic civilians.

case, the official loyalist private armies have been able to deny responsibility and to say that their truce was still intact.

should show their muscles from time to time, especially after the Provisionals had carried out another action.

The UDA and UVF appear to have tacitly accepted a continuation of this sectarian campaign, if only to prevent their teenage members from usurping power.

Nursery school grants rejected by councils

By Our Education Correspondent

The high hopes of both Tory and Labour governments of expanding nursery schools are beginning to be dashed by local authorities, particularly those in the counties, which cannot afford to take up their allocations.

Somerset is unlikely to take up its £118,000 allocation because it would have to find more than that to pay for teachers and equipment.

1,200-year-old tradition that began in Roman Britain revives to produce wines of quality English vintages, scorned at home, in demand abroad

By Diana Geddes

A repeat order from Paris for a couple of cases of chateau-bottled Hambleton has just come to Sir Guy Salisbury-Jones's vineyard in Hampshire.



Mr Graham Barrett and his wife Irene pick Madeleine Angevine grapes at their 10-acre vineyard near Felsted, Essex.

heavy duty imposed by the Government. But it is the acceptance by the public and by the trade that is the really dodgy issue.

awful lot is spoken about the amount of sun, the type of soil and the south-facing slope. But those are refinements.

Conveyance plan by US firm opposed

By a Staff Reporter

Lord George-Brown's plan to launch a company to promote the American style of property conveyancing in this country was described by a solicitor yesterday as "absolutely amazing."

Lord George-Brown has announced that later this month he will introduce to Britain Stewart Title (UK), a subsidiary of a big American conveyancing insurance company with headquarters in Houston.

Editor's warning of threat to press freedom

The Government's Employment Protection Bill, which is likely to become law within a few months, posed a serious threat to the freedom of the press, Mr Colin Brannigan, editor of the Star at Sheffield, said yesterday.

members and subject to union discipline. "They dare to call this the Employment Protection Bill," Mr Brannigan continued.

Eddie Griffiths and others believe, might not the press be the next logical target?

Teachers at East Grinstead are protesting at not being given the £141-per London cost of living allowance that has been awarded to staff at schools in Crawley, 10 miles away.

Teachers protest at being left out of allowance

Teachers at East Grinstead are protesting at not being given the £141-per London cost of living allowance that has been awarded to staff at schools in Crawley, 10 miles away.

Town takes on new importance as hidden history comes to light

Although Nantwich, a market town in mid-Cheshire is not prominent in many tourist guidebooks it may soon become important for historians and archaeologists.

Regional report John Chartres Nantwich

the town and members of the Cheshire and Lancashire Archaeological Society are working against swamping the town with a quarter of a mile brick by brick and re-erected alongside the latter.

Group criticizes prison control units

The latest pamphlet of the Radical Alternatives to Prison (RAP) organization, criticizes the establishment of a "control unit" at Wakefield prison, and the reported construction of another Wormwood Scrubs.

Nurses want improvement in pay award

Disatisfaction with several aspects of Lord Halsbury's recent 30 per cent pay award to nurses, the biggest in their history, has led one of the principal nursing unions to call a special meeting of members later this month to discuss ways of winning further improvements.

kind of problems include the recommendations relating to standby and on-call allowances, where the unit of time on which allowances are based is in dispute.

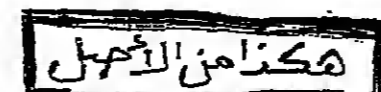
Under a three-tier agreement, teachers in Inner London are to get £350 a year more, those in the outer area £257, and those in adjacent areas £141.

West Sussex County Education Authority said there was little it could do to alter the situation. It was bound by the Burnham Committee decisions.

Many items dating from between the thirteenth and eighteenth centuries have been recovered from a 30ft long trench. This week, a party of archaeologists from Manchester University is to make another 12ft deep dig in an adjoining area.

About a tenth of the buildings in the conservation area were empty when an initial survey was made and planning officers are constantly finding perfectly preserved timber and wattle and daub walls behind layers of wall paper and plaster.

Its present appearance has been less than ideal. The development of the canal system drew the salt industry away from the north of the county to Northwich. Until the local authorities' conservation programme began to show results, Nantwich neglected a somewhat faded and forgotten town.



WEST EUROPE

Socialist congress strengthens Mitterrand's position as leader of the French left

From Charles Hargrove
Paris, Oct 13

M Francois Mitterrand has merged from the two-day socialist congress in Paris this weekend as the unchallenged leader, not only of his own Socialist Party but of the whole left-wing opposition. His finally laid rumours circulating after the presidential election that he might gradually band over.

He showed himself unruffled by demonstrations of Communist ill-humour since the parliamentary elections of last Sunday, and confident that he left had the wind in his sails.

"It is not impossible that decisive political developments may occur in the next few months", he said. He defined the aim of the congress as a pause for examination of our socialist identity.

Held in the ultra-modern setting of a large Paris hotel, the congress aimed to consolidate and promote the progress of socialism throughout France by drawing closer links with the Confédération nationale Démocratique du Travail (CFDT), the second largest trade union organization, and with the faction of the Parti Socialiste Unifié (PSU) under M Michel Rocard, who was voted out of the leadership last Sunday because of a support of cooperation with the Socialists.

To draw together all the varied strands of the socialist movement, the delegates were offered a "charter of socialism", a long-term blueprint for society. It defines workers' control in industry as the "keystone of democratic socialism", and proposes the creation of a big socialist party cemented on a broad class front by a close coordination between political action and labour struggles.

It is significant that among the 1,500 delegates at the congress, there were a number of former Gaullist ministers, like M Leo Hamon, M Edgar Pisani, and M Jean-Marcel Jeanneney, as well as M Jacques Delors, the personal adviser on labour matters to M Chaban-Delmas, the former Gaullist Prime Minister.

"The congress occurs "at a time when the capitalist world faces difficulties such as it has not had in a long time. The coincidence between the awakening and gathering together of socialists, and the troubles of international capitalism, is not a matter of chance", M Mitterrand said.

"The turning point is drawing closer. I think the present regime is reaching the end of its running. The left is a reality which has gathered strength from the starting point of its union. This union, it is clear, will emerge as stronger from the congress, enriched by a project which

reaches out further than ever into the future."

Turning to the grievances voiced by the Communist Party, M Mitterrand went on: "It is not the Socialists who will disrupt or slow down the progress of the Union of the Left. We do not want to indulge in fruitless polemics, with those who show a certain anxiety or dismay when they see that within the left, things are moving and tend to make what some people call the relationship of forces develop differently from what they expected."

"Communists must know that we are loyal. All the rest is insignificant."

It remains to be seen how M Georges Marchais, the secretary-general of the Communist Party, will react to this cavalier dismissal of his gnawing anxieties.

"We cannot agree", he said again on television on Friday, "when our allies adopt towards us an attitude which, whether one wishes it or not, coincides with that of the Government majority and aims at weakening us."

M Roland Leroy, a member of the leadership of the Communist Party, said pointedly today: "We do not reproach the Socialist Party with reinforcing its position but one can be worried to note that this reinforcement takes place at the expense of the Communist Party."

Leading article, page 15



A sculpture in stainless steel, named "Motorists 73", by Karl Schwabach, a West German artist, displayed in the pedestrian precinct of Neustadt an der Weinstrasse.

Swiss resist move to expel foreign workers

From Alan McGregor
Geneva, Oct 13

Through every channel of mass communication, the Swiss people are being enjoined to reject a proposal in a nationwide referendum next Sunday to send 500,000 foreigners out of the country over the next three years.

In the opinion of the Government, political parties, the unions, businessmen, the media and the churches acceptance would be tantamount to economic suicide besides being morally unjustifiable.

The campaign against acceptance is the most intensive seen on any issue in recent times. It has included a direct appeal to the public by the Government, a step last taken in the early days of the Second World War.

The referendum is being held at the initiative of a small right-wing party, the National Action Against Foreign Penetration and Over-Population, which easily collected more than the necessary minimum of 50,000 signatures required to have a proposed constitutional amendment put to the vote. Under it the permitted total of foreigners in the country would be 50,000. At present there are 1,100,000 in a population of 6,400,000.

The proportion of foreigners in each canton would not exceed 12 per cent, except for Geneva, which would be allowed 25 per cent. The reduction in the present total would have to be effected between now and January 1, 1978.

However drastic this may seem in human as well as economic terms, the National Action group has not dropped suddenly out of the sky. In June 1970, a referendum on the same question almost produced an affirmative: 537,517 votes for and 654,844 against.

That referendum was sponsored by the National Republican Action Movement, headed

by Mr James Schwarzenbach, of which the National Action Against Foreign Penetration was originally a breakaway faction. While continuing to advocate the merits of Switzerland for the Swiss with the same vigour, Mr Schwarzenbach also regards the present proposals as too extreme.

He has said that they would imperil "the values that must be preserved, the very existence of small and medium-sized enterprises, security of employment, our relations with other countries and Switzerland's good repute."

He added that the Swiss Government would be obliged to violate the country's own laws and to have recourse to force in overcoming resistance in the expulsions, "... transforming our democracy overnight into a police state comparable to those totalitarian regimes that we all abhor."

In affirming that he will vote against the proposal, Mr Schwarzenbach has also made it plain that if they are rejected his party will put forward its own suggestion for a further referendum.

Mr Valentine Gellen, the leader of the National Action group, summarizes its view in this way: "Switzerland is a country with limited resources which cannot accommodate uncontrolled demographic growth.... The ship is overladen."

The National Action group tells them: "With 37 per cent of workers foreign nationals, there is a dangerous situation on our countries of origin. A million foreigners have represented a 31 per cent increase in the population over the past 20 years."

"Switzerland, already overcrowded with a population density 10 times that of the United States, a variety of immigration par excellence, has had to contend with an immigration rate 46 times that of the United States."

Lung ailment caused death of Tina Niarchos

From Our Own Correspondent
Paris, Oct 13

Mrs Tina Niarchos, who was found dead on Thursday morning at her residence in Paris, died from an acute oedema (congestion) of the lung. This was the verdict of two French pathologists, Professor Therivel, and Dumont, who carried out a post-mortem examination on the orders of the public prosecutor's office, at the request of Mrs Niarchos's daughter, Christina. She was anxious to learn the use of her mother's death, after suggestions in some newspapers that Mrs Niarchos had taken an overdose of sleeping pills.

The origin of the oedema will be discovered after toxicological tests; but there were traces of violence on the body and the public prosecutor therefore issued a burial permit.

Spanish party in exile looks to union of forces

From Our Own Correspondent
Paris, Oct 13

The class struggle was a reality, and socialists would achieve power almost everywhere in the world in the next few years, M Francois Mitterrand, the first secretary of the French Socialist Party, told delegates to the thirteenth congress of the Spanish Socialist Party in exile.

It took place over the weekend at Suresnes, west of Paris, in the presence of more than 400 delegates and observers, including representatives of most of the 32 parties belonging to the Second Socialist International.

A message to the congress by Dr Bruno Pitterman, the president of the Socialist International, was read out. Representatives of the socialist parties of Italy, West Germany,

President Gomes to address UN this week

From Our Correspondent
Lisboa, Oct 13

President Costa Gomes of Portugal will fly to New York on Wednesday. He is expected to speak before the General Assembly of the United Nations.

The same journey had been planned by his predecessor, General Spínola, before his resignation last month.

It is expected that General Gomes will formally present his plans to the Council of State, which must give permission for the President to leave the country, when it meets on Tuesday.

Alert after bomb threat to Fatima shrine

From Our Correspondent
Lisbon, Oct 13

After a bomb scare at the Shrine of Our Lady of Fatima the police and military have been keeping special watch over the pilgrims gathered there at the weekend.

The annual pilgrimage to Fatima on October 12 and 13 to celebrate the Vision of Our Lady to three shepherd children there. The celebrations include an all-night vigil by tens of thousands, a candle-light procession and the blessing of the sick.

Rumours were current also that the huge gathering might be taken as an opportunity for reactionary forces to cause political disturbances.

The Portuguese Socialist Party in a statement last week said that posters showing the map of Portugal coloured red, with only Fatima white, had been put up urging the pilgrims to pray for peace in Portugal.

The rector of the sanctuary later issued a statement saying that this was not the first time that pilgrims to Fatima had been threatened with bombs, but so far no attack had occurred. The theme of peace had been set for Holy Year by the Pope.

Norway to explain fishing limit plans

Oslo, Oct 13.—A Norwegian Minister will visit five EEC countries, including Britain, this week to explain his country's plans to expand its fishing limits.

A Foreign Ministry official said here that Mr Jørgen Evensen, Minister of State with responsibility for negotiations on fishing limits, will start his tour tomorrow. He is also visiting Denmark, West Germany, Belgium and France, and will afterwards go on to Moscow.

Mr Evensen will explain a three-phase Norwegian plan, announced last month, aimed at conserving fish stocks by extending fishing limits after consultation with other states.

The first phase would be the establishment of specific trawler-free zones in some fishing grounds of special importance to inshore fishermen off Norway's north coast.

The second phase would be an agreed extension of fishing limits from 12 to 50 miles between the Loforeo Islands and the Russian border, a distance of some 600 miles.

The final phase would be the establishment of a 200-mile economic zone for coastal states.

After discussions in Copenhagen tomorrow Mr Evensen will be in Bonn on Tuesday, in Brussels for talks with EEC officials on Wednesday, in London on Thursday and in France on Friday.

Mr Evensen will visit Moscow on October 21 and could then go to East Berlin. Talks with Poland, Holland and Sweden are to be arranged later.—Reuter.

Geneva meeting told of S Vietnam tortures

From Our Correspondent
Geneva, Oct 13

Six former prisoners in South Vietnam were unable to attend a hearing organized in Geneva, today by the Swiss section of the Stockholm Conference on Vietnam, because they had been refused visas. Instead their amplified voices were relayed by telephone from Paris.

The committee of the Stockholm conference held a special meeting presided over by Mrs Anita Grudin, a Swedish member of Parliament. Three of the former prisoners were from the Provisional Revolutionary Government (Vietcong) and the others were members of the South Vietnam "third force".

One of the latter, Vo Nhu Lanh, a sociology student, in a statement that was read out, gave details of torture endured during 14 months.



Graduation Day

The excitement of the great day can be quite intense, particularly after many months of waiting. And in this time of achievement, there is nothing quite like a Jaguar. An XJ6 sports the same combination of superb engineering, performance and refinement as its more famous siblings. Once you've driven one, you'll never do anything else. Over 40 years on, you can be proud to be a member of the world's most famous car club. There are no other cars like it.

Jaguar

OVERSEAS

Surprise resignation of Watergate special prosecutor seen as an implied criticism of Nixon pardon

From Patrick Brogan Washington, Oct 13 Mr Leon Jaworski resigned as Watergate special prosecutor yesterday, saying that the main work of his office was now completed, and that his staff could deal with the trials and appeals still to be undertaken.



Mr Leon Jaworski: Main work now completed.

pardon, or even that he took an exception to it, suggests of the very least that his enthusiasm for Mr Nixon's escape is less than total.

The suddenness of Mr Jaworski's resignation comes as a surprise. The first suggestion that he might be about to go was heard on Friday, the day before his imminent departure was announced.

Mr Jaworski was appointed special prosecutor last November, in the wake of the sudden dismissal of Professor Archibald Cox as prosecutor and the forced resignation of Mr Ellor Richardson, the Attorney-General, and his deputy.

When the President complied, he was forced to publish the text of one of them which proved his complicity in the cover-up, and he had to resign three days later.

The special prosecutor's office has still a number of matters under investigation but none of them has the importance of Watergate.

Mr Jaworski insisted that his resignation had no connection with doubts about the legality of the pardon of Mr Nixon, but he conspicuously refrained from denying that he was resigning because of the pardon.

In his letter of resignation to the Attorney-General, Mr Jaworski said that he rejected suggestions that the legality of the Nixon pardon should be tested in the courts.

Some of the country's leading political figures led a mile march in Papua New Guinea and the resignation of Mr Michael Somare's coalition government, marched through the central market here yesterday.

Later, organizers called for a general strike next Monday aimed at crippling Port Moresby. "We hope the next demonstration will be much bigger and worse," one said.

ing in which I had no faith. In fact, it would be tantamount to unprofessional conduct."

This probably ends the debate on the pardon. Some legal authorities and members of Congress have suggested that Mr Ford's authority to pardon his predecessor was questionable, and ought to be tested in the courts.

However, it is quite clear that in one sense Mr Jaworski has resigned because of the pardon: he would otherwise have stayed in office to prosecute the former President.

Papua protest leaders call general strike Port Moresby, Oct 13.—Crowds shouting for a black revolution in Papua New Guinea and the resignation of Mr Michael Somare's coalition government, marched through the central market here yesterday.

Mr Jaworski's departure is something of a blow to President Ford. It is a reminder of unhappy events and will be taken as an implied criticism of the Nixon pardon.

He carried no instructions on grain and did not know if he would renegotiate the contracts in terms more favourable to the Americans during his four-day visit.

President Ford blocked the sale of 3,500,000 tons of corn and wheat because of a disappointing American harvest and the prospect of higher food prices.

Throughout his visit noisy demonstrations were held opposing withdrawal from the West Bank and small groups of fanatics were today still asserting the right of Jews to settle anywhere in the area.

The fact that a crowd of 7,000 demonstrated against Dr Kissinger yesterday shows the sharp contrast in the atmosphere since his previous visits to Israel.

They are also sticking to their refusal to make a further withdrawal on the Golan Heights.

Dr Kissinger is understood to have pressed on the Israelis the Egyptian anxiety for a resumption of the Geneva talks in some form.

After last week's unsuccessful attempts, about 100 members of the National Religious Party set out early today to establish a new Jewish settlement north-east of Jericho despite a Government ban.



Smiles as Dr Kissinger ends his talks in Jerusalem. Mr Rabin, the Israel Prime Minister, is on his right.

Anti-Kissinger demonstrations in Israel

Continued from page 1 Israel for Saudi Arabia a little earlier than expected and it was disclosed that he is not planning to return after his talks there and his further visits to Cairo and Damascus.

There is, indeed, little point in further discussions at present, as no definite proposals appear to be under consideration, and the Secretary of State regards his mission as mainly exploratory.

Throughout his visit noisy demonstrations were held opposing withdrawal from the West Bank and small groups of fanatics were today still asserting the right of Jews to settle anywhere in the area.

The protesters were mostly religious militants, not representatives of Israelis as a whole.

Some were Americans not yet committed to settling in Israel.

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P & O plea to Canberra in dispute with unions

From Our Correspondent Melbourne, Oct 13 The British-based company P & O (Australia) Ltd tonight asked the Federal Government to intervene in the dispute between the company and the maritime unions which have placed a ban on the cargo ship Wild Advocate (9,500 tons).

The company sent urgent telegrams to Mr Whitlam, the Prime Minister, Mr C. R. Cameron, the Minister for Labour, and Mr C. K. Jones, the Minister for Transport.

The company also proposes to bring the matter before the royal commission investigating payments by ship owners to maritime unions on the ground that the seamen's demand for \$24,000 (about £20,000) before the Wild Advocate is allowed to sail from Melbourne is contempt of the commission.

Mr D. A. Hartley, manager of the company in Victoria, said today that the Seaman's Union had refused to supply tugs to help the ship to leave Melbourne until the 30 British seamen on board were paid the sum demanded—the difference between Australian and British rates of pay.

He added that the ship-owners believed the vessel was legally carrying cargo on the Australian coast under a permit issued by the Minister for Transport.

Under the present system, a foreign-owned ship operating within the Australian coastal trade needs a special permit from the Federal Government.

The unions maintain that too many permits have been issued instead of encouraging the development of an Australian-run merchant navy.

Mr Roger Wilson, the assistant secretary of the Victoria branch of the Seaman's Union, said today that if the Wild Advocate sailed without tugs and without meeting the request from the British crew for extra money, the P & O shipping line in Australia would face a national ban from the maritime group of unions.

Scottish driver is winner of Australian rally

Sydney, Oct 13.—Andrew Cowan, the Scottish rally driver, and John Bryson, his Australian navigator, won the 1974 Total International South-east Coast Rally yesterday in a Mitsubishi Lancer. They lost only 209 points.

This is Mr Cowan's fourth win in the event. Joginder Singh, the East African Safari winner, with Garry Connolly, of Brisbane, came second, also in a Lancer, with 272 points.

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Alabama fugitives kill man in radio station siege

Montgomery, Alabama, Oct 13.—Three armed black men killed a former policeman and seized a radio station here yesterday before surrendering. Two other people were wounded in the three-hour siege.

The shooting began after a chase which ended when police crashed into a car carrying the three men. A police spokesman said the police officers believed that the men might have been involved in a robbery here earlier in the week.

After the crash the three jumped from their car and started firing. A retired policeman, Mr Manfred Burr, was killed by a shotgun blast.

The three dashed into the radio station building and seized the visiting son of an announcer as a hostage. The son was released about two hours later as the three were broadcasting appeals for a "black revolution".

Scores of police, sheriffs' deputies and Alabama state police surrounded the building. The men later came out without further trouble.

The other two casualties were Mr Alvin Farham, a bystander, who was slashed on the face and hand with a machete, and Miss Gloria Glimmer, said to be an employee of the radio station, who was shot in the head.

Mr Farham's condition is said to be serious, while Miss Glimmer's condition was reported as "fair".

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Order says Greek poll must be free

From Our Correspondent Athens, Oct 13 Mr Constantinos Karamanlis, the Prime Minister, has issued instructions to all government officials, civilian, police and military, to ensure that in next month's general election conditions exist "for the Greek people to exercise their sovereign rights freely and uninfluenced".

He added: "I am determined to secure for the Greek voters the right to decide for themselves, through their vote, their government and the country's future."

As the campaign for Greece's first general election for more than a decade gains momentum, Mr Karamanlis is accused from the right and the left of having called the election prematurely.

While he has emphasized the necessity of an elected government to deal with the nation's domestic and international troubles, his opponents claim that the election next month does not give them enough time to carry out their campaigns.

Indication of the extent of the changes in Greece since the collapse of the military dictatorship two and a half months ago are the recent demonstrations in which thousands of people marched through central Athens carrying banners with slogans such as "No to an electoral coup, no to a new fascism, no to elections on the 17th".

The demonstrators, many holding hammer and sickle signs, were highly disciplined by their organizers, who stressed that the march should be peaceful, if not quietly, without clashes with the police.

However, the Israel demonstration held in Athens on Friday night prompted Mr Selon Ghikas, the Minister of Public Order, to remind the public that outdoor demonstrations have been banned and that "the relevance shown by the state should not be misinterpreted as lack of power".

He said that under the electoral law, political campaign meetings would be allowed indoors and each party would be allowed to hold an outdoor rally in the main cities.

Mr Tetros Garoufalias, the former minister whose new National Democratic Union Party appears to have become a rallying point for the right and some followers of the junta, said today that the referendum on the monarchy should come before the elections rather than after.

Iraq propaganda leaflets are dropped in Iran

From Our Correspondent Teheran, Oct 13 While reports are coming in from the United Nations about the meeting between the Iranian Foreign Minister and his Iraqi counterpart, more border clashes and air violations have been reported here.

On the last four days the Iraq Air Force has repeatedly violated Iranian air space at Piranshahr Point, distributing anti-Iranian leaflets.

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Mr Clerides attacked for tolerating coup leaders

From Our Correspondent Nicosia, Oct 13 Mr Glafkos Clerides, the acting President of Cyprus, came under fierce attack today for tolerating EOKA B underground conspirators in key government positions, instead of prosecuting them for participation in the coup that deposed President Makarios in July.

The attack in the pro-Makarios Sunday newspapers replied to a lengthy statement by Mr Clerides yesterday explaining why he has so far taken no action against the authors of the coup. Such a move, Mr Clerides said, "would certainly have led to civil war".

He appealed to the Greek Cypriots for unity as this was the only weapon at their disposal at a time when 40 per cent of the island was under Turkish occupation.

He explained that the immediate arrest, court martial and execution of most of the National Guard officers would have been criminal folly, in view of the Turkish invasion five days after the coup.

Mr Clerides alleged that the coup had been "carried out on the instructions of the then military government in Athens."

"It would have been inconceivable to have hurriedly prosecuted those who carried out the coup in Cyprus at a time when the brains behind it were outside the island and could not be brought to trial in Cyprus."

He was not himself able to grant an amnesty, as this fell within the jurisdiction of the House of Representatives.

The statement was welcomed by the Greek Cypriot newspapers still supporting the anti-Makarios EOKA B underground.

Magnate ran successful Nobel prize campaign

Tokyo, Oct 13.—A Japanese construction magnate, Mr Morinosuke Kajima, said today that he organized a successful 14-month campaign to secure the Nobel Peace Prize for Mr Eisaku Sato, the former Japanese Prime Minister.

"I thought it was just about time to get the prize for a Japanese, whose country has pursued peace under the no-war constitution rejecting nuclear arms," said Mr Kajima, chairman of the construction firm Kajima Corporation and founder of the Kajima Peace Corporation.

"As our Kajima Peace Corporation (founded in 1967 to award a prize to contributors to peace) organized the campaign, the Foreign Ministry, which had initially stayed aloof, became enthusiastic, especially after Mr Toshio Kimura, who had served as Chief Cabinet Secretary under Mr Sato, became Foreign Minister (last July)," he said.

He instructed Japanese diplomatic agencies overseas to cooperate in the campaign, Mr Kajima said.

Mr Kajima did not comment directly on a Washington Post newspaper report from Tokyo yesterday which outlined the all-out campaign for the prize. The Post said Mr Sato's supporters even arranged for a limited edition of a book of his speeches, entitled In Quest of Peace and Freedom, to be published.

Mr Kajima confirmed that Mr Toshikazu Kase, aged 70, former Japanese delegate to the United Nations and president of the Kajima Peace Corporation, played a major part in the effort. He noted that many members of the Nobel Prize Committee were former United Nations representatives.

Mr Kajima said that Dr Kissinger, the American Secretary of State, had at first been willing to write a recommendation for Mr Sato, but declined after assuming office in September last year. However, Dr Kissinger, last year's joint peace prize winner, did send two aides to Tokyo to proof-read documents to be submitted to the Nobel Prize Committee.

Professors Arnold Toynbee, the British historian, wrote a letter of recommendation. "Mr Sato himself was least enthusiastic when I started the campaign a year ago," Mr Kajima said.

The Post reported that Mr Kase undertook a two-month trip to about 10 nations last August in his capacity as Foreign Ministry adviser, during which he advanced Mr Sato's cause.

Diplomatic lobbying continued through the spring and summer and several weeks before the award, Mr Kase visited Norway and talked to members of the Nobel committee, the paper said.

All this was done in secrecy, which according to the backers in Tokyo is a requirement of the awards committee.

Mr Kajima said today that he had failed three times to get a peace prize for Mr Shigeru Yoshida, former Japanese Prime Minister. He also failed in backing Mrs Kaoruko Hatoyama, widow of Mr Ichiro Hatoyama, another former Prime Minister.

The Times Awards for the best advertisement of a company's results to appear in 1974

PANEL OF JUDGES The Times is pleased to announce that the following members of the business community have kindly agreed to act as judges of the entries for The Times Awards.

Conditions of Entry All entries are free but must have appeared in the pages of The Times Business News during 1974.

مكتبة الأهرام

OVERSEAS

Plan to partition SW Africa would divide territory into independent black and white states

Our Correspondent Johannesburg, Oct 13... plan to partition South-West Africa into an independent state and a number of independent or semi-independent black states is being proposed by Mr Jannie de Wet...

his personal capacity. It goes considerably further than recent statements by South Africa's ruling National Party that ethnic leaders in South-West Africa should convene and map out a road to self-determination for the territory.

vote so that a pliant leadership of elders which support the South African Government was elected. In Windhoek last week Mr A. Johannes, Swapo's general secretary, said that when the time arrives the movement would call on supporters to stay away from the polls again.

Rhodesia 'approaching a watershed year in 1975'

Our Correspondent Salisbury, Oct 13... Timothy Gibbs, President of the Rhodesia Party, has called for a properly-constituted settlement conference to be held in Rhodesia to face all shades of political opinion.

economic areas they are, dragging down the economy as a whole by their lack of productivity. Referring to a possible constitutional conference on the settlement issue Mr Gibbs said he could not agree to the call of the African National Council (ANC) for a neutral venue and neutral chairman.

Officer handed over by Ethiopian troops

Addis Ababa, Oct 13.—Troops of the Imperial Bodyguard have handed over to the military Government one of their officers accused of attempting to create dissension in the ranks, it was announced in Addis Ababa today.

Mr Bhutto out to end Baluchi hostility

From Our Correspondent Rawalpindi, Oct 13... Mr Bhutto, the Prime Minister of Pakistan, arrived today in Quetta from Lahore on what is regarded as a crucial visit to Baluchistan where the central Government has been confronted by tribal hostility for more than a year.



IN GOD'S NAME DO SOMETHING

An appeal to the World Council of Churches

"In camps across north-central Africa, 1.5 million men, women and children are leading a brink-of-death existence. They are refugees from the great drought that has scourged 16 African nations for several years. At best the camps provide the barest food and health care; at worst, they are hell holes. But the Africans who inhabit the camps are, in a way, the lucky ones. Another million Africans have already died of hunger and disease. Five to 10 million more are starving in the African bush or the slums of drought-area towns."

This is how NEWSWEEK described conditions in Africa in August this year. Three months earlier, TIME also warned that famine is rampant in Ethiopia, the African nations of the Sahel (Chad, Mali, Mauritania, Niger, Senegal and Upper Volta), Gambia and in areas of Tanzania and Kenya. Said TIME: "The Sahel's flat savannas, which once supported the blue and black-robed Tuareg and Fulani warriors are now empty, save for the thousands of reddish brown mounds that mark the graves of those who starved. At least 100,000 have died." According to TIME some emaciated nomads in Chad were begging U.N. officials not to send medicines, "pleading that death from diphtheria was quicker and hence easier than the slower death from starvation".

While these two leading news magazines shed light on Africa's starving millions, the World Council of Churches gives financial aid to political causes in Southern Africa. Instead of donating its funds in this way, would it not be more in keeping with the tradition of the World Council of Churches to tackle the immediate problem of starvation which exists on a gigantic scale?

Africa needs grain not guns, bread not bombs. In God's name let's save lives not take lives in Africa.

The Club of Ten P.O. Box 4AA London W1.

ugged pen set as 'a disaster'

Our Correspondent Melbourne, Oct 13... Mr Anthony Eggleston the press secretary and aide of Sir Robert Menzies said today that the Minister's office in Canberra is being set up with a "bug" inside it and tape recorders on a shelf in the private secretary's office.

Mr Nixon's pardon has thrown the White House poll machine out of gear to Democrats' benefit President Ford faces Republican rout

From Fred Emery Washington, Oct 13... President Ford, showing surprisingly little sign of the battering he suffered during his two-month crash course in the White House, is now concentrating on what he confides he likes best—stumping the bustings.

continuation of the kind of power usage everyone hoped had left office with Richard Nixon. Where in the months of endless travel during his vice-presidency he was welcomed as the national, and certainly Republican, symbol of authority, there are now signs that Republican candidates are none too happy about his imminent reappearance.

Prince Charles joins in a barbecue lunch

From Our Correspondent Melbourne, Oct 13... Prince Charles arrived in Canberra yesterday to begin an 18-day visit to Australia's eastern states and Tasmania. He was greeted by Sir John Kerr, the Governor-General, Mr Rex Connor, the acting Prime Minister, and a cheering crowd of about 500.

apan sceptical on nuclear arms statement

Peter Hazelhurst Tokyo, Oct 13... The United States Government made an unsuccessful attempt yesterday to brush off embarrassing allegations that for years American naval vessels have violated the terms of a bilateral security treaty with Japan by sailing into Japanese ports without notifying their nuclear weapons.

before nuclear weapons are transferred to Japanese ports or territory. Taken aback by the vociferous outcry from the ranks of all opposition parties, the Government denied allegations last week that it had been secretly informed that nuclear-armed ships have visited Japanese ports, and hastily asked Washington for an explanation.

The statement was handed to Mr Takeshi Yasukawa, the Japanese Ambassador to Washington, by Mr Robert Ingersoll, the acting Secretary of State, and released by Mr Toshio Kimura, the Japanese Foreign Minister, in Tokyo yesterday. It does not specifically confirm or deny the allegations.

very ordinary, nice guy whose power usage the office is very much in question. Add the proposed income tax increase on election eve (it is irrelevant to a campaign whether Congress will ever pass it) and it is easy to understand why Republicans are doing their best to pretend they have nothing to do with the men in the White House.

PUBLIC NOTICES

CHURCH COMMISSIONERS
Notice is hereby given by the Church Commissioners that the Draft Scheme for the alteration of the Church of England's Endowments...

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Appointments Vacant

GENERAL VACANCIES

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is an international charity and is seeking people who are shortly returning to America, Canada and Cape Province, S.A., to work for us in a fund-raising capacity.

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UNIVERSITY APPOINTMENTS

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PORT MORESBY: Applications are invited for the post of Chief Cartographer.

University of Queensland Australia
LECTURER IN PSYCHOLOGY

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SPORT

Tennis Nastase wins final of inexplicable errors

From Rex Bellamy Tennis Correspondent
Nastase took 2 hr 40 min to beat Borg 6-4, 5-7, 6-2, 4-6, 6-4 in the Mella Trophy tournament here today. It is only the second tournament Nastase has won since the British hard court championships in May. It was a strange final, with each man in turn assuming a temporary authority and then disappointing it.

Never the less, there was much superb tennis and the finish was inevitably dramatic. Borg, who was the first player to draw best of five sets, had two upsetting line decisions against him 3-5 down. But as Nastase served for the match, Borg set a trap for himself by drawing out his fourth break point the Swede won the game.

But in the next game his luck ran out. He served a double fault, missed Nastase with a cross-court backhand, and then was beaten by a forehand that clipped the net. That left Borg on defence whereupon Nastase beat him with a cross-court backhand, and then forced Borg to put a backhand volley over the net.

Yesterday Borg beat Manuel Orantes 6-4, 6-3, 6-7, 6-4 and Nastase defeated Guillermo Vilas by the strange asymmetric clash of 6-1, 1-6, 6-1. The first match was a repetition of the French final (the Swiss of 1973). Borg could be described as a young bull giving a treading a bad time. He was always bold enough and usually good enough to raise the pace and quality of his game when he needed to. By contrast, the more subtle talents of Orantes were in a purpose that of a young bull giving a treading a bad time.

But there were phases, notably in the fourth set, when Orantes, responding to the enthusiastic support of his compatriots, played with almost flawless facility. It must be more than a year since Nastase, resisting a challenge more severe than any he has met, suggested he played with such consistently disciplined artistry. He has had a month's rest and his benefits showed in his mental state. He was calm, collected, and in his anticipation, which was so sharp that sometimes Vilas was feeling his way to the net.

Nastase hit some startling cross-court passing shots from defensive positions on both flanks. Vilas was never allowed to settle down. He was the first to lapse in discipline, and his anticipation, which was so sharp that sometimes Vilas was feeling his way to the net.

The critical phases of the match came in the third and fourth sets. On each occasion Nastase precariously emerged as slightly the better player—and the confidence of both men was affected accordingly.

In the women's final, played this morning, Helga Masthoff, who was a class above anyone else in the world, drew best of five sets from the Netherlands, 2-6, 6-4, 6-3, 6-2, 6-1. Britain, won the women's double in the first set, took the first set 6-2 from Cora Creydt and Masthoff. Mrs Creydt then had to retire (yesterday she injured a wrist).

WOMEN'S SINGLES: Semi-final: Cora Creydt (Netherlands) beat Helga Masthoff (Netherlands) 6-2, 6-1. Final: Cora Creydt (Netherlands) beat Helga Masthoff (Netherlands) 6-2, 6-1.

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SPORT

America's maturing son a match for 'father' of Piccadilly

By Peter Ryde Golf Correspondent

Gary Player met his match at Wentworth on Saturday in the final of the Piccadilly world match-play tournament...

own country, by a sustained excellence from tee to green which I do not think has been matched in the 11 years of the event.

Card of course

Table with 5 columns: Hole, Yds, Par, Hole, Yds, Par. Rows 1-9.

Rugby Union

What James must drive home

By Peter West Rugby Correspondent

West Wales score three tries on Saturday and, moreover, hit a post three times with attempted kicks at goal...

He will do their opponents a good turn if he can prevail upon the Tongans to stifle a seemingly in-built enthusiasm for head-butting.



Irwin with the trophy after his victory over Player.

Irwin did not put all that well — he claimed only one of any length — but he had out well, especially when remaining lead at the crucial ninth and twelfth.

ments, and to whom the event owes much, the sponsors must be satisfied that he has yielded his supremacy to so illustrious an opponent.

Football

Blunstone turns down Chelsea offer

By Geoffrey Green Football Correspondent

Frank Blunstone yesterday turned down the chance of joining Chelsea, his former club, as team manager. The Chelsea chairman, Brian Beards, received a promised telephone call from Blunstone and then said: "Frank is unable to take the job for family and other reasons."

and daughter are also understood to have wanted to stay in Manchester rather than return to London.

hope that he will enjoy a better start than did Ramsey all those years ago early in 1965. Ramsey's opening test also came in the same European championship. It ended sadly with a quick exit—5-2 defeat by France on a night of snow in Paris.

draw yet another 50,000-plus attendance to Old Trafford. One full of possibility is Chester, lying fifth in the fourth division, a club who are United whose championship crown is threatened. Leeds will need to pay full attention. Chester boasts a 100 per cent record at home—six matches, six wins, and six goals against none at their Sealand Road stadium.

Ipswich must lure the enemy from his fortress

By Geoffrey Green

It was another chapter of the new Ipswich Town story at Portman Road on Saturday. Again it was a case of attack and attack for most of the afternoon, but there was nothing positive to show.

and confined to bed, like Madeley — Leeds for the moment look to have misplaced the ability to take hold of a match and shape it to their own ends.

Six months needed to save Chelsea

By Norman Fox

Chelsea's new manager, whoever that may be, must have a former player, Frank Blunstone, youth team coach to Manchester United, has decided to stay at Old Trafford.

surely lost his England place once and for all; Neighbour and Jones were usually blighted at the edges of the starting line-up.

Rugby Union

Richmond no longer easy to beat

By Michael Hardy

There are a number of senior clubs who are not going to like losing to Richmond this season. Already the list includes Northampton, Bedford and London Welsh.

ing had earlier limped off in favour of itself. Eventually Isidell went to full back and Hals to the wing.

Young show promise but experienced score

By Tom Germain

Both sides and the play were crisp and sunny; two teams refreshingly bent on winning a splendid match and though Burnley beat Manchester City 2-1, at Turf Moor on Saturday, it was only a narrow margin.

Strong Welsh side to face Tonga

Cardiff's Gerald Davies captain the Welsh XV to play Tonga at Cardiff next Saturday. The team includes eight full internationals for the touring team's last game.

So all Leicester got for their pains were two penalty goals. The Welsh XV, however, added to his first-half penalty and a lot of feeling that caused the referee to lecture both captains after 10 minutes of the second half.

Weekend results and tables

Table with 4 columns: Division, Team 1, Team 2, Score. Rows for First, Second, Third, and Fourth divisions.

No confirmation of a successful start

By Peter Marson

Until their visit to Rodney Parade on Saturday, Blackheath had lost only to Cardiff in their first match at the Rectory field last month. The club had already beaten Sidcup and with the scalps of Gyps Hospital and Northampton hanging from their belts, they were expected to be a black and amber side with a few more wins.

More of a mess than a match at Sudbury

By Gordon Allan

From a mere spectator's point of view, it is difficult to know what to say about a match as ordinary as the one at Sudbury on Saturday. But I am under a professional obligation to say something, so I might as well begin by saying that it was a mess.

Romania surprise on the French

Bucharest, Oct. 13.—Romania's unheralded Rugby Union players beat a full-strength French international side by 15 points to 10 here today.

Scottish first division

Table with 4 columns: Team 1, Team 2, Score. Rows for Aberdeen, Dundee, Dundee United, Glasgow, Hamilton, Inverness, Perth, Raith Rovers, St. Johnstone, Stirling Albion, West of Scotland.

Rugby Union results

Table with 4 columns: Team 1, Team 2, Score. Rows for various rugby matches.

European results

Table with 4 columns: Team 1, Team 2, Score. Rows for various European football matches.

Scottish second division

Table with 4 columns: Team 1, Team 2, Score. Rows for various Scottish football matches.

Fourth division

Table with 4 columns: Team 1, Team 2, Score. Rows for various Scottish football matches.

Scottish first division

Table with 4 columns: Team 1, Team 2, Score. Rows for various Scottish football matches.

Scottish second division

Table with 4 columns: Team 1, Team 2, Score. Rows for various Scottish football matches.

Fourth division

Table with 4 columns: Team 1, Team 2, Score. Rows for various Scottish football matches.

Today's fixture

Table with 4 columns: Team 1, Team 2, Time. Rows for today's football fixtures.

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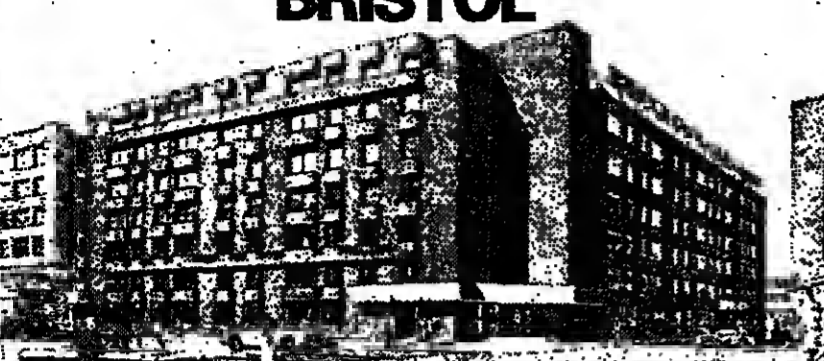
RE: REBECCA PITT Deceased. In the matter of the estate of REBECCA PITT Deceased, who died on the 12th day of October 1973, I, the undersigned, being a creditor of the said estate, hereby give notice that any person having a claim against the said estate should send particulars thereof in writing to the undersigned, at the address hereinafter mentioned, on or before the 14th day of November 1974, at which date the personal representatives will receive and distribute the assets of the said estate among the persons entitled thereto, and that any person who fails to do so will be liable for the costs of the said estate which may be incurred in the process of the said distribution.

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Activity in market for lettings



In a market depressed enough by general economic considerations even without the added disconcert of the general election, there has still been a fair amount of activity one way or another, such as the recently announced Debenhams £5m lease-back deal.

In the letting market English Property Corporation's Northmer House, in Holloway Road, London, has not been long in finding a tenant. The entire building of 32,000 sq ft has been let to the Inner London Education Authority at about £160,000 a year. The transaction was through Henry Davis and Co, who originally acquired the site for EPC. As an interesting extra item, the same agents have sub-let the two top floors of the building amounting to about 11,000 sq ft, including a penthouse, to Sight and Sound Education, at £5.75 a sq ft.

Also in London, the old Cunard offices at 15 Regent Street, left vacant by their move to 73, Piccadilly and Marble Arch House, have also been let. The accommodation, amounting to over 17,000 sq ft, has been taken by Satchell and Satchell, who were represented by Messrs Nicholas. The letting was through Hampton and Sons in conjunction with D. E. and J. Levy.

In Swindon, the new office block just completed by Raglan Property Trust, has been let in its entirety to W. H. Smith and Son. The building comprises two adjoining blocks, one of 54,634 sq ft on ground and seven upper floors, and the other of 23,942 sq ft on ground and two upper floors. Smiths are to use the building for future expansion and to ease the shortage of office space in other areas. There is parking on the site and the building is adjacent to a new shopping precinct. The architects were Michael Lyell and Associates and the letting was arranged by Healey and Baker, of London, and Sturge Carter Jones, of Swindon.

Two historically interesting prestige office buildings have come on to the market, one for sale, the other for letting. That for sale is Northmer House, group headquarters of the Eastern Electricity Board, at Cannon Hill, Southgate, in north London. An impressive building in 31 acres of grounds, for which a price approaching £3m is expected. Now giving a total of some 47,500 sq ft, the main part of the house was designed by Sir Robert Naylor, in 1719, as the main house of a large estate. Over the years the property passed through various private ownerships, and had various enlargements made, also being renamed Arnos Grove. The estate was broken up in 1928, when the main house was acquired by the Northmer Power Co, which held it until the formation of the Eastern Electricity Board, the present vendors.

Many of the main rooms have retained their classical decoration with friezes, intricate plaster work and murals. Apart from the extensive office space the building contains staff canteens, kitchens and workshop facilities. The sale is freehold through Jones, Laog, Wootton.

The other historical property is Bloomsbury House, Great Russell Street, Holborn, originally a terrace of four dwellings built probably just after the middle of the seventeenth century. It now comprises a four-storey building with a total of 16,940 sq ft opposite the British Museum, and is being offered for letting as offices to a single tenant by the Duke of Bedford's Estate, which acquired the property in 1839. It has been unoccupied since the early 1960s because of planning difficulties, but has now been renovated. The agents are Humbert, Flint, Rawlence and Squarey, who are quoting a rent of £200,000 a year.

In Gloucester, Clarebrooke Holdings have completed their new office block called Heathville House, in London Road, close to the station and shopping area. Designed to blend with its surroundings, the building has about 38,000 sq ft of air conditioned space on ground and four upper floors. The rent being asked is £110,000 a year exclusive, on a lease of 25 years with reviews every five years. Letting is through Anthony Lipton and Co, of London, and Bruton Knowles and Co, of Gloucester. In Stockport, Regal House,

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Richard Ellis

Part two of an examination of the effects of inflation

The road from the horrendous to the unreal

After the wild swing in the value of the Mark in December, 1921, which produced catastrophe on the German stock market, the Chancellor, Dr. Brüning, observed in a speech: "This fictitious prosperity with which we are often reproached by our adversaries is evidently quite another form in other countries. In England and America it takes the shape of unemployment."

The printing presses were to pour forth banknotes in astronomical quantities for nearly two more years; and when the currency was eventually stabilised, as one day it had to be, the bankruptcies which included the large employers as well as the small ran for 18 months at an average rate of 20,000 a year. During the inflationary years the real value of wages had plunged as nominal wages soared. And at the end of the day in 1924, gross unemployment was not avoided at all.

As the British Ambassador in Berlin, Lord D'Abernon, remarked: "Inflation is like a drug; it is fatal in the end, but it gets its victims over many difficult moments." In the meantime, however, not only the German government was taking steps to avoid difficulties. There is enormous speculation in the Reich. In the autumn of 1921, Lord Curzon in September, 1921. "Millions of persons in this country are buying foreign currencies in anticipation of fresh tax burdens, and hoarding foreign bank notes."

Anything for a bribe

At Christmas time in a private interview the Chancellor revealed to another diplomat the frustration of government under such pressures. Continuous price rises were threatening the maintenance of public order. All reasonable demands would have to be granted, but "the situation altered daily so rapidly for the worse, and the constantly recurring difficulties which demanded redress cost the Government more than it was available to meet them, that the burden was too great."

Offending the people was one thing. Their demoralization was another. Already in the autumn of 1920 Lord D'Abernon had recorded that "the incomes of the lower middle classes and fixed incomes have not increased at all while the cost of living has gone up eight to 10 times... and working class wages have been raised incomparably more than in other countries. Bankers, he learned, were sending money out of Germany, and "the non-payment of taxes is no longer thought a crime but a patriotic duty".

The threat to public order

Indeed, the German government did all it could to keep that commission and its Committee of Guarantees fully aware of what was really going on in Germany. In August, 1922, the committee's full railway expenses were paid in 20 Mark notes, which required seven officials to carry from the office to the railway station in Berlin. During the committee's visit to the capital, and largely because of it, the Mark had fallen another 600 points.

Cracking the code of the occult at King's College Chapel

To clear the site, workmen demolished a church, houses, and the main street of a prosperous port that was visited by ships from the Continent. Henry VI laid down the precise dimensions in 1447, and masons spent nearly 100 years, including delays, in construction. But after completion the correct decorations were not added, and since then nothing, according to a local author, has gone right for King's College Chapel, Cambridge.

The Mysteries of King's College Chapel, by Nigel Pennick (published by 95p in paperback by Panther, 1974, 128 pp., 12s). The author, a Cambridge student, claims that the building, far from being an orthodox Anglican stronghold, has an occult conception and bizarre history, and that a succession of insults have been offered over the centuries, culminating in the recent redesigning around the Rubens Adoration of the Magi.

Here we come upon the Kabbalah and the obscure lore of the connections between numbers, words and magic symbols. We must take Mr Pennick's word for it that the length of the chapel, 283 feet, is mystically connected with the potent numeral 666, the mystical number of the Beast in the Apocalypse, also the number of God.

Were the alterations necessary to fit in the Rubens Adoration of the Magi, which led to "the destruction of the East End's occult significance." The chapel is now "desecrated by a costly Rubens which was never intended to be in King's College Chapel, idolatrously replacing the high-altar cross."

Having laid down the dimensions, Henry VI also intended the interior to be painted; music, incense and ritual would enhance the splendour of the services. But by the time the construction was completed, the chapel was just about finished. There was no need of the 17 altars originally planned. Vestments and incense had been abolished, and services were in English instead of Latin.

Faced with Mr Pennick's rebuff about a "sacred show" by a spokesman for King's College said, "I wouldn't dream of competing with that." Much of the material in the book, he said, contained in public domain, and it is possible that the chapel, apart from the calculations and numerology, he complained of "curious inaccuracies" but admitted that as far as the alterations over the Rubens were concerned, "it's already objected to this, and he's in good company."

Since then, the case for the prosecution continues, the chapel has fared even worse. Crowned Tudor roses on the walls have been smashed, for example, in order to accommodate the modern gimmicks of the screen. Even more serious were the alterations necessary to fit in the Rubens Adoration of the Magi, which led to "the destruction of the East End's occult significance."

Jonathan Sale

Secret of the black box in the business of books

It is 7.50 am in Frankfurt. In a first-floor bedroom of the refreshingly sedate Park Hotel, a seduction is taking place. Weeks of preparation have gone into this moment. Millions of pounds are at stake. On a chair by the window there is what looks like a shiny black business case, but larger. By it stands Mr James Mitchell, of the British publishers, Mitchell Beazley; around the room sit a group from a Dutch firm. Like a conjurer working up to his finale, Mr Mitchell lifts the lid of the suitcase to reveal, not clothes or anything so mundane, but a book.

size alone, makes our own Olympia look like a doll's house. Here is the Book Fair's trademark. Here are gathered together for one week the representatives of 3,903 publishing houses from 62 countries, displaying more than a quarter of a million different titles. British publishers make up the largest foreign contingent—355 firms, representing combined with 238 from the United States and approximately 130 each from the Netherlands, Italy and France. At the other end of the scale, the developing countries are showing an interest—Tanzania and Somalia exhibiting for the first time.

The principal ball is like an aircraft hangar for Jumbo jets. The stands are mostly uniform in white laminated partitions, with the book titles in the soaring exhibitors, among them from Britain, Collins, decked out in orange; Macmillan, with its new coloration "M" in black and silver revolving overhead; and Oxford's dressed overall in crimson lake felt with chairs to match.

This book is at the bottom recessed in the shape constructed, lavishly felt-lined interior and in a drawer beneath are proofs of sample batches. It is a title in embryo. The Dutch seem impressed; they pass round the dummy; they look at the sample batches, they ask questions. No money is discussed, that is reserved for Scene 2 after breakfast.

The presentation may seem overdramatized: a book surely sells on what it is, not because of some neat theatricals. But this is Day One of the vast Frankfurt Book Fair. The firm of Mitchell Beazley is here to sell its product. The book in question is a one-volume illustrated encyclopaedia. The investment will be enormous and the firm must sell the idea to publishers in the major book buying nations before taking the plunge in the detailed production of the work.

Most of Mitchell Beazley's deals each year stem from Frankfurt. Its investment in the Fair is well into five figures. So many of its staff are here that one begins to wonder who is minding the shop back home. A firm like this does its business in hotel rooms, over conference tables, in bars and in restaurants.

Carried away

The stands are like honeypots to attract custom. Publishers spend their time making appointments with prospective numbers: "It is rather like filling out a dance card," says Miss Liz Calder, one of the representatives of Victor Gollancz. British firms in particular come to sell foreign rights, mount co-editions and make contact. Tom Mascher, managing director of Jonathan Cape, recalls how at a previous Fair, he was shown some drawings of a new artist. He liked what he saw, put the artist in touch with an author and this year is displaying the result—a children's picture book.

The regular visitors remark that Frankfurt is less frantic this year. The international book deals for posterity best sellers are a thing of the past, says Mr Harold Harris, editorial director of Hutchinsons. Well, nearly. As I write, the Panovs, the emigre Russian dancers, are bidding a 90-page notebook containing a sequence of love poems by Sir Robert Sidney, younger brother of that poetic meteor of the Elizabethan era Sir Philip Sidney. The manuscript, wholly in Robert's own hand, is virtually unknown; one sonnet was published earlier this year by P. J. Croft in his two-volume Autograph Poetry in the English Language. This was not only the first signal to the public that such a manuscript existed but also the unveiling of a wholly unknown Elizabethan poet belonging to the golden age of the English literary Renaissance.

A forgotten manuscript from the golden age of Elizabethan literary Renaissance Poet who makes his debut after 400 years



On Tuesday, November 19, Sotheby's is to sell the highest bidder a 90-page notebook containing a sequence of love poems by Sir Robert Sidney, younger brother of that poetic meteor of the Elizabethan era Sir Philip Sidney. The manuscript, wholly in Robert's own hand, is virtually unknown; one sonnet was published earlier this year by P. J. Croft in his two-volume Autograph Poetry in the English Language. This was not only the first signal to the public that such a manuscript existed but also the unveiling of a wholly unknown Elizabethan poet belonging to the golden age of the English literary Renaissance.

more, Mr Croft, who catalogues for Sotheby's and is at present the only man to have read and studied the entire manuscript, claims that Robert's poetry is not unworthy of the brilliant generation to which he belongs—containing among others Shakespeare, Spenser, his brother Philip, Drayton, and Daniel. The manuscript represents the largest body of original poetry to have survived in any Elizabethan poet's own hand.

poet. The Sotheby catalogue carefully quotes only single stanzas from a few of the poems so as not to detract from the value of this privilege—enough, that is, to whet the appetite but not to satisfy it. Only one sonnet has so far been published in full; for facsimile reproduction of his book Mr Croft selected it on visual rather than purely poetic grounds because it conveniently illustrates the poet revising his own work. The final form reads: You that take pleasure in your cruelty, and place your health in my infections: You that add sorrows to my afflictions, and think your wealth does lie in my poverty. Since that there is all inequality between my wants and your perfections between your scorn and my affections between my bands and your sovereignty O love your self: be you yourself your care: Joy in those acts, in which your making stood: Faire, lovely, good: of these made, these you are: Pity is faire, grace lovely, mercy good.

book in fact contained a hidden clue. Stuck to the end papers is a letter dated January 24, 1648, confirming the attribution to Dudley on the basis of the similarity to the hand of the Earl of Leicester recorded in John Gough Nicol's Autographs of Royal, Noble, Learned, and Remarkable Persons (1829). Robert Sidney was in fact created Earl of Leicester by James I in 1618, a title that had lapsed since Dudley's death. Nicol's book reproduces the signatures of Earls of Leicester—of both Robert Dudley and Robert Sidney—and the nineteenth-century authority must have mistaken one for the other; at any rate Robert Sidney's hand was instantly identifiable as the writer of the poems. A comparison with autograph letters in the British Museum and elsewhere confirmed the attribution. The manuscript with the Earl of Leicester had clearly clung to the manuscript from early times, but Robert Sidney had come to be confused with his much more famous uncle.

in his youth looked, no doubt, old fashioned by 1626. No one thought to publish his poetry. A melancholy strain runs through his poems, often reflecting the hardship of being divided from the beautiful wife who waits for him at Penshurst (Ben Jonson was later to celebrate their happy domestic life together). A single specific geographical reference occurs in a long poem which stands out in virtue of its homely ballad metre; a knight, dying of grief for his absent lover, enjoins a pilgrim to carry the news of his death to "the lady that doth rest near Medway's sands"; Penshurst stands on the banks of the Medway just outside Tonbridge. He has selected an alternative line: "neer rich Tons sandy bed". The book contains 35 sonnets interspersed with 24 other (mostly much longer) poems, and seven short unnumbered verses not intended as part of the main sequence. The structure is clearly modelled on Philip's Astrophil and Stella though the proportion of songs to sonnets is greater in Robert's sequence. His technical interest in alternative verse forms also parallels his brother Philip; Robert's 24 "songs" never repeat the same stanzaic pattern and many of the verse forms were probably devised by the poet himself.

Mr Croft plays a leading role in this story, and rightly so. For, as with the only known poem in Donne's hand and the manuscript of a previously unknown play by Thomas Heywood sold at Sotheby's last season, he is responsible for identifying the poet and placing the manuscript in its true historical context.

The volume is in an early sixteenth-century green morocco binding whose spine is lettered "Sonnets by the Earl of Leicester. MS". It was an easy matter to check that the hand was not that of Robert Dudley and, the traditional attribution thus dismissed, Mr Croft apparently has made but the approximate dating of the hand to go on. But the

A prophetic note is struck by the last sonnet which is founded on the idea that Time, who brings everything to light, yet leaves the buried poet-lover in obscurity. "Let me behind!" he exclaims, but Time, who indeed left the poet behind for almost 400 years, has at last—and true to Time's proverbial nature—brought him to light.

Geraldine Norman Sale Room Correspondent

The Times Diary

Why nice hedgehogs finish last

In a desperately tight finish to the Meadowland election, the rabbits emerged with a bare overall majority of three over the squirrels, hedgehogs, bats and other parties. We have in the studio Mole Analyst, Mole Expert and Mole Pollster, here to help us join them, over in Barnstable. (Cut to picture of Hedgehog Jeremy looking miserable.) Thank you. More of that later. Now Mole Expert. Expert: The result is quite clearly, I think, a victory for Big Bunny and the rabbits. No other interpretation fits the facts. I think the reason is that the creatures of the meadow are cheerful souls who preferred to believe Big Bunny's story that everything was all right rather than the terrible gloom of the squirrels and hedgehogs. In particular, I think they were opposed to Squirrel Edward's MUG (Meadowland Unity Government) which seemed to them to mean that everyone would have to turn

Losers

Back in the real political world, at least on the fringes of it, the Liberal Party Council met yesterday afternoon. The session was originally arranged on the assumption that there might be a hung Parliament after the election. "Instead of a hung Parliament we've got a hung party," commented one of the delegates, sourly, and that was the dominant mood. The meeting was none the less well attended, and, in the surprise of many, the television cameramen and press photographers were also there. "What's so interesting about the Liberal Party now?" said one newly-failed candidate gloomily. "For the next three years we are likely to have our old problem—the invisible Liberal."

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Glasgow rock

Five months ago the first all-electric car was launched in a flash of publicity and arrived in Glasgow in five hours—as fast a journey as the advertisements promised, if a rather more bumpy one. Stuart Reid, who reported that epic journey for this column, found himself in Glasgow again on Friday, so decided to check the service. He reports: My train was shabbier than the inaugural one, but it rocked and rolled with much vigour. It was not easy to eat soup without getting it in my lap or my eye. Though I have a steady head I spilled an ounce of Beaujolais on the tablecloth—upsetting at 60p the quarter bottle. The original Kyles menu has been dropped, thank goodness. No more baggis which suspiciously included hamburger No more bashed tatties. No more. Instead, I chose £1.38 worth of liver and bacon with creamed potatoes and two veg. A steward said the Scottish gimicky menu was abandoned after six weeks. A desecrated former sailor, he looked back on those early days with justified embarrassment. But his eyes burned with patriotism (or it might have been that he caught a splash of my drink in them), as he said: "I've travelled in trains all over the world. I've been on the Blue Train in South Africa and it's a wonderful train but it's built for comfort. It's not meant to be a battle."

Sheffield

a Special Report

Challenging problems for a huge city

Christopher Warman
Northern Industrial
Correspondent

an attempt to show the
le of Sheffield what
government reorganiza-
was all about the new
authority distributed
throughout the area pam-
s containing a special
of snakes and ladders.
each council is respon-
for education it asks on-
re 16. Move five spaces
and for a correct
five back if wrong.
us way the new metro-
n district set out as
tainingly as possible
confusing facts of re-
tiation and tried to
rage the people to use
il services properly.
ght dumping rubbish
lly, prosecuted by city
il; go back to square
Received home im-
ment grant, advance
inserting rubbish
s from home, the vic-
victim finds that he
ailed to pay his rates
e city council. Return
ure one.



Drop stamping forks at a Sheffield plant. About 200 cutlery firms employ 6,000 people in the city.

Steel corporation fears a recessionary trend

by Ronald Kershaw
Northern Industrial
Correspondent

The British steel industry is
experiencing one of those
difficult phases when it
would seem that the
employment of a reputable
clairvoyant might well pay
dividends.

While I am not suggesting
that the economic forecasts
fall into this category,
there is at the British Steel
Corporation, at least, a dis-
tinct leaning towards the
view that a recessionary
trend is in the air. The
private sector, on the other
hand, not only manufac-
turers but steel stockholders
and users, are of the
opinion that demand will
hold.

The British Iron and Steel
Consumers' Council have
highlighted what has been
termed a "crisis of confi-
dence" by incredulously
pointing to BSC plans to in-
crease exports at a time
when manufacturing com-
panies are crying out for
steel and are having to
satisfy their demands
through imports. The Con-
sumers' Council view is that
many companies have long
order books and see no pro-
spect of a lessening demand.
Shipbuilders' order books
extend to 1978.

The Process Plant Associ-
ation, the British Construc-
tional Steelwork Association
and others are expressing
alarm at the prospect of in-
creased BSC exports. The en-
gineering industry gener-
ally, which accounts for 40
per cent of Britain's
exports, is throwing up its
arms in concern.

this means easy profits.
They are fearing a down-
turn in the United Kingdom
and this may be true to a
point on the consumer dur-
able side, but there could
be some severe shortages.

"The BSC point to in-
creased imports as one of
the reasons they have to
export, but imports have
grown only because the BSC
has failed to make the
required tonnage. The latest
figures, for August, show
that production in the Euro-
pean Coal and Steel Com-
munity has increased by 3
per cent. In this country
production is down 13 per
cent for the same period."

While acknowledging that
it is looking anew at export
markets, the British Steel
Corporation is frankly dis-
mayed at the crudity of
such phrases as "export
drive" and "overseas sales
push". More delicate treat-
ment of the corporation's
position is required. In the
past 18 months, the corpora-
tion says, a massive slice of
its export market was lost
to nourish the home market.
As a result, the corporation
dropped, on a conservative
estimate, some £30m profits.

Steel runs in four or five
year cycles and, after two
years of heavy demand, the
corporation feels that a
recessionary trend may be
on the way. The forward
order position for flat rolled
products is not quite as
firm as it was a month ago.
The signs are clear, BSC
says, that some manufac-
turers are looking at their
order books and thinking
that less money than they
thought, is around, particu-
larly for consumer durables
to which the BSC look for
First indications of recession-
ary trends.

The BSC view is that
when this trend moves up
to the steel industry, the
corporation must be on its
toes to win back that sec-
tion of the export market
that it had to relinquish
over the past two years
So not only that they must
also try to build up a
greater export trade. As one
spokesman for the corpora-
tion put it: "We are not
launching an export drive at
the moment. Management
has been alerted to the need
to anticipate greater export-
ing opportunities."

The BSC is expecting
shortly to announce pre-tax
profits of between £80m and
£90m for the first half of its
financial year and has high
hopes of making more than
£100m by the end of the
year despite forecasts of a
drop in certain key sectors
of the industry.

Mr Peter Lee, group
managing director of Arthur
Lee and Sons, who have
just celebrated their 50th
anniversary as steel processors,
acknowledges that there are
signs of change ahead in
the long term. His company,
which is perhaps more close-
ly associated with consumer
durables than many, has
healthy order books for all
products. "There is no tan-
gible evidence that things are
about to fold up", Mr Lee
says, but he feels that the
economic trends, the short-
age of liquidity and other
problems may cause people
to destock in order to
remain solvent.

Companies, he feels, do
not have sufficient money
for capital expenditure and
will not therefore be in a
position to create demand.
He does not rule out some
easing of the financial situa-
tion in a new budget.
Arthur Lee and Sons is,
however, fairly optimistic.
The company has invested
for them in a £2m stainless
strip development project
which will be completed
early next year and also in
a number of areas asso-
ciated with the new de-
velopment.

Mr Lee is perhaps not so
emphatic as others on the
question of BSC exports,
largely because his company
has always felt it wrong to
be totally dependent on the
BSC. Their imports come
from the Royal Dutch Steel-
works, the United States,
and, to a certain extent,
from Japan. Long-term con-
tracts avoid rapidly rising
costs.

On the investment front
the British Steel Corpora-
tion has set a confident
example in the Special
Steels Division which has its
headquarters at Sheffield.
Last month the corporation
announced a £60m develop-
ment programme for the
division, concentrated at
two Sheffield plants: at
Shepote Lane and Tinsley
Park. Further investment
will be at Panteg in South
Wales.

The effect will be to
double stainless steel capacity
by the end of the decade.
The expansion, the BSC
says, is aimed at win-
ning back markets for flat
stainless products which
have been lost to overseas
competitors during the past
few years because of in-
adequate capacity in
Britain.

The corporation has plans
to stimulate growth of
demand for these products
in the United Kingdom mar-
ket, including design and
engineering assistance in
new product development
and the provision of the
division's special steels
laboratories. The project
will provide job opportuni-
ties for at least 650 people
in addition to the 2,700
existing jobs in the stainless
works at Sheffield and Pan-
teg.

The question of whether
the corporation is able to
recruit sufficient skilled
labour is another matter.
Throughout the corporation
there are vacancies for at
least 6,000 men and Shef-
field has what is termed a
marked shortage. Recruit-
ment drives are going
ahead.

Another undertaking
experiencing concern about
the labour shortage is Mills-
paugh of Sheffield. The
company sees the shortage
of skilled manpower, and
that no short-term solution
is to hand, as a most urgent
situation. The company has
introduced a number of
training schemes to help to
increase its own resources
of qualified people. It is
keenly aware of the impor-
tance of recruiting gradu-
ates, both technical and
non-technical for all com-
pany activities, especially in
strengthening practical,
grass roots management.

Mr R. C. Whalley, manag-
ing director of Millspaugh,
says: "We have a satisfac-
tory forward order book, a
high proportion of which is
export business to North
America. Like others in the
engineering industry, how-
ever, economic and political
uncertainties continue to in-
fluence investment policies
of our customers which
must inevitably influence
our own corporate strategy.
British industry "now
needs, above all, a stable
economic climate to enable
it to perform effectively
and to restore customer con-
fidence."

The five-year expansion
programme initiated by
Millspaugh in 1971 has
brought new production to
Sheffield. New products
have been developed, in-
cluding large fabrications
for the petrochemical and
engineering industries. The
new products, as well as the
long established paper
machinery manufacture and
ships' propeller shaft liners,
have contributed to an
order book which is 50 per
cent higher for the first
nine months of 1974 than
for the same period of last
year.

Reorganization gave the
opportunity for authorities
to bring up to date their
management and committee
structure. In Sheffield,
under the leadership of Mr
Jan Podmore, their chief
executive, they have adopted
a corporate management
structure designed to ensure
that politics are not put for-
ward out of line with the
overall intentions of the
council. The new committee
structure is formidable, with
12 full committees, 39 sub-
committees and four joint
subcommittees. In a city
which boasts its industry, its
clean air, its housing, mod-
ern architecture and redevel-
opment it is perhaps not
surprising that one of the
committees is called City
Promotion with special em-
phasis on industrial develop-
ment and publicity. All in all
it is a big machine.

from doing what is needed.
A case in point was when the
district intended to cut off
a road in order to use it as
a school playground. This
plan was stopped by the
county on the ground that
the road might be needed as
a by-pass.

Both county and district
recognize that cooperation is
vital if the new system is to
work. Gradually the two
authorities are getting to-
gether at officer level and
through the membership by
some councillors of both
authorities. There is still
a feeling, however, that
neither properly understands
the other's problems. This
might be solved if more
members were common to
both but the workload on
councillors is such that in
future it is likely that fewer
rather than more will be
able to take on work for
more than only one
authority.

The leader of the Labour-
controlled Sheffield district,
Councillor George Wilson, is
a member of both but his
sympathies lie strongly with
the district and he blames
the form of reorganization
for the unsatisfactory situa-
tion. He says bluntly that
the two-tier system does not
work, and claims that the
metropolitan counties in
general do not have enough
functions.

Offices and technology bring full employment

It would be foolish to pre-
tend that industry and com-
merce in Sheffield are not
concerned about the current
decline in economic activity,
in liquidity problems, in in-
vestment build-ups and in
general cash flow crises
which, despite long order
books, often land companies
in trouble. Having said that,
however, it would not be
wrong to suggest that if any
place emerges from the pre-
sent trough of financial des-
pondency, ready to start the
climb to increased prosperity,
it will be Sheffield.

The bitter lesson of over-
dependence on one industry
was learnt several years ago
when rationalization and
modernization of the steel in-
dustry inflated unemployment
figures and threw out
of gear the whole economy of
the city. Strenuous efforts
were made by the city coun-
cil and others to diversify
and this has paid off to a
point at which the city plan-
ners are in a position to be
just a little selective in ad-
mitting incoming industries.

One of the reasons for this
is that the employment wheel
has almost swung the full
circle. The present unemploy-
ment picture in Sheffield
is one that may well be
envied by other areas. For
the past year the unemploy-
ment percentage has been
consistently below the
national and regional figures.
The latest rate is 2.2 per cent
compared with a regional rate
of 3 per cent and a national
average of 2.8 per cent.

It is true that there are
still more than 5,000 men and
boys and more than 1,000
women and girls on the un-
employment register, but
there are still a number of
students on the books shortly
to return to their studies.
When one takes into account
the numbers in the process
of moving from one job to
another, the people who regis-
ter but are in truth unem-
ployable and those who
simply avoid jobs at any
price, then one must agree
with the official view that
Sheffield has virtually full
employment.

Placings by the Depart-
ment of Employment are run-
ning, at the latest count, at
364 a week yet despite this
there is an unfiled vacancies
list of 5,166 jobs. The depart-
ment says: "The employment
position is still booming.
There is a great demand for
workers of all kinds, particu-
larly skilled men in engineer-
ing, steel and cutlery." The
local authority, in common
with many others, has turned
its attention to the creation
of jobs for office workers
with some considerable suc-
cess.

The Midland Bank, the
National Water Council and
the National Coal Board are
in various stages of hiring
clerkly work to the city
which should result in at least
364 new jobs and the city
council is making strenuous
efforts to win for Sheffield
the office work associated
with the new Health and
Safety Commission, the sub-

Special Steels, Tools and Magnets manufactured in Sheffield and despatched to world markets.



Sheffield...where British Steel is strong

Lives depend upon the strength and reliability of the steels in
aero engines.
Also on the steels in the new high speed trains.
And indeed some of the steels in motor vehicles could be
disastrous if they were to fail.
Many of these steels are made by the B.S.C. Special Steels
Division.

The Division makes the largest forgings and castings in the
U.K. and is one of the largest producers of alloy and stainless
steels in the world. It has a comparable research and develop-
ment organisation.

...and is getting stronger

Over £100 million is being spent on developments in the
Sheffield area to strengthen BSC's position in world-wide
markets during the years ahead.

EXPANSION OF STAINLESS STEEL PRODUCTION
This is a major project to more than double BSC's stainless
steel capacity by the end of the decade—and to win back
markets for flat products which have been lost to overseas
competitors.

EXPANSION OF BAR PRODUCTION
A new bar mill will soon be in operation at Rotherham. This,
with modified and improved existing plant, is a strategically
important step to strengthen the position of BSC's principal
bar producer.

SPECIAL STEELS, TOOLS AND MAGNETS
manufactured in Sheffield and
despatched to world markets.

TOOL STEELS CAPITAL
High Speed Steels—Rolled, Forged, Ground and Polished.
Hot Work and Cold Work Steels.

ENGINEERS' TOOLS CAPITAL
High Speed Steel Twist Drills, Tool Bits and Hacksaw Blades.
High Speed Steel Milling Cutters and Specials.

HAND TOOLS STEADFAST HEART
Craftsmen's Screwdrivers, Pliers, Nut Spinners, Versafiles
and Versaplans.

MACHINE KNIVES PARK
Specialists in Paper Guillotine Knives,
Metal Cutting Shear Blades and Plastic Granulator Knives.

CASTINGS
Quality Castings in Heat Resisting and Corrosion Resistant
Alloys and Stainless Steels.

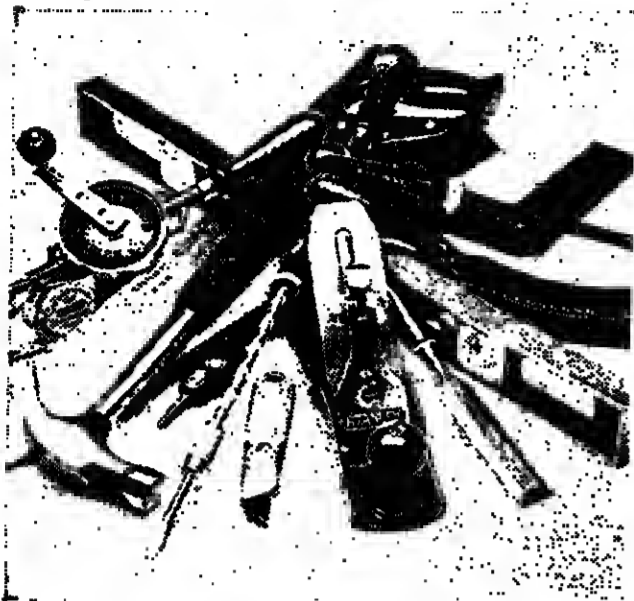
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inside

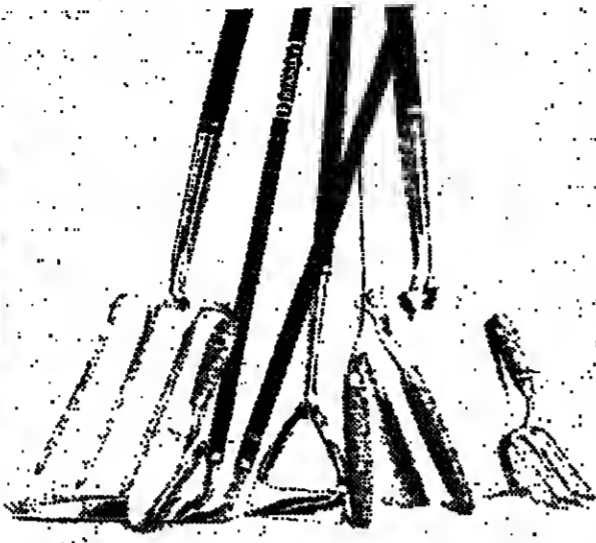
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Our research, for example, is streets ahead of everyone else's.

So as well as our more traditional know-how, we've a huge store of new ideas.

And we put everything



out

we know into every tool we make.

Household tools. Woodworking tools. Garden tools.

You name it. You'll find the Stanley name on it.

We're brand leaders in the UK.

And most of the rest of the world, come to that.

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Stanley Tools Ltd, Woodside, Sheffield S3 9PD Tel: 0742 78678

Cutlery guard quality

by Peter Harvey

The Sheffield man, it used to be said, was identifiable from Bridlington to Beirut immediately he sat down to a meal. While everyone else studied the menu, he looked to see where the cutlery was made.

A survey carried out last year claimed to show that fewer than a quarter of Sheffield hotels and restaurants used locally-made cutlery. The management of a large steel works were surprised when it was pointed out that their canteen tableware was foreign; most large department stores carry a display of imported cutlery.

Yet, the people of Sheffield continue to take an immense pride in their city's reputation for turning out the best quality cutlery and a good many of them resent the ease with which foreign producers have been able to come into Britain. Chaucer was the city's first (unwitting) publicity man when he had one of his characters carrying "a Sheffield hand-knife" (a wooden-handled knife) from which he gathers that a reputation for cutlery had already been established by the fifteenth century.

The Cutlery Company, one of the oldest trade corporations, was set up by Act of Parliament in 1524 for the good order and government of the makers of knives, sickles, shears, scissors and other cutlery ware in Hallamshire in the County of York and parts near adjoining. It still flourishes and still guards jealously Sheffield's trade and quality marks.

For hundreds of years the cutlery worked as small units—Little Masters, as they became known. Each had a handful of employees, fiercely independent. They used old methods and techniques; some, particularly winding, involving a severe

health hazard. Up to late in the last century a grinder was lucky to live beyond 30.

Advertising and salesmanship were little used. The best firms developed a name that was recognized all over the world and they lived on the prestige of that name. They were slow to accept change.

There had to be change, if only to face up to the postwar challenge of cutlery makers in Japan, Hongkong, Sweden and elsewhere.

Ten years ago there was a workforce of 11,700 employed in 415 Sheffield cutlery firms. A fifth of these firms had fewer than 10 employees. Half the firms had fewer than 100.

Now there are about 200 firms and half too, to about 6,000—only a small proportion of the city's total labour force of 280,000, and far fewer than are employed in metal manufacture or engineering.

Painful process of rationalization

Some firms have closed and their once-respected names have gone with them. Others have merged. Nearly all have gone through a sometimes painful process of rationalization.

"It is inevitable," says Mr Hector Bright, secretary of the National Union of General and Municipal Workers. "What has happened in our industry is what has happened in coal, wool, railways and all the older industries. We have had to rationalize."

"We have accepted changes. We took it hard at first. But we have faced up to it now. There are still some small firms left but they live from crisis to crisis. When one of their

old craftsmen dies, they have a crisis." There is still room for some more rationalization Mr Bright says, but much has already been achieved.

Modernizing has meant firms moving out of old-fashioned and cramped backstreet workshops into new premises on trading estates. Town centre redevelopment has encouraged this trend but it has not always been welcomed by older employees who are set in their ways.

It has meant investment in research. The industry has had its own research organization since the 1960s and has seen the benefits of this and investment in advertising and publicity. It is no longer enough simply to lean back on the prestige of a well-known family name.

It has involved banding together to try to pressure successive governments to keep some reasonable limit on foreign imports and, in some cases, to stop foreign producers from giving the impression that their goods were made in Sheffield.

At the end of it all there are two markets for Sheffield cutlery, one for a quite expensive quality product and the other for a cheaper, mass-produced cutlery.

Of the second market, Mr Bright says: "We are now in a favourable position to compete at reasonable prices. Foreign producers are affected by the increasing cost of materials just as much as we are, and their workers are demanding better conditions and pay."

And of the first market: "There is still a good future for good quality cutlery and this is what we specialize in. I advise anybody buying cutlery to go for quality. You buy it only once. First-class stainless steel will last two or three lifetimes, not just one. The other stuff you buy two or three times in a lifetime. It pays to buy the best."

Stirrings in a crucible

by John F. Crossland

The Crucible Theatre, the venture they laid odds against, is now in its fourth season and vindicating the faith of its early guiding influences.

One of them has now gone: as artistic director, Mr Colin George was at the centre of much of the controversy surrounding the theatre. Theatrical directorship has much in common with football management but there is no suggestion that Mr George was dismissed. Conscious of the risks of getting stale, he signalled his wish to try fresh fields more than a year ago. The new artistic director, Mr Peter James, succeeds to what his predecessor called "probably the toughest assault course anyone in the theatre outside London has had to survive."

His wide experience has equipped him to follow through with the grand design outlined in the policy statement put before the trustees by Mr George and the administrator, Mr David Braysshaw, when the theatre project was first conceived. He launched the Everyman Theatre in Liverpool, worked with the Young Vic and the National, directed at the Shaw Theatre, London, and in Israel and on the Continent.

He takes over not so much a hot seat as one warmed for him to a reasonable line, welded with the Crucible, and with it experimental theatre, has won acceptance in Sheffield. Those who recall the devoted following for the Harry Hanson and D'Oyly Carte seasons can appreciate the stubbornness of the rear-guard action against the new wave in some quarters. Mr George, who himself

reaching a wider audience through the Theatre Vanguard, the Crucible's educational arm, Mr Braysshaw told me: "We hope that this programme which takes shows out to schools, will be integrated much more into the mainstream of the theatre. The idea is to have actors, who may be any of our regular company, appearing outside the main auditorium. In fact they may play in pubs or youth clubs."

The Crucible has in the past successfully imported the musical documentary, developed at Stoke and Bolton, in the form of a play about the violent formative days of trade unionism in the city. The *Stirrings in Sheffield* has also produced its own musical, *Calamity Jane*.

Mr Braysshaw is ignoring economics in booking the Scottish Opera as part of a programme of music which includes the Lindsay Quartet from Sheffield University. "We cannot really afford them as they charge £1,500 a performance. Fortunately they are subsidized by the Arts Council."

Speaking of the growing flexibility in the company, Mr Braysshaw said: "We are now attracting good ranking actors ready to come to us for a limited period. (Margaretta Scott is playing Lady Bracknell in the *Importance and David Knight will appear in Equus*.) When we started we had three companies. Now we have greater freedom and cross-movement which makes far better use of the company and the theatre."

A measure of the Crucible's success is the fact that in its first season the audience figure was 56 per cent. In the second season they played to 62 per cent houses and in their third the figure was 70 per cent.

Next month patrons may well discover the joys of audience participation with the rock musical *Joseph and the Amazing Technicolor Dreamcoat* which is to be followed by Dame Peggy Ashcroft in Beckett's *Happy Days*.

The Studio, the Crucible's en suite subsidiary theatre, is presenting Dürrenmatt's *Play Strindberg* and a season of plays by the South African playwright Athol Fugard. These ideas are

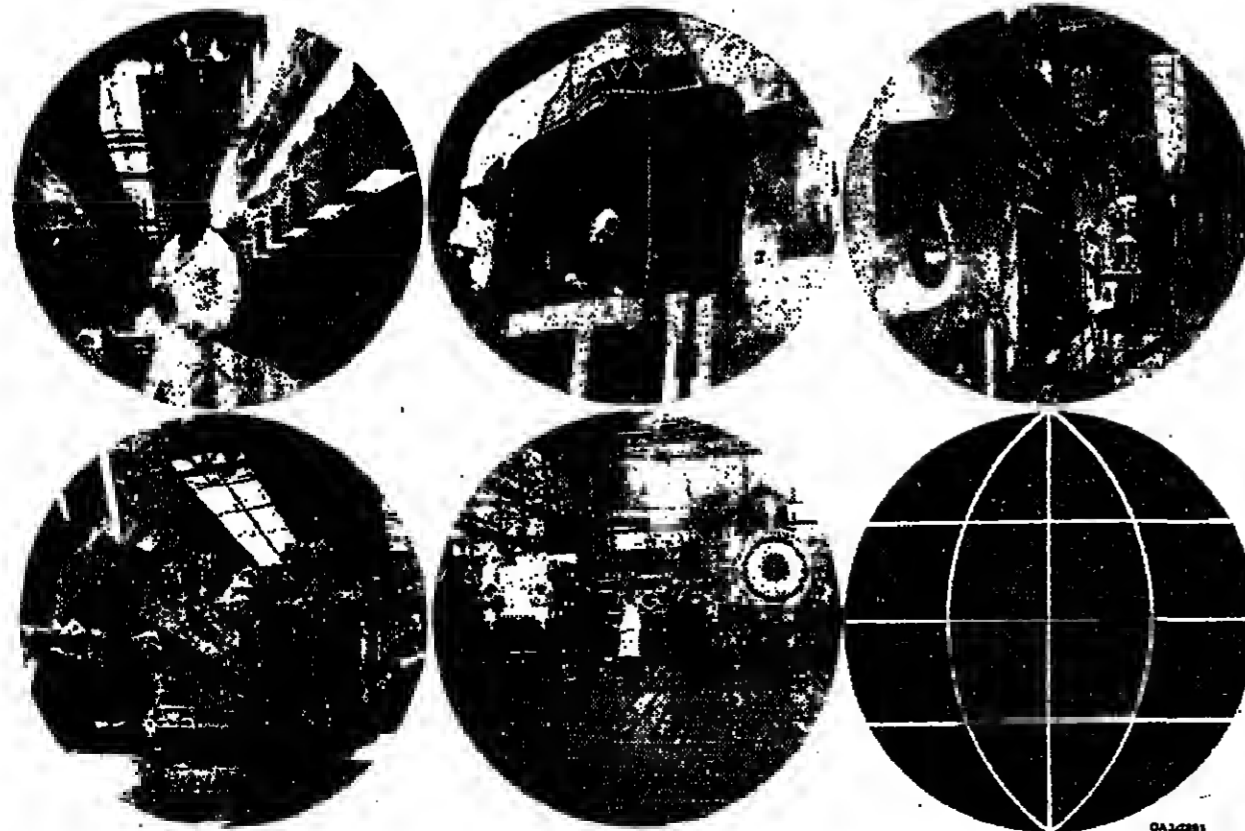
Worldbeaters from Davy-Loewy

Plant and machinery designed and built by Davy-Loewy are setting new production standards for the world's metal forming industries

Sheffield's special engineering skills find expression in the world-beating contracts undertaken by Davy-Loewy. For example, in the key rolling mill being manufactured for British Steel Corporation's £60 million expansion scheme for stainless steel flat products... in a bar mill for BSC at Thybergh... and, overseas, in rolling mills for Finland, Mexico, Belgium, Portugal, Sweden, the USA, Spain and Norway. In integrated hydraulic forging plant for companies in India, Japan and the USA. In a complete copper tube producing plant in Yugoslavia.

The company's facilities and capability for manufacturing heavy and complicated workpieces are universally acknowledged; know-how which has resulted in a more unusual contract—the manufacture of the mechanical equipment for GLC's £multi-million Thames Barrier flood control scheme.

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continued from preceding page

ject of a Bill now on its way through Parliament.

The Midland Bank operation is worthy of note. Faced with shortages of good calibre clerical staff and the sky-high cost of accommodation in London, the bank decided to relocate some of its departments. Mr John F. V. Lonsdale, district staff superintendent for the Midland Bank's Sheffield region, said the bank undertook a survey to find, among other things, good communications, a good postal service, availability of suitable office accommodation at realistic rents, and the right quality of clerical labour.

Mr Lonsdale said: "Sheffield met all these criteria and we started this exercise in 1973. We wish we had done it years ago." In August 1973 a pilot scheme of relocation involving 90 jobs in the bank's credit clearing operation was carried out in six weeks and was an unqualified success. Two other departments from the bank's overseas operation have been relocated at Sheffield, providing another 140 jobs and this is being repeated by moving other work covering other aspects of financial paper transactions.

The bank's registrar's department is to be relocated so that by March 1975 450 Midland Bank employees will be fully operational in the city. About 45 key personnel will have been brought from London by the end of the exercise and the 25 or 30 who are already there are without exception extremely happy in their work, their homes, their social life and their families' education facilities.

city. About 45 key personnel will have been brought from London by the end of the exercise and the 25 or 30 who are already there are without exception extremely happy in their work, their homes, their social life and their families' education facilities.

Let it be thought that Sheffield is turning its back on everything except office work, let me say that the city is still very much interested in the new technologies. Electronics and plastics are two that the city would welcome with open arms. Service industries are another field where expansion is desirable.

To meet this requirement, the city's Industrial Development Office provides a selection of industrial sites, all within easy reach of the motorway network—a great selling advantage—together with small factory units to encourage selected companies to come to the city and create the beginning of what will turn out to be substantial enterprises. Some 65 have already been let and 30 more are being built.

Following the line of the Yorkshire and Humberside Economic Planning Council, Sheffield would prefer to attract companies which have their headquarters in the city, so that the expansion that may come about generates more jobs and more financial and economic activity within the area.

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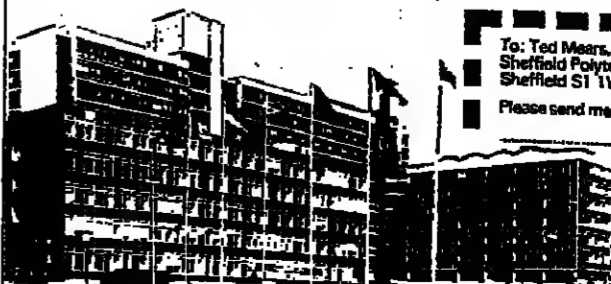
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Sheffield United in action against Liverpool at Bramall Lane, where a long tradition came to an end when Yorkshire Cricket Club discontinued playing there.

Golf booms in football gloom

by John Young Planning Reporter

The biggest sporting disaster to hit Sheffield in recent times was the closure last year of the historic county cricket ground at Bramall Lane. The reason was the decision by Sheffield United Football Club, who owned the ground, to

build a new stand across the cricket pitch.

Cricket in Yorkshire still commands the sort of faithful following that has largely disappeared in most other counties, and there is no doubt that the loss of Bramall Lane was taken hard. Although the headquarters had long since switched to Headingley in Leeds, and although the county this summer was able to play three matches at a ground owned by the Abbeydale Sports Club, a great tradition was felt to have come to an end.

Another cause for lament has been the decline of the city's two great football sides, United and Wednesday. For some reason rugby, either the union or league variety, has never really caught the imagination of Sheffielders. Although the city lies on the geographical edge of the stronghold of rugby league, it has never had a professional side. Rugby union is being played more in the schools, but there are still fewer than six club sides.

Association football, however, has its very roots in Sheffield where the first football club in the world was founded in 1857. To a greater degree perhaps than in Manchester, Glasgow or Liverpool, the morale of a large part of the population is governed by success or failure in the league and the Cup. Although United have made a fair start to the current season, Wednesday—the great Wednesday—are languishing near the foot of the second division.

Neither side has won a big trophy since the war or qualified for a place in European football. The situation has been made more bitter by the outstanding success of neighbouring Leeds United. Leeds, it is gloomily pointed out, is a city with only one professional club and where a lot of people waste their energies on rugby.

Feeling, however, is probably less intense than it would have been in the old days when Saturday afternoons at Bramall Lane or Hillsborough were almost the only sporting outlet for a majority of the inhabitants. Increased prosperity has brought a growing in-

terest in participant sports.

The half-dozen golf clubs and three municipal courses are nothing like enough to satisfy demand. A regular problem on many housing estates is broken windows from golf balls struck by teenagers who have nowhere else to practice.

The city authorities are looking at the possibilities of building new courses on some of the derelict land in the Don Valley.

Another serious deficiency is in facilities for water sports such as sailing, canoeing and water skiing. Until now the local water authorities have been reluctant to open reservoirs to the public. But it is hoped that after their reorganization and ministerial encouragement, they may take a more enlightened attitude.

Fishing is a traditional Sheffield pastime, and every weekend car and coach loads of anglers head for the rivers, mainly in Lincolnshire and the east Midlands. Bowls is also popular and not only among the elderly. Recent floods have featured teams of teenagers taking on and regularly beating the pensioners. The international successes of local athletes, like John and Sheila Sberwood have also fostered enthusiasm for track and field sports.

The city's recreation department has a budget for the current financial year of £2.3m. According to Mr John Bower, the manager of outdoor services, it aims to provide something for everybody, ranging from municipally owned football pitches to a plastic ski-slope and motorcycle scrambling in a city park. There are proposals for a big new sports complex at Darvall and for other indoor centres, possibly attached to the two main football grounds.

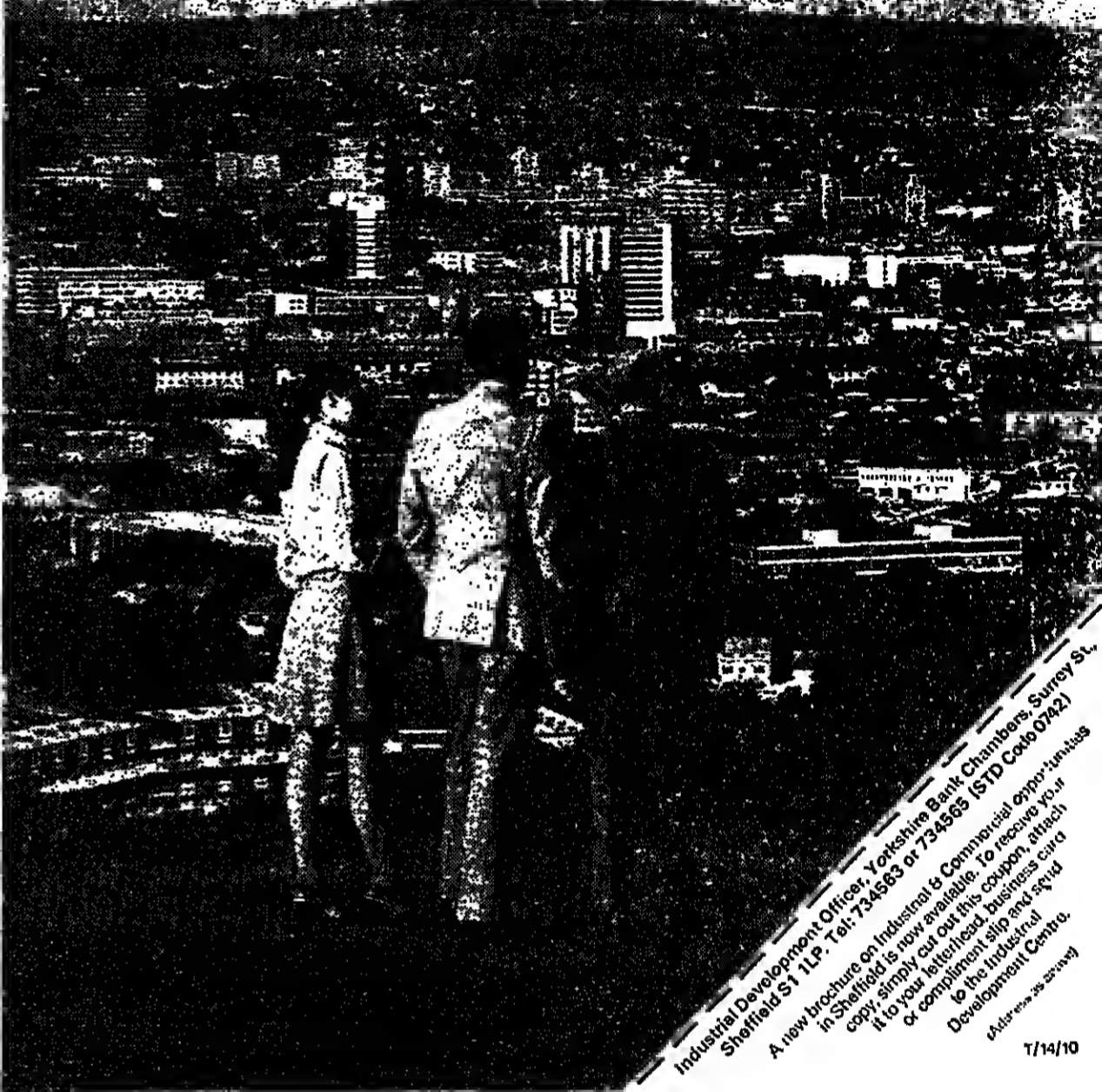
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Swedes sail in for music and a match

"To the astonishment of many", in the words of the official handbook, Sheffield is now a conference centre ranking seventh in the country. Evidence of this rather exclusive circle has been achieved by hard selling and maximum use of the city's assets. It has been an integrated effort, fully backed by the city council, and has been continued by the conference grapevine to laying the ghost of "the most polluted atmosphere in Europe".

If Sheffielders can be forgiven for being a little blasé about the city's new model city shown by architects, sociologists and conference delegates they will certainly be aware of the impact of the international conference of seropneumists booked for July 1975. Two thousand delegates from several countries will descend on the city, resting its bed capacity severely.

"Fortunately, when the university is down we have 2,000 beds available at a very cheap rate," Mr Peter Wigley, the city's publicity officer, said. "But perhaps some delegates might like to stay in country hotels in the Peak District." Sheffield played host to 130 conferences in the first quarter of the year and that figure is expected to have risen to 300 by the end of the season, a record.

"Until the last two or three years 500 delegates would have constituted a big conference. Now we are getting quite a few in the 1,000 bracket. We have now appointed a conference officer to deal with the demand," Mr Wigley added. When a conference is first mooted, the publicity department will often have a representative sitting in on the working party, who advises on the social and women guests' programmes. We make arrangements for the delegates. What goes on inside the conference hall is up to the organizers," Mr Wigley said. Delegates receive literature and are given the free services of couriers for tour.

The civic reception is the city's public relations bonus.

Delegates are welcomed by the Lord Mayor at the town hall and are then often taken for cocktails to the Cappin Art Gallery. They then move into a marquee on the lawn outside to eat and dance to music from the bandstand.

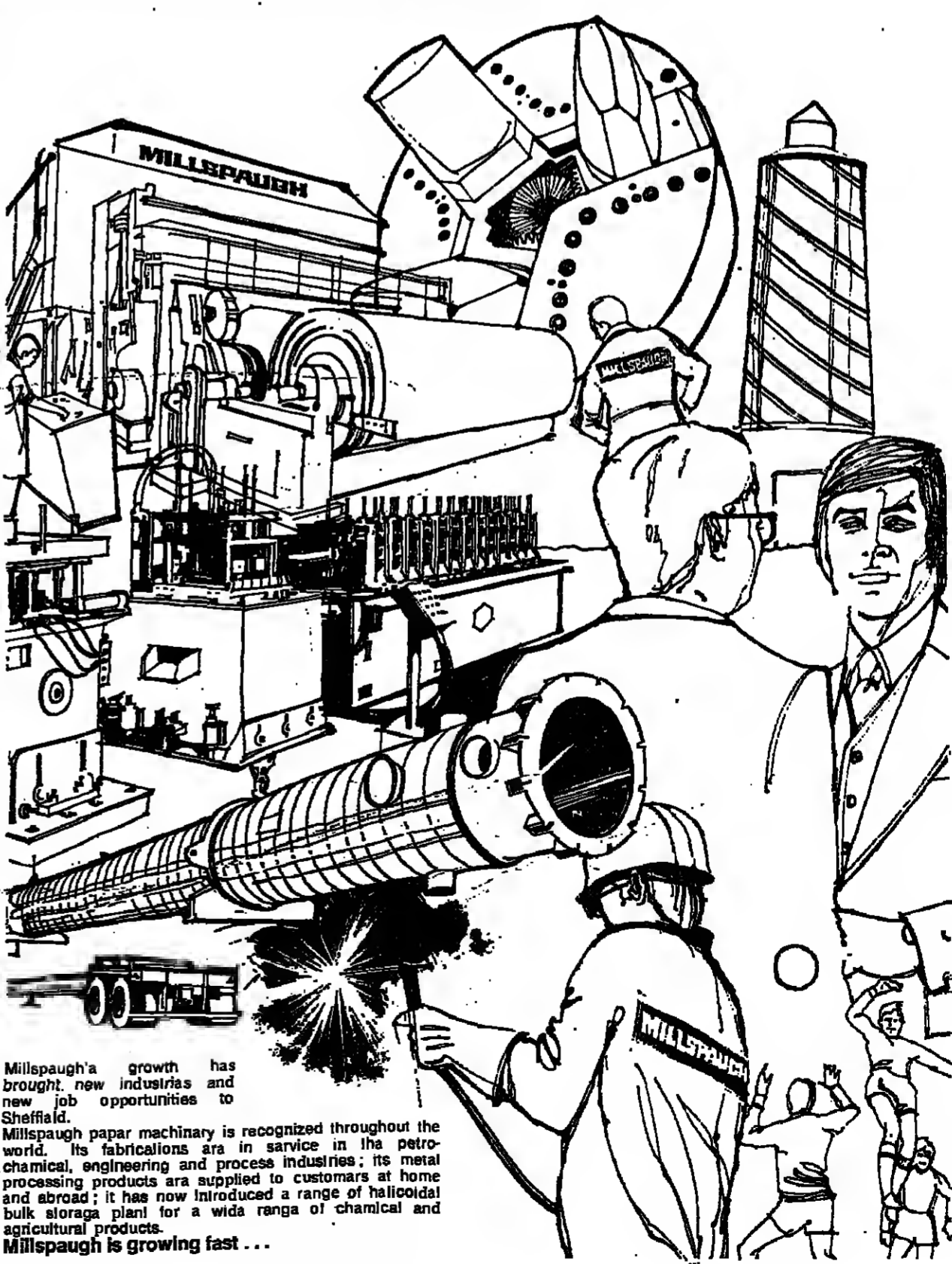
But while some enjoy the staid conference round, others are in the city only for the football and they come all the way from Sweden for it. At the Sheffield exhibition in Gothenburg three years ago, promoters talked football with the Swedes between business sessions and found that they had come away with a tourist business. The Swedes arrive in parties of about 200 at intervals throughout the soccer season. They are met at Immingham Dock by coaches operated by the Sheffield taxi proprietor Mr Norman Hattersley.

"We took a couple of old cabs across to Sweden as a gimmick and found that the Swedes were mad about English football," he said. The Swedes arrive on the Friday night, spend Saturday morning shopping and in the afternoon they are taken to a match in the region, which may be Manchester, Leeds, Derby or Sheffield United or Wednesday. On Saturday night they can go on a pub tour or to an old-time music hall and on the return trip to Immingham a detour is sometimes made to an attraction like Lincoln or The Dukeries. The weekend cost them £20 a head, including two nights in the modern Hallam Towers Hotel, trips and a stand ticket at the match.

In the past fortnight phase two of operation airlift has been put into action whereby 44 Garman industrialists interested in expanding into the Sheffield region were flown from Borås to see sites in the city and attended a seminar on such subjects as British industrial law and government incentives. A measure of the success that such enterprise can bring is the £250,000 order won by a local steel company after the Gothenburg trip.

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Now for something completely different—Indian and American vistas in Yorkshire

by John Young

English provincial cities, for all their undoubted solid virtues, are not usually very exciting places to visit. Slum clearance and clean air programmes may have removed some of the grimmer relics of the industrial Revolution, but the rebuilt city centres are often depressingly unimaginative, with box-like office blocks isolated from each other and from the surrounding community by inner ring roads which give less trouble to councillors than providing an imaginative up-to-date public transport system.

New housing estates are frequently cold and characterless, cleaner and perhaps more comfortable than the mean, shabby terraces they have replaced but unable to impart any sense of community to those who, for lack of any alternative, are forced to live in them.

But Sheffield, at least to the first time visitor, is different. The spur road sweeping in from the M1 motorway offers a dramatic and unexpected vista: if the analogy is not too far-fetched, there is something reminiscent of Caracas about the way the city climbs up the fringes of the Pennines, with the brooding moors beyond like misty Andes.

There is something very American, too, about the close-clustered "downtown", thrusting itself at you almost the moment you leave the highway instead of, as in most English cities, lurking amid a maze of sullen suburban streets and endless traffic lights.

Inevitably, up on the hills nearby, the first buildings to catch the eye are the great ramparts of Park Hill, which at one time showed how housing development in Western Europe and still regarded as one of the landmarks of postwar planning. Even its warmest admirers admit that it has certain drawbacks and that it shares most of the problems of other large estates, such as loneliness and vandalism, although to a lesser degree. But compared with the bleak towers of Glasgow or Manchester it represents style, imagination and sympathy.

Because of developments like Park Hill, Hyde Park, Kelvin and the latest project in Gleadless Valley, Sheffield has gained a reputation for enlightened and progressive housing policies. The picture is not without its flaws; a recent Shelter report on slum clearance excoriated it, along with six other large British cities, for pulling down more houses in 1973 than it built. There are still more than 20,000 people on the waiting list for new accommodation. Nevertheless, since the war, if you include estates taken over recently as a result of local authority boundary changes, the council has built more than 58,000 houses and flats—a record which compares favourably with most other big cities, especially London.

The programme really got under way in 1955, with a target of 2,400 new dwellings a year. At that time the situation was grim, with narrow streets of squalid buildings strung up and down the steep hills.

But the contours of Sheffield, formerly regarded as a hindrance, offered the planners a challenge. Inspiration may also have come indirectly from the Luftwaffe, which razed huge areas of rubble and showed how the city might look if it were opened out and full advantage taken of its geography. Rebuilding thus took the form of clusters of new buildings of varying heights, making maximum use of the hillside, so that, for instance, a tower block of flats might face out over a valley on one side, while from the back the view would be of trees, grass and streams at the same height as the windows.

It may not always have worked out quite as the architects first intended, but the general impression of modern Sheffield is of a remarkable amount of green open space with fairly few ugly buildings marring the skyline. The general policy has been to concentrate residential development on the hills while industry remains in the valleys, thus effectively creating the separation which Victorian cities, because of their hapless growth conspicuously lacked.

With most of the worst slums now demolished, the council is moving away from the concept of wholesale redevelopment and has designated a number of general improvement areas in districts like Darnall, Spring Vale and Ellesmere, where houses can be rehabilitated.

But easily the most exciting new project is at Mosborough, on the south-eastern edge of the city, where the council is creating a series of 18 linked communities, each housing some 5,000 people.

Additionally, a main centre will be built at Waterthorpe, with shops, supermarkets, recreational facilities and a college of further education.



The Gleadless Valley housing development is built on a steeply sloping hillside only one and a half miles from Sheffield city centre.

Two local radio stations riding along on the crest of the air waves

by Anthony Charles

Radio Hallam, Yorkshire's first commercial radio station based in the heart of Sheffield, went on the air two weeks ago amid £20,000 worth of publicity.

The new station needed all its initial advertising. Its rival, BBC Radio Sheffield, has been broadcasting from a converted house about a mile out of town for the past six years, and after an uphill struggle for the first two years, has slowly established itself in the life of the community.

The BBC did not intend to let the newcomer hog all the publicity. The seven days before Radio Hallam's opening were declared BBC Radio Week; special broadcasts were laid on and the BBC had its own advertising campaign, much of it aimed at reminding people what a friendly and well established crew they had at Radio Sheffield. Like part of the family, it said.

Ironically, Radio Hallam's campaign was founded on names which in the past were made famous by the BBC.

Mr Keith Skues, formerly editor of Radio 1, and before that pirate radio announcer, Radio Luxembourg presenter and British Forces Broadcasting producer, is Hallam's programme director. With him are two other former BBC men, Mr Roger Moffat and Mr Johnny Moran.

They are working from a purpose-built studio suite adjoining the offices of the *Morning Telegraph* and *The Star*, Sheffield's two daily newspapers which are two of the interests in the consortium behind Radio Hallam. One of the others is Yorkshire Television.

It is expected that the station will cost about £350,000 to run in its first year, but even so it is unlikely to face the difficulties that the BBC local station had in its early days.

Restricted to broadcasting only on VHF—at a time when not many people had VHF sets—and just as restricted in its spending—despite £100,000 from the city council to help out—Radio Sheffield struggled to gain its foothold. Undoubtedly it will struggle to keep it.

Sheffield itself is somewhat bemused to find that it now has two radio stations—and at the same time pleasantly surprised. There has for some time been a feeling that regional television serves the city regional standards, but it is a modest coterie, and even sometimes derisive in its references to Sheffield.

Unknown to many people there is an experimental television service in the city which has been operating for just over a year.

Cablevision sends out BBC and ITV programmes to 30,000 homes in Sheffield by cable. As well as relaying other people's programmes, it also initiates material of its own. Five nights a week it puts out a local news magazine programme which can vary between five and 20 minutes.

By national or even regional standards, it is a modest coterie, but Mr John Brand, Cablevision's Sheffield manager, is confident that the experiment will succeed and expand.

"I think that by the year 2000 people will wonder what those silly things called aërials were for. At the moment we are not allowed to raise revenue, take advertising or charge a fee for the service other than the normal rental for the television sets. The only query will be how the Government will ultimately decide we are to be financed. That's up to the politicians."

Watching and recording the various moves to win listeners and viewers are the two newspapers, *Morning Telegraph* and *The Star*, with which the public of Sheffield have that special love-hate relationship townspeople reserve for their local papers.

Once part of the Kemsley newspaper empire, then the Thomson group, and now part of the United Newspapers group, both papers have enjoyed a local monopoly for nearly 40 years. As in most provincial news paper offices the evening paper has the bigger circulation and is commercially the stronger.

In recent years both papers have tried to encourage the Sheffield area to think of itself as a

region, and the *Telegraph* dropped the name *Sheffield* and substituted *Morning* in its title a few years ago. Both have had success in recent years in campaigning journalism.

The *Telegraph* is strong on business, commercial and industrial matters, and even stronger on property and house-buying with a Saturday morning property guide supplement. The *Star* aims for an all-round news coverage, but recent emphasis has been on its entertainment pages.

Both papers are produced on the same plant, although they have separate staffs, and an ambitious reorganization scheme is in progress. It includes changing to photo-setting instead of the traditional typesetting. The change has not been without its problems. The Saturday night sports edition, *The Green 'Un*, has come off worst; it has failed to appear in recent weeks because of production snags. Some difficulties, the management explained unapologetically, were unavoidable in such a major upheaval in the works. Whatever the local difficulties, with two newspapers, two radio stations and what may be the start of a television service of its own, Sheffield is better off for news outlets than it has been for a good many years.



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مكتبة الأصيل

RE-BALANCING THE FRENCH LEFT

It is in some ways easier to recover from a decisive defeat in an election than from a very narrow miss, especially when a candidate for seven years is at stake. More especially still is this in a presidential election in which success depends to a large extent on the personal charisma of your candidate, and he happens to be nine years older than his successful rival.

The British Liberals, who used a difficult time to keep alive for seven months the feeling that victory was within their grasp, should have an inkling of the problem faced by the French Socialists after the presidential election of last May, which by a narrow margin installed Giscard d'Estaing in the Elysee for seven years (with the possibility of a further re-election for a further seven).

The Socialist revival in France the past five years has been more spectacular than the liberal revival in Britain, and is perhaps in almost as great a danger of providing ephemeral success as its electoral strategy is now as ambiguous. It has to be the support of the Communists on the one hand, and of a voting middle-of-the-road electorate which is suspicious of communism on the other hand.

The by-election results a week ago, and the various reactions which have followed, illustrate a point perfectly. Those results are a resounding success for the Socialist Party and for its satellite group, the Left-wing Radicals. They won two seats from a ruling majority, and in a third seat the Socialist candidate

close. In all three cases the candidate of the non-Communist left won on the second ballot with a total vote higher than the combined total achieved by himself and the Communist on the first ballot. In other words, the Communist voters had dutifully switched to the "left-wing candidate" best placed by universal suffrage, according to the time-honoured formula, and he had managed to attract a further fringe of floating voters as well. But in the fourth by-election, where the Communist was ahead of the Left-wing Radical on the first ballot, his total vote on the second ballot was less than the combined score of the left on the first, and he failed to win the seat.

These results suggest strongly that Mitterrand has succeeded in the aim he set himself when he took over the leadership of the Socialist Party three years ago—that of "re-balancing" the left so that voters could have confidence that the non-Communist element would not be overpowered by the Communist Party when they were in office together. This is essentially a victory over the Communists, yet it has been gained with Communist help. Mitterrand is embarrassed, but can hardly be surprised, to find himself being congratulated on it by the right while the Communist leaders are heard to grumble loudly.

His supporters are apparently not too worried by these grumbles, which they say are intended for internal Communist consumption on the eve of a party congress. No doubt this is true, but it is none the less significant that for a Communist leader to admit publicly that "comrades

are asking questions about our strategy" is a fairly rare occurrence. It must be taken as a warning to the Socialists that the Communists will not indefinitely be able to impose the alliance strategy on their own militants, if the benefits of it appear to go all one way.

Mitterrand, however, is by now quite used to walking a political tightrope, and continues to tread it as if it were a broad pavement. A further step was taken this weekend with the "assises du socialisme", a conference which brought together the Socialist Party with various other groups that supported Mitterrand's presidential candidature. One object of this conference was to prepare for a merger between the Socialist Party and the more radical (and ludicrously named) Unified Socialist Party (PSU). Unhappily this idea was rejected by the majority of the PSU a week before the conference met, but a minority led by M. Rocard, the PSU's former leader, will probably re-join the Socialist fold.

Perhaps a more important purpose of the conference was to cement the alliance between the Socialist Party and a section of the non-Communist trade union federation, CFTD. This organisation is strongly wedded to the doctrine of workers' control or self-management (autogestion), and one effect of the conference has been to commit the Socialist Party to a "projet de société autogestionnaire", which has already been praised by no less an authority on the subject than Mr Edward Kardelj, the right-hand man of Marshal Tito, as pointing a new direction not only for France but for the whole of Europe.

TEN OF PEACE FOR THE NUCLEAR AGE

asked to name the qualities that were common to Stalin, Mussolini and Molotov most people would have some ready answers. That they were men of peace would scarcely occur to a respondent and might be met with astonishment if it were demanded; yet all three were among the list of those who have been recommended for the Nobel peace prize.

The committee that awards these prizes has always had to sift through recommendations that are submitted to it and in many cases, no doubt, well planned campaigns have been mounted in favour of particular candidates. Faced with evidence that it is in no position to check and with a body of support for the recommendation that has an impressive international public opinion behind it, the committee is bound to top in. But last year's choice of Dr Kissinger and Mr Le Duc of North Vietnam, the negotiators of the agreement that was opposed to bring peace to Vietnam, suggested that the award had broken loose from its original conception. By this token any atrocities to a peace treaty would qualify. The choice of Mr Aki Sato, the Japanese Prime Minister in office before Mr Nakasone, confirms the doubts raised last year.

Certainly Mr Sato's award will have evoked anger in Moscow and Peking. That could be disregarded if the choice were warmly supported in other less prejudiced countries. But it has met with astonishment among all

those who are informed, not least in Japan itself. To criticise this choice is not in any way to denigrate Mr Sato's status among Japan's post-war Prime Ministers. The choice is nevertheless so out of the ordinary that it must be explained for it must be found that simply in Mr Sato's attainments while in office. This would not be the first time that the prize—and not only of the peace prize among Dr Nobel's legacies—has fallen on an individual outside the western world for the very good reason that it is felt that far too many past recipients were from the West and almost none came from the rest of the world. The argument has progressively gained force for scanning the world scene for wherever services of peace may be found, equally with scientific endeavour or literary achievement.

The motive force in this year's award would seem to have been a national one. Japan is the one country to have suffered the horror of nuclear bombing. The post-war occupation imposed on Japan what is called a "peace" constitution. The Japanese have accepted this and despite common charges of militarism made against them can point to their pacific record in international affairs over the past quarter of a century. In which case—the thoughts would seem to run—it is time that this national record was given some recognition and that a Japanese was found to be deserving of the Nobel peace prize. The arguments—if these

were the ones that put the impetus behind the campaign in support of Mr Sato—are deserving ones: the individual choice has not been a happy one. The record of Nobel peace prizes includes many years when no awards were made. Another common habit has been to give the award to bodies such as the Red Cross or the UN Children's Fund. Criticism dates far back to the days when a case was made against Theodore Roosevelt on the grounds that so statesman should he considered. Which names now, one might ask, suggest themselves as the contemporary equivalents of Lord Cecil of Chelwood and Sir Norman Angell? When one puts such a question one is driven to the conclusion that the world in which Dr Nobel drew up the terms of his prize in 1895 too long exists. The campaigns Lord Cecil and Sir Norman Angell waged have long since been absorbed into our modern consciousness. Yet in one sense Dr Nobel's stated concern is precisely reflected in our own day. He believed that the destructiveness of the high explosives he manufactured would make war impossible. His prize was meant to further that awareness. Two world wars later we are rightly saying that nuclear weapons must now make war impossible. At least Dr Kissinger has a good claim to be a zealous guardian of the peaceful coexistence on which world hopes must now depend.

David Wood

Should the Tories find a new leader?

as always certain that Mr Heath, out of any public prompting from one of his more obscure backers, would have to consider going as Conservative leader if lost last Thursday's election. The Conservative Party has much more brutally dismissive leaders who disappoint its mass of power than the Labour Party, and Mr Heath has led it into its defeats in the four general elections since he took command in 1965. Above all, he chose the wrong time to resign, and the occasion for the election of 1974, and still he then threw away, by mismanaging an 18-months' lease of servative power, and if he decides to sacrifice himself now, or forced out, he will be paying the price for February's folly rather than for October's surprisingly narrow failure.

It is going to be easy neither for Mr Heath nor his party to come to a decision on a change of leader, and its timing. The grounds have altered, and the complex processes of party democracy have supplanted the secret caballing of a Conservative leader's resignation and the choice of his successor.

Mr Heath was the first Conservative leader to be elected in a ballot of the Conservative private members' committee (the 1922) in the House of Commons. If he is to go, he must offer his resignation to them, and the committee must say that they no longer command their confidence and that they want to choose a new leader. In fact, the rules for a Conservative leader's election, as agreed by Sir Alec Douglas-Home in the time of his own resignation in 1965, do not provide for the process of dismissal. They assume an unsuccessful leader will

fault not to be a family man, we are told. It is a fault not to be a superb television performer. It is a fault to be a practitioner of some of the dreariest political prose of his time. It is a fault to think ahead of his time, as well as ahead of his party and see the world as it will be. It is a fault that he is rigid, but no less a fault that he is as pragmatic as Mr Wilson when it comes to trimming party principles under the pressure of events. It is a fault that he loses elections, although there is no telling whether any other leader would have won them, or been so successful in limiting the scale of defeat.

Yet take out Mr Heath from the Conservative front-bench, and what is left? The fact is that there is no consistency in the case against Mr Heath. He is condemned, above all for what is infelicitously called his confrontation with the miners at the turn of the year, and the decision to go to the country on it. Do you then replace him with the nominee of Lord Carrington and Mr Prior, who pressed him into that election? Or do you choose for guide Mr Whitelaw and Mr Francis Pym who until February held out against a confrontation election on who should democratically govern?

That is why Conservative policy comes into the leadership question. In the next few days, or possibly weeks, the main critics of Mr Heath will be from the Powellite fringe of the Conservative camp, with support from those who see their majorities slipping away from under them. Before they get rid of Mr Heath and dress a new man in the mantle of leadership, Conservative MPs have to decide on reasonable hopes of breaking out at the next general election. By his theme of national unity, though it was left far too late to stand any chance of prospering electorally, he has prepared the ground for the next trial of strength in two years' time. Would you then replace him with a leader who is better able to exploit that ground? Or would the new leader abandon the ground altogether?

Assisting house purchase

From Mr Gordon Hughes
Sir, Fasher Byrne's letter (October 8) points to several different aspects of the difficulties encountered by young or poor households wishing to buy a house. This does not imply that there is no way in which these households can be assisted to purchase. Certainly a marginal reduction in the mortgage rate is not the solution. On the other hand there are several new types of mortgage which would allow the vast majority of low income families to buy if they wished. These are examined in detail in my report "Inflation and Housing" for the Housing Research Foundation.

The most promising scheme is one in which the household agrees to pay a fixed proportion of the head of household's earnings until the loan is repaid. Under it someone could borrow four times his earnings by paying 16 per cent of this income—after taking account of income tax relief—each year. This loan would be repaid within 25 years even if the rate of inflation dropped to only 5 per cent per annum. The reason is that during this time the borrower's income will have risen in over four times its original level. At present this means that a mortgage can be an immense burden initially but its real cost declines as time passes. Instead my scheme eases out the real burden of house purchase.

Further, my figures assume a realistic mortgage interest rate as high as 12 per cent. Under it the mortgage interest rate would be 14 per cent. Thus the building societies would be able to attract the funds to make these additional loans. Builders would also be able to plan on the basis of a steady demand for new houses without great swings from mortgage feast to mortgage famine.

My scheme such as this it would be possible for 90 per cent or more of all households to buy their own house by paying less than 18 per cent of their income. Finally the scheme would cost the Government somewhat more than conventional mortgages. Yet the major cost would be much less than the cost of alternative methods of subsidising housing for low income families.

Yours faithfully,
GORDON HUGHES,
Faculty of Economics and Politics,
University of Cambridge,
Sidgwick Avenue, Cambridge.

Planning to meet world shortages

From Sir Alan Cottrell, FRS
Sir, Although it appears physically possible that the world's growing peoples could be fed for a few more decades, the actions being taken to bring this about are inadequate for the task. The world seems bent on proving Malthus right, before the end of this century. Shortages of food will be the major problem, but it will be intensified by shortages of energy, water and other basic materials. These shortages will be expressed through greatly risen commodity prices, so making it impossible for the poorer countries, and difficult for the developed ones, to meet their elementary needs.

Britain could escape this Malthusian fate but it is possible that we shall not in fact do so, because our national leaders, unlike those of several other Western countries, do not appear to realize the precarious position of this country in the world today. We have been exposed for the past three weeks to endless speeches about national crises, distracted by false panaceas and spurious logic, and have heard practically nothing about the problems of the coming world situation. It seems to be assumed that the world will charitably continue to favour us with a disproportionate share of its dwindling resources and that, in consequence, there is no need for us to make any plans for survival in the coming age of scarcity. We are indeed the successors of King Canute and Ethelred the Unready.

Yours faithfully,
ALAN COTTRELL, Master,
The Master's Lodge,
Jesus College,
Cambridge,
October 11.

From Lord Evans of Hungershall
Sir, One hesitates to question any of the deeply pondered conclusions of your letter, particularly those which comprise, as your issue of October 8, a three column magisterial statement on "Can Social Democracy Survive?" I would only venture the suggestion that, apart from some references to international inflation, your deal with the domestic issue as a domestic issue, "that the capitalism that was left by the Attlee Government, castrated capitalism, is not an effective way of running a society".

Nowhere in your long leader is one mentioned. Yet the major factor facing us today is not what Attlee is alleged to have done in 1945 but the crippling of America, Europe and other parts of the world by the unprecedented oil situation. It is of interest that on the day after your leader your correspondent, summing up the speech of President Ford's admirable speech, refers to his determination to cut oil consumption. The estimates of savings are formidable.

The ordinary citizens of this country are anxious to help. Why do we not cut our consumption of private cars, and restore the speed limit, thus saving fuel and lives? Many of us are convinced that there is no constitutional crisis but a people, with few exceptions, ready to help if shown a way.

Yours faithfully,
EVANS OF HUNGERSHALL,
House of Lords,
October 10.

From Lord Alport
Sir, It is the unusual illusion of politicians, particularly on the morrow of an exhausting campaign, that the British electorate retains being asked at too frequent intervals how it wishes to be governed.

True, it finds the contemporary methods of conducting party politics, and the resulting polarization irrelevant. It is not much concerned with the small print of party manifestos, nor is it impressed by the

Alleviation of job monotony

From Mr J. Gombinski
Sir, Mr Clayre in his letter (October 11) dwells upon social evils of job monotony without even alluding to its well proven technological remedies. For some years now these are being adopted in many European countries, notably Sweden, generally under the name of Group Technology. Researchers, consultants and governments have participated in its promotion. In the essence it consists in arranging production facilities in groups (of machines or equipment) operated by teams of workers who—as a team—are responsible for a multiplicity of jobs culminating either in production of families of piece-parts or in assembly of identifiable entities such as motor cars or bicycles.

The repetitive work is eliminated and a high degree of job satisfaction is achieved. In this respect Mr Clayre's opinion that "productivity and satisfaction in work show no correlation" contrasts with that of the workers in this field and also with the main conclusion of a study commissioned by the Department of Employment (October 7) which was that "job satisfaction and efficiency are correlated in such a way that neither could be achieved without the other".

The method is currently the subject of an international survey, sponsored by the ILO and carried out by Professor J. L. Burbidge of the Management Training Centre, Toronto. The final report is expected shortly. The interim findings are evidence of a recent expansion of this production method. In this country it is reflected in 89 known projects of which 39 are actual applications in various stages of progress, some dating back to early 1960s.

Yours faithfully,
J. GOMBINSKI,
12 Lancaster Road, N6,
October 12.

From Professor R. F. Atkinson and others
Sir, We write as professors in the Philosophy and Oriental Studies faculties of our universities to draw your attention to the now desperate plight of our colleague, Dr Vitali Rubin, of Moscow.

A senior researcher in ancient Chinese philosophy at the Moscow Academy of Sciences until early 1972, he was dismissed his post when he applied for a visa to leave the Soviet Union for Israel. He is refused permission to leave on the ground that he is a "great specialist" but has lost all his professional notes were confiscated when the KGB ransacked his flat, and he has been gradually forced to sell his library to make ends meet.

He has several times been arrested without pretext, most recently in order that he should be out of the way during the visit of President Nixon to the USSR. In August he had a heart attack and at 6.30 am on September 3 the KGB finally arrested him in order to charge him with parasitism. This charge has been threatened since June, although it is quite clear that the reason Rubin is not working is because the authorities refuse to allow him to be employed.

If Rubin is tried and sentenced to serve in a strict regime camp—the standard punishment—it is extremely unlikely that he will survive to be released.

As a result of the Soviet authorities to harass our colleague no longer, but to let him leave with his wife Ines for Israel, where he may continue the pursuit of his studies in peace.

Yours faithfully,
R. F. Atkinson, York; Alfred Aver, FBA, Oxford; Ronald F. Butler, Kent; Roy Edeley, Sussex; J. L. Evans, Cardiff; A. C. N. Flew, Reading; A. C. Grahant, London; D. W. Hamlyn, London; Jonathan Harrison, Nottingham; C. Lejewski, Manchester; A. F. Mansel, Southampton; A. W. K. Mond, Exeter; Peter Niddich, Sheffield; G. H. R. Parkit, Reading; D. Z. Phillips, Swansea; A. Phillips Griffiths, Warwick; Ninian Smart, Lancaster; P. F. Strawson, Manchester; C. Thakur, Surrey; W. H. Walsh, FBA, Exeter; J. W. N. Watkins, LSE; A. G. Wernham, Aberdeen; Peter Winch, London; Alan E. White, Hull; David Wiggins, London; Richard Wollheim, FBA, London; and 41 readers and lecturers.

Gibraltar and Spain

From the Chief Minister, Gibraltar
Sir, Your Special Report on Gibraltar in your issue of September 30 contained "A Spanish View" by the chief London correspondent of EFE. The other articles in the report are, in fact, reports; only the Spanish view is a direct exposition of one side of the case. It would have been useful if the Gibraltar side had had a similar opportunity.

May I therefore briefly state the essential points of the Gibraltarian case? We are British subjects in a territory which has been British for 270 years. To describe us as an artificially imported population is absurd. We are a permanent community with a distinct identity as Gibraltarians who, though numerically small, have had our bones in Gibraltar for several generations.

The British Government cannot hand us over to a foreign country against our wishes and have to go again to the General Assembly of the United Nations only yesterday (October 2). The Spanish Government denies that we have any right at all to express any wishes and claims to protect our interests—but the Spanish Government is to be the arbiter of our interests. Much is made of a special regime for Gibraltarians but no details are disclosed.

There is only one possibility of a solution—the restoration by Spain of normal civilized relations between the two peoples and a genuine approach to the wishes of the people do not count, as Spain alleges, and if these wishes are only an excuse for Britain to hold on to a military base, why does the Spanish Government maintain its economic blockade of Gibraltar—now on its tenth year—if Gibraltar is to make the Gibraltarians change their minds? They are not going to.

Yours faithfully,
JOSHUA HASSAN,
Office of the Chief Minister,
Gibraltar.

Electoral reform

From Mr Robert Newland
Sir, I find it difficult to follow the logic of the letter from Professor Lord Kahn (October 11).

He mentions proportional representation (PR) and the single transferable vote (STV) as if they were interchangeable terms. In fact, STV is a method of election, PR is an attribute, a consequence, both of STV and of the conventional party-list systems.

He advocates the French second ballot system which is a coefficient form of Australia's alternative vote, on the grounds that it would help third parties. But experience suggests that these methods could lead to more, not less, polarization. They certainly do not give PR.

There is no method of election in single-member constituencies which can guarantee representation in more than half of those who vote. Electoral reform is required to ensure that the representation of small parties.

The first requirement of democracy in which Lord Kahn tells us he believes is a system of multi-member constituencies returning say five members in the towns, and three members in the country. Only with seats to be shared can most electors be represented.

The price of sugar

From Mr James Dent
Sir, Here in the middle of the sugar producing countries, sugar costs £2.40 for a four-pound bag. This is equivalent to over 25p per pound.

The English housewife should stop moaning and be prepared to pay the true value of the goods she uses; the workers in these countries have every right to a fair price for the product of their toils.

Yours, etc,
JAMES D. DENT,
Box 284, of the Republic and in Northern Ireland. The Scots have used it for their education authorities.

The second requirement is that each elector should have a single vote in order to choose his preferred candidate. In a five-member constituency, any candidate or party obtaining one-fifth of the votes would be elected.

The single transferable vote (STV) is merely a refinement of a single vote in multi-member constituencies. It ensures that all votes have equal effect. It enables voters to be transferred between candidates according to electors' wishes so that nearly everyone who votes is represented by an MP of his choice.

The Irish use STV with advantage both in the Republic and in Northern Ireland. The Scots have used it for their education authorities.

I do not share Lord Kahn's low opinion of the English and Welsh that they would find STV unintelligible.

If we are to change the way we vote, let it be to a system which has been tested in these islands and ensures the representation of all electors.

Yours faithfully,
ROBERT A. NEWLAND, Chairman,
Electoral Reform Society,
6 Chancel Street,
Southwark, SE1,
October 11.

Staged traffic jams

From Mr Antony Tuckey
Sir, Charles Lewsen suspects that Peter Nichols is the first dramatist to make full-length play out of a traffic jam. His production is without foundation. The idea was perceptively and wittily stated by Alan Ayckbourn some ten years ago in his play *Standing Room Only*.
Yours, etc,
ANTONY TUCKEY,
Artistic Director,
Liverpool Playhouse,
Williamson Square, Liverpool,
October 5.

The Katyn memorial

From Mr Louis FitzGibbon
Sir, It seems to me some confusion Sir, it seems to me some confusion discussion: both Mr Loasby (Sept 24) and Mr MacMaster (Oct 5) suggest that Brompton Oratory would be a better place for this monument. Before offering that which is not yours, please replace him with the nominee of Lord Carrington and Mr Prior, who pressed him into that election? Or do you choose for guide Mr Whitelaw and Mr Francis Pym who until February held out against a confrontation election on who should democratically govern?

That is why Conservative policy comes into the leadership question. In the next few days, or possibly weeks, the main critics of Mr Heath will be from the Powellite fringe of the Conservative camp, with support from those who see their majorities slipping away from under them. Before they get rid of Mr Heath and dress a new man in the mantle of leadership, Conservative MPs have to decide on reasonable hopes of breaking out at the next general election. By his theme of national unity, though it was left far too late to stand any chance of prospering electorally, he has prepared the ground for the next trial of strength in two years' time. Would you then replace him with a leader who is better able to exploit that ground? Or would the new leader abandon the ground altogether?

The local residents object to the granting of planning permission; this matter was duly advertised in the press by the borough and anyone could have pursued it further. That they did not do so is neither here nor there. The fact that they did not do so is neither here nor there. The fact that they did not do so is neither here nor there. The fact that they did not do so is neither here nor there.

The first requirement of democracy in which Lord Kahn tells us he believes is a system of multi-member constituencies returning say five members in the towns, and three members in the country. Only with seats to be shared can most electors be represented.

Penal reform

From Mr Peter Nettleton
Sir, Dr E. L. Hobbs seems to suggest (September 28) that the opinions of police officers on sentencing, when guilt has been admitted or proved, should carry at least equal weight with those of probation officers, whom he appears to see almost invariably as mere pleaders for leniency.

Dr Hobbs seems to miss the point that police officers, unlike probation officers, are not directly concerned with the sentencing stage of court proceedings. It is generally accepted that, in the event of a conviction or admission of guilt, police participation finishes when formal evidence of the defendant's antecedents has been given.

My correspondent appears somewhat taken aback that "a higher court has recently stated that it is proper for probation officers even to suggest the actual sentence in a magistrates' court". The Committee of the Justices of the Peace, under the chairmanship of Mr Justice Sraafield, who considering the likely effect of sentences stated (paragraph 344), "we have no doubt that where a probation officer is reporting to the court

By any other name

From the Reverend John McLeish
Sir, I have the pleasure on the odd occasion of entertaining delightful nieces and nephews here at the presbytery—all in the age range of seven to 10 years old. I am rather proud of my record of collection but have been increasingly puzzled lately interpreting their requests for "The chocolate advert" (Beethoven's Pastoral); "The cigar advert" (Mozart 21); "The Hovis advert" (Dvorak's New World).

As today was polling day, they were on holiday and stayed in a tent. During the course of the morning I bought some postage stamps—the new Churchill issue. Rather sadly, I thought, the youngster of eight looked at the stamps and asked "Who's that?" but 10 minutes later was delighted when she heard the latest "Wombles' Mania"—I was playing Mozart's "Jupiter".

Yours sincerely,
JOHN MCLEISH,
145 London Road,
Macclesfield, Cheshire,
October 10.

Management

Edited by Rodney Cowton

LETTERS TO THE EDITOR

Unemployment problems

No one doubts that unemployment is going to rise, whichever Government is in power and whatever it does.

Later this month FEP will be publishing its report on the first national survey of the unemployed in Britain.

When there are 500,000 unemployed, there are many thousands of people in great misery as a result through loss of money, loss of purpose, and loss of respect.

If the problem was purely economic, one would have to accept as a matter of luck or the random operation of the system, that the discomforts of people at the margin of the employment system are necessary price to pay for preventing the breakdown of the system itself.

The main exception is North Sea oil, and the evidence is that the labour market has served the demands of this obvious new area of employment as well as could be expected, and better than most people did expect.

But the problem of redeployment is general and quite different. It means finding ways of encouraging people to move from run-of-the-mill work that they have become used to, that has become part of their

identity, to other run-of-the-mill work that they may not have thought of, and will not find particularly attractive even when it is brought to their attention.

When the number of people out of work rises, there is not much that the employment services can do except counsel with greater care. The number of people obliged to consider a move goes up, the number of potential moves declines.

Something of the same dilemma afflicts the Manpower Services Commission and its subsidiary, the Training Services Agency. Training while unemployed for example has less heat in it if there is no job to go in at the end of the course. Training is specific; it must be purposive; it requires an outlet and without an outlet, readily goes sour.

A skilled man is not only a skilled man; he is a whole man looking for the best solution he can to his personal problems. And probably many thousands of skilled workers who found something to suit their needs after losing their jobs in 1970-71, and never returned.

Because skill is specific, it requires exercise, just as a footballer loses his sharpness through lack of practice. It is almost certain for example, that the tremendous decline in skilled performance in some traditional British industries compared with foreign counterparts was as much a result of episodic and intermittent employment as of any other factor.

The best preventative of the declining morale and wasted training is maintaining a link with the habitual place of work. Training budgets tend to be cut when workers are being laid off; this is a perfectly natural thing to do if you believe, as our conventions declare, that wage costs are current costs and the connexion between a manual worker and his company is merely financial.

Redundancies also tend (or at least one of the managers' objectives will be) to raise slightly the overall level of skill among employees. When business picks up, companies return to the

labour market demanding a higher level of available skill when their own collective actions have depressed it.

Most of the industrial training boards have now developed measures to keep their industries training even in hard times, with special grants and sandwich courses.

As the TSA builds up its capacity, they are able to offer a vastly wider scope of courses, and there are now more places available in further education colleges than in skill centres (the renamed government training centres). The list of courses available to individuals under TOPS (the training opportunities scheme) now covers many pages.

One would expect increasing attention to finding useful work for elderly unemployed, put out of their jobs either by recession or by the increasing speed and agility demanded in the industry where they have spent most of their working lives.

What excites Sir Fred is the thought of all the hard, practical experience of business men waiting to be tapped more fully in the 40,000 or so members of the BIM.

He explained: "I learned from my experience at Neddly that you operate much more successfully if you get industrialists to think together, to hammer out some theories on a problem and what you can easily get is the thesis from a book written five years before based on experience going back 10 or 15 years."

Some time ago the youth employment services established a meagre scheme to provide youngsters with apprenticeships on short commons in other areas.

About a third of all the apprentices who took advantage of it came from the Highlands and Islands of Scotland, with less than 3 per cent of the British population. The scheme cut no ice in Sunderland, or even Dundee.

In the Highlands and Islands, the tradition of the "ladie party" has been itself away from home on a diet of oatmeal, puritan pleasures and salt herrings is out dead. We need to ask at what level a similar tradition can be resurrected in the hundreds of decayed working communities where we need it.

Innis Macbeath
Innis Macbeath is Plowden Professor of Industrial Relations at London Business School.

A powerhouse of ideas with Sir Frederick

In the triumvirate that represents the ownership and running of British industry—the Confederation of British Industry, the Institute of Directors and the British Institute of Management—the BIM looks like the powerhouse of ideas in the next few months.

This is the overriding impression carried away from a conversation with Sir Frederick Carterwood, the-time director general of the National Economic Development Council, who ten days ago took over the BIM chairmanship.

One of the reasons why in June he took over the managing directorship of the John Laing group was to be able to give a substantial slice of his time, at least for an initial period, to BIM affairs.

He is still on the Laing board, is taking on other directorships but at first may well spend up to half the working week effectively at BIM.

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Innis Macbeath
Innis Macbeath is Plowden Professor of Industrial Relations at London Business School.

he would like to pursue is the thought that the disadvantages of scale in the large single organization are such that the creation of smaller units is the logical outcome and should now be the target of management philosophy and practice.

Sir Fred explained: "At Neddly we did some informal studies after the great mergers which were simply to identify one identified economies of specialization there appeared to be no substantial economies of scale particularly when compared with the conglomerates. There were strong feelings then that mergers were a good thing in themselves, but eventually you had to get down to running the companies and not to the conglomerate."

Disadvantages of scale on the other hand emerged with factors like extreme remoteness between those at the centre and the periphery of such organizations. Managers accustomed to one industry would export to a different industry the folklore of the first industry, with the sort of results one would expect.

Difficult labour relations sprang from those at the top being so remote from those at the bottom of the ladder that a personal relationship was impossible.

The economics of shop floor power is another focal point for Sir Fred. He believes this is basically an economic rather than a political phenomenon because the concentration of industry allows a few people, without the permission of unions, to use the bottleneck technique in stopping a production line.

Creation of smaller units—as Saab and Volvo have to some extent done in motor production for instance—reduces the disproportionate power leverage of any group of workers.

Sir Fred added: "There are other things. I rather suspect we do not put enough weight on the manufacturing industry decisions tend to be taken high up so that the authority of the foremen on the line is eroded to practically nothing. Yet we British held an empire by letting the district officers wield power."

Derek Harris

Ego-states that can lead to smooth business relationships

Transactional analysis is a term which would probably be widely recognized and understood in the United States, but which is not generally familiar in this country and which would almost certainly be totally misunderstood by anyone encountering it for the first time.

It is based on the hypothesis that an individual's behaviour is determined by the ego-states "those of 'parent', 'child' and 'adult'; that we all possess these ego-states, and at any given time will be acting under the impulse of one or other of them.

It is in fact a system of psychology which can be used to facilitate good relationships between individuals.

It was developed by Dr Eric Berne, and popularized in his book, *Games People Play*, and still further popularized in the United States by Dr Thomas A. Harris' *I'm OK—You're OK*.

The "parent" ego-state acts under the influence of our experiences before the age of five, which predominantly means under the influence of our parents and immediate family. In mature life this tends to be reflected in authoritative behaviour, in our prejudices and so on.

The "child" ego-state covers feelings such as joy, anger, and responses such as spontaneity and creativity. Finally, the "adult" ego-state includes our capacity to reason, to ask questions.

With little training it became possible to recognize under which ego-state a person is acting, and then to adjust one's own ego-state and so to respond in such a way as to have an effective "transaction" with the other person.

Given that business is based on relations or "transactions" between individuals, a simple approach to influencing behaviour so as to maximize the smoothness of relationships would obviously be of great value. The proponents of transactional analysis hold that it provides just such a method. It is beginning to crop up as a subject for seminars, and one company, BIS-Deltak, is now offering audio-visual training packages using transactional analysis aimed specifically at the work place. It is argued that it has applications wherever people have to deal with each other: in banks, shops, hotels.

BIS-Deltak are offering two courses one dealing with "customer contact" which has 10-12 hours, and one on "management contact" which would take about 20 hours. There are no reasons why the basic methods cannot be learnt in such courses. But what management will want to be sure of is that once having learnt these techniques the staff would then make use of them.

Rodney Cowton

remain lost, but are stored, and remain stored with great precision in our brains. Even though the great majority of us are not aware of them, normal circumstances to conscious recall, they influence our subsequent behaviour.

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Rodney Cowton

Bantustan labour drive by mines

From Our Correspondent Johannesburg, Oct 13 A drive to recruit 50,000 black South Africans a year as mine labour is to be launched by the Chamber of Mines. It will be concentrated on the growing numbers of unemployed in the Bantustan homelands.

The drive, announced in Johannesburg this weekend, is designed to provide a buffer against the growing shortage and possible large-scale boycott of labour recruited in neighbouring black states. It comes on the eve of publication of reports of gold mines for the September quarter, which will show that many of them are subject to two-way pressure on earnings—high costs and lower gold

Output has suffered in some mines as a direct result of the labour shortage. The Malawian boycott on recruitment has already reduced the total labour force by about 50,000 men.

Last year the gold mining industry employed 344,370 foreign Africans. A total of 72.35 per cent of labour on the gold and platinum mines came from outside the country.

Dr Alex Boraine, part-time labour consultant to Anglo American Corporation and an MP for the anti-apartheid Progressive Party, said this weekend that the labour position could get much worse.

The possibility that political action by Malawi and Mozambique could almost halve the mining industry's black labour force is not being ignored.

Details of the chamber's recruiting plan have still to be worked out. Mr Tony Fleischer, general manager designate, said the intention was not to "ease out" foreign labour.

Yorkshire development riding high

By Our Northern Industrial Correspondent Amid all the gloom and stock market panic, Yorkshire and Humberside's industrial performance is giving remarkably resilient according to the Yorkshire and Humberside Development Association. A recent survey revealed that inquiries for factory sites are increasing. Also three districts expect to announce a clutch of important projects before the end of the year.

Dr Iain Stawis, director of the association said no slump can be detected in applications to the Department of Industry for selected assistance under the Industry Act. Between May and July nearly £2m was offered to 62 companies. Since the introduction of this form of incentive two years ago, there have been 250 offers worth £14m. The estimated new employment likely to result

within five years from this source is 16,000 jobs. There are also applications for assistance under consideration, which could produce another 8,000 jobs.

In a digest produced by the association, it is noted that the English Industrial Estates Corporation is happy to be embroiled by the increased demand for its advance factories, and is pressing ahead with the inevitably slow business of securing sites.

In fact, work is about to begin on sites are being acquired for factories at Normanton, Barnsley, Bridlington and Rotherham. Thorn Electrical Industries are completing a deal for the purchase of 18 acres at Scunthorpe for its subsidiary, Thorn-Ericsson Telecommunications. The new plant will replace an existing factory at Rochester.

The Thorn-Ericsson sales subsidiary had orders in the private telecommunications market of £7m at the end of June. The new manufacturing unit will enable the company to compete more effectively in home and export markets.

The amounts of participation credit to be brought back by the Government's partners in the combines are 350,000 barrels a day in Abu Dhabi Petroleum and 158,000 barrels in Abu Dhabi Marine Areas.

The other 20 per cent of Abu Dhabi's share of production—about 70 per cent holding in the two companies taken this year—will be marketed independently by the Abu Dhabi National Oil Co.

In the third quarter the "buy back" price has been 94.8 per cent of the posted price. A similar reduction in 93 per cent was applied recently when Kuwait settled with its foreign partners arrangements for the quarter starting on October 1.

The foreign partners in Abu Dhabi Petroleum are British Petroleum, Royal/Dutch Shell, Mobil, Exxon and the French CFP. Those in Abu Dhabi Marine Areas are Conoco, Elf and the Overseas Petroleum Company of Japan.

Abu Dhabi participation oil pacts

Abu Dhabi, Oct 13—Foreign partners in Abu Dhabi's two main oil-producing combines will buy back at a reduced figure of 93 per cent of the posted price 80 per cent of the quarter starting on October 1 in the last quarter of this year.

Mr Mana ul Oteiba, the United Arab Emirates Petroleum Minister, announced the figures last night with the Abu Dhabi Petroleum Co and Abu Dhabi Marine Areas.

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Mr Eberle calls for economies as oil price curb

Mr William Eberle, executive director of the United States President's Council on International Economic Policy, said at the weekend that economic "belt-tightening" by the United States and Europe should eventually result in cuts in oil prices.

Speaking at the American Embassy in London, Mr Eberle said there was a need to reduce inflation by cutting imports. "Hopefully," he said, "as the demand decreases for the Organization of Petroleum Exporting Countries the traditional laws of supply and demand will apply."

"And hopefully some time in the future there will be a lowering of oil prices."

Mr Eberle said the oil question and a reduction of imports had arisen in discussions with British officials. But "we would not intend that Britain should cut back the productive capacity of her employment. What we are concentrating on is waste and excessive use of electricity, and where there could be cutbacks without hurting capacity."

Business appointments

Mr J. C. W. Daniels and Mr N. W. A. Frost have been appointed to the board of Davenport Brewery, together with Mr G. R. Oakley and Mr A. Lockhart. Sir John Lewis has retired from Davenport Brewery (Holdings) and its subsidiary companies.

Mr A. J. Scobie has become secretary of Arthur Guinness in

Mr P C Boon promoted Hoover deputy chairman

In a group of board appointments announced by Hoover, Mr P. C. Boon, formerly managing director responsible for exports, has been named deputy chairman. Mr G. L. Lloyd, formerly managing director of United Kingdom operations, becomes sole managing director. Mr P. R. Goode is regional director wholly responsible for United Kingdom operations; and Mr R. G. Tatchner becomes regional director, investment and financial planning. Mr G. A. V. J. Simpson is the new associate director responsible for the group's administrative services.

Mr B. Weller has retired from the board of M.Y. Dart.

Mr W. T. Harrison is resigning from the board of Lake and Shunt with effect from November 5.

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Mr A. J. Scobie has become secretary of Arthur Guinness in

Doubled regional employment premiums a shock on Humber

From Mr R. M. D. Dunston Sir, We are one of the organizations forming the shipbuilding complex in the Humber-side area, and for many years this area has established itself as the leading producer of small ships in the United Kingdom.

We have continuously depreciated regional policies whereby shipyards in the development areas are allowed far greater encouragement for growth by way of grants on plant and machinery, regional employment premiums, and contract preference schemes, than those of us in the partly assisted areas.

We are quite shocked over the recent government decision to double regional employment premiums from £1.50 per week per male adult to £3.00. This means that on the REF basis alone a yard in a development area employing 500 men is immediately £75,000 a year better off than a similar size yard in Humber-side. This is the sort of bonus now handed out to shipyards competing with us in the high unemployment areas.

Why then should Aberdeen, now basking in oil-rush wealth, continue to be the receiver of public funds while we in this area who have a long record of sound management and high quality workmanship appear to be not worthy of equivalent treatment?

Being an intermediate area we qualify for 20 per cent grant.

Our new buildings as do those in development areas but we are denied the 20 per cent grant on plant and machinery available in the latter areas. When making the disparity here it must be remembered that in the manufacturing industry the ratio of plant and machinery to buildings is in the order of 1:1. On this basis a grant of £200,000 in Humber-side hut in the development areas a similar scheme would grant for a grant of £1m.

The contract preference scheme is a particularly objectionable device whereby government departments, nationalized industries, and other public bodies place contracts in development areas in preference to the lesser-assisted areas. Furthermore, if the contractor in the development area is not competitive compared with a firm in a lesser-assisted area then the former is given the opportunity of tendering again for up to 25 per cent of the requirement. This is grossly unfair to the efficient firms outside the fully-assisted areas.

Successful governments have recognized that the shipbuilding industry is a special case for consideration. For example shipbuilders relief and the tapering grants scheme apply to all shipyards, no matter where they are situated.

A very significant change in government policy towards shipbuilding occurred last year when it was recognized that a big increase in output per man

was a vital necessity and on that basis the Government would provide favourable loan terms for modernization schemes in the assisted areas without the usual qualification of providing more jobs. Thus, the fundamental reason for the regional system has been removed from shipbuilding and therefore it is wholly illogical and unnecessary to continue with the situation whereby shipyards are treated differently.

The craft of shipbuilding has survived in Humber-side for hundreds of years. Today it represents a vigorous section of the local industry with the international reputation as builders of fine ships. But we fear that unless we are given absolutely equal opportunities as our competitors in the fully-assisted areas we will not be able to finance the continual modernization of our shipyards, so vital a process in our future well-being.

We therefore urge that immediate attention be paid to the local shipbuilding problem and that equality—that is all we are asking for—is established by the following corrective action: The creation of a modernization fund for each of the fully-assisted areas in preference to extension to the local yards of the 20 per cent grant on plant and machinery; abolition of the contract preference scheme.

Yours faithfully,
R. M. D. DUNSTON,
Richard Dunston (Hesse),
Haven Shipyard,
Hesse, Yorkshire.

Parochial thinking cramps industrial recovery

From Mr Michael Wand Sir, I was surprised to read (*The Times*, October 7) of the West Midlands County Council's concern that "all types of investment in the west Midlands region exhibited a marked decline in the late sixties relative to other regions". This is exactly the sort of parochial thinking which is holding back industrial recovery in the depressed areas of Britain.

Since the introduction of industrial development restrictions in 1960, all but a handful of south-east and Midlands industrialists have been left with no option but to stagnate where they are, or expand in the areas

Motorist's plea to car insurers

From Mr K. Burrow Sir, Will one or more of the larger insurance companies please publicly advise what the two motorists should do when involved in a slight, but serious, accident?

In particular I am thinking of the situation where only one is to blame. Insurance policies instruct that "any person claiming to be indemnified shall not make any admission of liability..." This says my car is stationary and thus my third party is probably 100 miles away, it's 10 days later and he's beginning to think he can get out of his responsibility by hedging—or being downright dishonest. Eventually my insurer says "sorry chum but you've lost your no claim bonus".

There are no witnesses, but I wonder if it wouldn't be sensible to ask the "third party" to wait (—can be required to?) until a police officer is found and brought to the scene. Would other motorists take kindly to the possibility of being blamed for half an hour or more so that the officer could see the precise position of the cars?

When the slightest dent these days costs £15 to £20 to get repaired it is more than ever necessary that honesty should prevail and this is more likely to do so at the actual time of the incident when the guilty party knows he's guilty and hasn't had second thoughts about it.

Come now, insurers, let's have some realistic advice as to how each motorist should handle the situation. Yours faithfully,
K. BURROW,
1 High View,
Ponteland,
Newcastle upon Tyne.

Two aspects of the White Paper on pensions

From Mr G. D. Gwill Sir, Mr Liddington's letter (September 30) invites comment on the provisions of the White Paper "Better Pensions" which I think should be more widely realized. One is that present pensioners and those retiring within the next few years would receive little or no increase in their pensions in a scheme which distributes more to the better off while still leaving substantial numbers below subsistence level?

The second is that, when the scheme neared maturity at the turn of the century the extra annual amount of retirement pension, about £1,500 in today's terms, would be entirely covered by pensioners. This means that the lower paid, when

they retired, might still receive a pension which is below subsistence level. If instead the whole of the £1,500 were put to increasing the basic pension this could be raised to about 50 per cent of national average earnings (for a married couple) which is thought by many to be about subsistence level.

Is it not odd that a Labour Government should put forward a scheme which distributes more to the better off while still leaving substantial numbers below subsistence level? Yours faithfully,
G. D. GWILL,
Standard Life Assurance Pensions Department, Hillside House, Hillside Crescent, Edinburgh, EH7 5EN, October 7.

What Germans pay for postage

From Professor Michael Balfour Sir, A letter to Germany, if posted in Britain, requires a stamp for 5p. But if it is sent instead to Germany, it requires a stamp for 50 piennigs, roughly 8p.

What are the real costs of the two operations, and who is losing on the difference? Yours faithfully,
MICHAEL BALFOUR,
Waine's Cottage,
Swan Lane,
Burford, Oxon.

A Norwegian tonic for the North

Industry in the regions

After hearing from one leading Yorkshire exporter that Norway was such a small market that he could not afford to spend even one day at the conference, Mr Prebensen attempted to put the record straight. He pointed out that Norway was one of Britain's largest customers buying as much from Britain as Japan and as much as all the eastern block put together, including Russia. The only Scandinavian market he said, was second only to that of the United States and imported more from the United Kingdom than France and Germany put together. The Norwegian market was still expanding and in the first six months of this year imports from the United Kingdom had increased by more than 30 per cent compared with the corresponding period last year.

Opportunities for northern industrialists to export to Norway were tucked home by Mr Holm with the managing director of TCI Norge. Although Norway is the fifth largest country in Europe it has the second lowest population at 3.9 million. The annual increase in gross national product is 5 per cent, second highest after Spain. Total exports and imports

account for 40 per cent of the gap, an indication of the importance of foreign trade to the Norwegian economy.

Total imports into Norway from Britain in 1972 amounted to £150 million (about £14m) and Britain heads the export league. She shipped to fourth place in 1973 and in the first six months of this year has recovered to third place with £287m. Britain has more than half the figure of Sweden which now leads, and a little over 1,000 kroner behind West Germany in second place.

One field in which great expectations are held is North Sea oil and associated activities. The Norwegian feel there is a wonderful opportunity to be taken advantage of in the form of joint and sub-contracting. They even suggest that commercial and industrial progress may be furthered by Norway investing substantially in Britain.

A number of joint enterprises in this field have already been undertaken. Anglo-Norwegian consortia have been formed for the ownership and operation of drilling rigs. Fred Olsen and the Aber shipbuilding group, in establishing a yard for fish structures in the Hebrides, and the British Mowlem company is to build Norwegian-designed production platforms in the United Kingdom.

Trade between Norway and Britain has been built up over generations. There is every reason to suggest that it should now stabilize and then increase. Exchange rates favour British exports to Norway and

Ronald Kenshaw

ENTERTAINMENTS

Which telephone service prints 01 only outside London Metropolitan Area

OPERA AND BALLET

GOVERN GARDEN 1940 1911 THE ROYAL BALLET... SWAN LAKE... ENGLISH NATIONAL OPERA... WIMBORNE THEATRE... PHOENIX OPERA... ST. JOHN'S SMITH SQUARE S.W.1

THEATRES

FRINCE OF WALES, 200 8881 Mon. 7.30... THE DANNY LA RUE SHOW... LARRY GRAYSON... THE GINGERBREAD LADY... THE MALE OF THE SPECIES... PLACE, Dukes Rd., Epsom, 287 0031

CINEMAS

STUDIO ONE, Oxford Circus, 257 5500... STUDIO TWO, Piccadilly, 237 5500... THE GREAT CARER... THE Taming of the Shrew... THE GOOD COMPANIONS

THE ARTS

The Taming of the Shrew

Charles Lewsen

James Rose-Evans's production is an infuriating example of invention without guiding imagination.

He begins by setting the induction in ghostly light, the Lord (Trevor Adams) plotting the mischief against Sly...

ART EXHIBITIONS

ACHIN MOELLER LTD, 8 Grosvenor Street, W.1... AARON EDWIN PENLEY... COLNAGH'S... FISCHER FINE ARTS



David Wall as Lescart

David Wall, as good as he looks

Travelling through America last month, partnering Feynman on a tour with the New London Ballet, David Wall went to a lunch engagement with a journalist who wanted to interview her.

Another big influence on Wall's early career was watching plays. "Until I joined the company, I had never gone much to the theatre."

her, which helps because it is possible to concentrate on things other than technique.

London Sinfonietta

Queen Elizabeth Hall

Stanley Sadie

Most of Thea Musgrave's recent works have been cast in some sort of concerto form: there are the three chamber concertos, also the concertos for clarinet, for horn, for viola and for orchestra.

John Percival

"When we were going to marry, a lot of people said 'That's the end of him. He'll cut himself off from everything and will not develop.'"

BOOKS

Opera that ought to be more popular

Attila Festival Hall

William Mann

Attila is early Verdi, coming between Ernani and the first version of Macbeth and immediately following Alzira.

Last Christmas Attila was revived in Barcelona and that came to South Bank on Friday to give a concert performance with the London Symphony Orchestra.

The namepart has had some distinguished exponents in recent years (Christoff, McIntyre, Rainaldi come to mind) but the namepart has not been sung since 1950.

120 Days of Sodom

Round House

Irving Wardle

Like Peter Weiss before him, Giuliano Vasilco, the adapter and director of this ravine Italian production by the Beat 72 Company, sees the Marquis de Sade as a political author.

The cinema totters on

John Russell Taylor

The Great British Picture Show

By George Perry (Hart Davis, MacGibbon, £5.50) Hollywood, England

The British cinema carries its crises like the old lady showing her medals. The only argument, really, is on the vexed question of precisely how many crises there have been.

By Alexander Walker (Michael Joseph, £5.50)

The British cinema carries its crises like the old lady showing her medals. The only argument, really, is on the vexed question of precisely how many crises there have been.

John Percival

"I think we both have the same attitude. Also, Fred is very easy to partner, and I think she always feels confident when I am partnering."

CONCERTS

ST. JOHN'S SMITH SQUARE S.W.1 Saturday, 14th October, at 7.30 p.m. ROSSINI IN LONDON... ALBERT HALL, 200 8881... ALOWYEN 856 8404

THEATRES

ALBERT HALL, 200 8881... ALOWYEN 856 8404... SUPER JACK IS... THE MUSICAL GAVE ME GREAT PLEASURE

CINEMAS

ALBERT HALL, 200 8881... ALOWYEN 856 8404... THE GREAT CARER... THE Taming of the Shrew... THE GOOD COMPANIONS

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RESTAURANTS

APPROPRIATE DINING AND DRINK 2 A.M. and enjoy superb entertainment... JOYCE BOWEN

CINEMAS

ALBERT HALL, 200 8881... ALOWYEN 856 8404... THE GREAT CARER... THE Taming of the Shrew... THE GOOD COMPANIONS

THE NATIONAL THEATRE

at the Old Vic 01-262 7616

SHAKESPEARE THEATRE

appeal

The governors of the Royal Shakespeare Theatre, Stratford-on-Avon, are to launch an international appeal for £750,000 to coincide with the theatre's centenary celebrations in 1975.

THE ROUND HOUSE

120 DAYS OF SODOM

an Italian delirium adapted from THE MARQUIS DE SADE

THEATRES

ALBERT HALL, 200 8881... ALOWYEN 856 8404... SUPER JACK IS... THE MUSICAL GAVE ME GREAT PLEASURE

CINEMAS

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FINANCIAL NEWS AND MARKET REPORTS

Int Synthetic Rubber slumps

In 1973, the pre-tax results of International Synthetic Rubber slumped from a profit of £147,000 to a loss of £586,000.

The loss is attributable to fixed sell-price contracts, which terminated in December, 1973, in the general purpose rubber division.

I.S.R. was formed in 1956 by a consortium of tyre manufacturers—Dunlop, Goodyear, Firestone, Michelin, Avon Rubber, Firelli, Uniroyal Ltd and B.T.R. Industries.

Citicorp's record nine months

Record net operating earnings for the first nine months of 1974

Interim omitted by Chas Hill

While a profit of £49,000 was turned into a first-half loss of £147,000, the board of Charles Hill of Bristol is confident of a subsequent recovery.

The interim dividend, however, is being deferred until the end of the year. If things are brighter then, a final will be considered.

Goodwin earnings dip

Staffordshire-based engineers and iron and steel founders, R. Goodwin & Sons (Engineers), shows record profit of £157,000 in the year to April 30.

Loss by Alex Stephen

A loss on the engineering side of £105,000 (£46,000 profit) brought overall pre-tax deficit of £2,000 (£83,000 profit) for Alexander Stephen for the year ended March 31.

Portals' £2m plan

For an outlay of £2m Portals is planning to complete phase one of a major expansion of its plant for the production of security papers at Overton Mills, by mid-1976. The whole programme is to be phased over a number of years.

DAVENPORT KNTWEAR

£157,000 profit

Mining

Labour shortage hits quarterlies

Eagerly awaited, the September quarterlies were expected to provide a significant indication as to how the South African gold mines would fare with a lower gold price and labour shortages.

Gold Fields' results are considerably distorted by delays in receiving the premiums on September production, particularly so at Libanon.

Working profits R000's

Table with columns: Company, Sept, June, Mar. Includes Doornfontein, East Drie, Libanon, Venterspost, Vlakfontein, West Drie.

In the Barlow Rand group, Harmony will illustrate the shortage of black labour—estimated at 14 per cent for the industry.

Against a monthly mining rate in the preceding quarter of 430,000 tonnes, the rise this time is to only 434,000 tonnes, compared with the eventual expectation of 590,000 tonnes.

At Blyvoers, output actually fell—hence the 31 per cent drop in working profits from gold—while the dramatic profit setbacks at Durban Deep and East Rand Proprietary illustrate well the marginal nature of these operations and their dependence on the metal price.

Working profits E000's

Table with columns: Company, Sept, June, Mar. Includes Blyvoers, Durban, ERP, Harmony.

Working profits E000's

Table with columns: Company, Sept, June, Mar. Includes Bracke, Grovlei, Kinross, Leslie, Maitland, West Rand, Winkles.

Andrew Wilson

Euromarkets

Wary reponse to bond rally

The further fall in short-term interest rates last week, culminating in a drop of 1/8 to 11/16 per cent in Citibank's prime rate on Friday, again brought some strength in the short end of the bond market.

But, although prices have been firming for some three weeks now, dealers remain surprisingly cagey about the prospects. Issues of longer

maturity are still generating little interest. And although short-term rates have eased appreciably, they have not come down in the polar way restricted to American investors.

Activity in the secondary market has been more brisk than for most of the summer, but much of the dealing is still between the professional traders themselves.

Retal demand in the straight bond market has been largely restricted to American investors buying a limited range of top quality American issues of short maturity.

European issues remain relatively flat, and in some areas it is becoming harder than ever to deal on the basis of firm rather than indicated prices.

This was most noticeable last week in United Kingdom issues, although the decision of one dealer to cease making an active market in these issues only formalized what had effectively been the situation for some time—as, indeed, it had with Australian issues and some convertibles.

But for all the practical difficulties of trading some issues, the fundamentals for the market after the recent decline in short rates, are unquestionably better than they were in the summer, even if no one is gambling on the immediate sustainability of the present rally.

Christopher Wilkins

Euromarket prices (yields and premiums)

Table with columns: Country, Maturity, Price, Yield, Premium. Includes UK, Germany, France, Italy, Spain, etc.

More share prices

The following companies will be added to the London and Regional Stock Exchange Price List tomorrow and will be published daily in Business News: Commercial and Industrial Brokers Holdings.

BEJAM GROUP

Current trading leads chairman, Mr John Apthorp, to be confident that the group will achieve further record profits this year.

Results this week

TODAY: Finals: Doving & Mills and Glaxo. Interims: J. Coral, Dupont, IDC Group, S. Jerome, Thos. C. Keay, M. F. North, Reed Executive, Rock-Cross, Quilley, Eric, Greens, Staffex, Storey Bros, Tarmac, Tricocontrol and UDS Group.

TOMORROW: Finals: Bank Commercial, Courtey Pope, LEP Group, and Utd Real Property Trust. Interims: Associated Biscuit, Balfour Beatty, Buzzi Pulp & Paper, Office & Electronic Machines, and Rediffusion Television.

WEDNESDAY: Finals: Cradley Printing and Kaduna Syndicate. Interims: Avshire Metal Products, Wm Baird, British Home Stores, Quilley, Eric, Greens, Economiser, Highlands & Lowlands Rubber and Stylo Shoes.

Weekly list of fixed interest stocks

Table with columns: Stock Name, Latest Price, Prev Price. Includes AIB & Wilson, Anglo Irish, etc.

Table with columns: Stock Name, Latest Price, Prev Price. Includes Bank of Ireland, Bank of Scotland, etc.

Brokers' views

The City's mood of pessimism seems unchanged by the outcome of the General Election. The immediate outlook, Fielding predicts, is a longer period of this order books—and adds for good measure that overseas markets are unlikely to utilize any spare United Kingdom capacity.

Shares in Inchcape have often proved their merits as a defence against hard times to the United Kingdom and Duff Stoop Jim Vaughan regards them as a first-class hedge in the present situation.

Shares in Scottish Metropolitan Property are regarded by Bell, Lawrie, Robertson as a "hold"—with any further rating dependent upon the possibility of a bid for the equity.

the manufacturers of electricity generating and distribution equipment

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Wall Street

New York, Oct. 11.—The New York stock market scored its third consecutive day of gains today in moderately heavy trading.

Volume totalled 20,090,000 shares, compared to 18,360,000 shares traded yesterday which was the highest turnover since December 29, 1972. Advancing issues outnumbered declines 1,063 to 422.

Table with columns: Stock Name, Price, Change. Includes Allied Chem, Amstar, etc.

The Dow Jones industrial average

rose 10.05 points to 653.17. The index rose a total of 45.45 points in the previous two days of the rally.

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Unit Trust Prices—change on the week

Large table with columns: Trust Name, Current Price, Bid, Offer, Yield. Includes various unit trusts like Fidelity, etc.

The Times Share Indices

The Times Share Index for 11.10.74 stands at 2,184.75, a rise of 11.74 points since June 2, 1964 initial base date June 2, 1964.

Table with columns: Index Name, Value, Change. Includes All-Share, Industrial, etc.

A record of The Times Industrial Share Indices is given below—

Table with columns: Index Name, Value, Change. Includes All-Share, Industrial, etc.

Bank Base Rates

Table with columns: Bank Name, Rate. Includes Barclays Bank, FNCB, etc.

Member of Accounting Houses Committee.

Deposits (over 12 months) 11 1/2%.

Overdrafts (over 12 months) 10 1/2%.

7-day deposits in excess of £10,000 10 1/2%.

10% over £25,000 10 1/2%.

10% over £25,000 10 1/2%.

10% over £25,000 10 1/2%.

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10% over £25,000 10 1/2%.

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10% over £25,000 10 1/2%.

Commodity Prices

Table with columns: Commodity Name, Price, Change. Includes Wheat, Corn, etc.

Commodity prices are given below—

Table with columns: Commodity Name, Price, Change. Includes Wheat, Corn, etc.

Foreign Exchange

Table with columns: Country, Rate, Change. Includes Sterling, etc.

Foreign exchange rates are given below—

Table with columns: Country, Rate, Change. Includes Sterling, etc.

Insurance Rates and Funds

Table with columns: Insurance Name, Rate, Change. Includes various insurance policies.

Insurance rates and funds are given below—

Table with columns: Insurance Name, Rate, Change. Includes various insurance policies.

Other and International Funds

Table with columns: Fund Name, Price, Change. Includes various international funds.

Other and international funds are given below—

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Table with columns: Fund Name, Price, Change. Includes various international funds.



THE TIMES BUSINESS NEWS

OFFICE & FACTORY REMOVALS Bullens TEL: 01-272 6671

CBI heading for more trouble in regions over lack of consultation

Malcolm Brown The Confederation of British Industry may be heading for more trouble with its regional organization. Fears were expressed at regional level over the weekend that the CBI leadership will go ahead with discussions with the Government before allowing sufficient time for detailed consultation with membership.

Harland aid requirement expected to top £10m

Recommendations on the level of support needed to put Harland & Wolff on a more profitable path are expected to be made shortly by the team of experts called in in July to report on the position of the Belfast shipbuilding and engineering group.

Resumed wage talks at key plants this week likely to put social contract to the test

By R.W. Shakespeare Some of the key sectors of industry return to their wage negotiations from this morning. These talks will provide the new Government with early pointers to strain in the social contract will face now that the General Election is out of the way.

Other at a meeting of the company's joint negotiating committee. The management has already rejected demands for an interim pay settlement and insists that the present wage agreement, covering some 25,000 manual workers, must run its full course until April next year.

Treasury to revise forecasting method

By Tim Congdon A number of modifications to its short-term forecasting model are being made by the Treasury to incorporate more fully the effect of monetary variables.

Ministry concession on food price controls

By Hugh Clayton A concession made by the Government, before the general election, to meet stallers' objections to its plan to control shop prices of subsidized goods by statutory orders as confirmed at the weekend by the Department of Prices and Consumer Protection.

A Swedish lesson in marketing for Britain

By Clifford Webb Britain's specialist steel producers in the mainly private sector are being forced to change their traditional marketing methods to counter the remarkable success in Britain of the Swedish steel group Stora Kopparbergs Bergslags AB.

Japanese look abroad for steel machinery

From Peter Hill Munich, Oct 13 Leading Japanese steel producers are turning increasingly towards Europe and the United States to supply heavy steel-works machinery, because of escalating costs in Japan.

Daimler and Jaguar output at 12-month peak

Nearly 33,000 Jaguar and Daimler cars were produced in the 12 months to September 30, a record despite the three-day week, British Leyland reported at the weekend. Production was almost 10 per cent up on the previous year.

Higher costs force hotels to raise tariffs again despite risk of losing customers

By Patricia Tidball Hotel companies are being forced to risk losing custom, despite a poor holiday season, by raising their tariffs because of higher costs. English & Overseas Hotels, a Ladbroke subsidiary, increased tariff 17 per cent at the beginning of last month.

Pressure to allow heavier trucks on British roads

By Our Northern Industrial Correspondent Measuring pressure from the motor industry for urgent action to permit heavier trucks to operate on British roads will almost certainly result in an early approach to the new Government.

Tools order from China

A £750,000 order for vertical lathes and lathe-spindles, including automatic tools for machining components mainly used for commercial vehicles, has been secured from China by the Whitefoot machine tool subsidiary, Thomas Ryder and Son, Bolton.

£500,000 BSC contract for computer ware

By Kenneth Owen Technology Correspondent Computer hardware and software worth more than £500,000 has been ordered by British Steel Corporation for its Redcar development plant. This development consists of a coke and other raw material preparation, together with sintering and pelleting plants.

Australia prepares to lift restrictions on uranium sales

Sydney, Oct 13—Australia is expected to release some of its 10,000 tons of uranium for sale overseas in the next few months as a policy switch designed to take advantage of a doubling in the price of the mineral over the last 18 months.

national resources policy. The reports suggested Mr Whitlam was preparing to confront his minerals minister over his alleged lack of policy, and with dragging his feet.

Europe and one in the United States. Mr Whitlam's Labour administration has pledged these contracts will be honoured, but supplies have not yet begun to be delivered because of lack of export permits, which are controlled by Mr Connor's mining ministry.

Travemünde, West Germany, Oct 11—Dr Hans Apel, the German Finance Minister, announced that the government had prepared public spending programmes in the order of thousands of millions of marks to be used in an emergency if mass unemployment threatened.

On other pages Appointments vacant 8 Business appointments 20 Diary in Europe 21 Financial Editor 22 Financial News 22 Letters 20 Share prices 23 Unit Trust prices 22 Bank base rates table 22 Company Meeting Reports: Parker Knoll 21 Lending rate 11 1/2 The Bank of England's minimum lending rate will be held at 11 1/2 per cent this week.

Management

Edited by Rodney Cowton

Unemployment problems

No one doubts that unemployment is going to rise, whichever Government is in power...

Later this month PEP will be publishing its report on the first national survey of the unemployed in Britain...

identity, to other run-of-the-mill work that they may not have thought of...

When the number of people out of work rises, there is not much that the employment services can do to accept counsel...

labour market demanding a higher level of available skill when their own collective actions have depressed it.

Most of the industrial training boards have now developed measures to keep their industries training even in hard times...

A powerhouse of ideas with Sir Frederick

In the triumvirate that represents the ownership and running of British industry—the Confederation of British Industry...

He would like to pursue the thought that the dis-economies of scale to the large single organization are such that the logical outcome and should now be the target of management philosophy and practice.

As the TBA builds up its capacity, they are able to offer a vast, wide scope of courses, and there are now more places available in further education colleges than in skill centres...

One of the reasons why in June he gave up the managing directorship of the John Laing group was to be able to give a substantial slice of his time, at least for an initial period, to BIM affairs.

LETTERS TO THE EDITOR

Doubled regional employment premiums a shock on Humber

From Mr R. M. Dunston Sir, We are one of the organizations forming the shipbuilding complex in the Humber...

was a vital necessity end on that basis the Government would provide favourable loan terms for modernisation schemes in the assisted areas without the usual qualification of providing more jobs.

We have continuously depreciated regional policies whereby shipyards in the development areas are allowed far greater encouragement for growth by way of grants on plant and machinery...

Successive governments have recognized that the shipbuilding industry is a special case for consideration. For example shipbuilders relief and the tapering grants scheme apply to all shipyards, no matter where they are situated.

Ego-states that can lead to smooth business relationships

Transactional analysis is a term which would probably be widely recognized and understood in the United States, but which is as yet not generally familiar in this country...

is in fact a system of psychology which can be used to facilitate good relationships between individuals.

is lost, but are stored, and remain stored with great precision in our brains.

With little training it became possible to recognize under the ego-state a person is acting, and then to adjust one's own ego-state and so to respond in such a way as to have an effective "transaction" with the other person.

offering audio-visual training packages using transactional analysis aimed specifically at the work place. It is argued that it is not the manager's job to make people have to deal with each other in banks, shops, hotels...

Bantustan labour drive by mines

From Our Correspondent Johannesburg, Oct 13 A drive to recruit 50,000 black South Africans a year as mine labour is to be launched by the Chamber of Mines.

Yorkshire development riding high

By Our Northern Industrial Correspondent Amid all the gloom and stock market panic, Yorkshire and Humbersides industrial performance is showing a remarkably resilient, according to the Yorkshire and Humbersides Development Association.

Ericsson. The association says a substantial manufacturing plant is to be built, with initial development completed by autumn, 1975.

Abu Dhabi participation oil pacts

Abu Dhabi, Oct 13.—Foreign partners in Abu Dhabi's two main oil-producing combines will buy back at a reduced figure of 93 per cent of the state's share of the output in the last quarter of this year.

What Germans pay for postage

From Professor Michael Balfour Sir, A letter to Germany, if posted in Britain, requires a stamp of 50 pfennigs. But if it is posted inside Germany, it requires a stamp for 50 pfennigs, roughly 8½p.

Mr Eberle calls for economies as oil price curb

Mr William Eberle, executive director of the United States President's Council on International Economic Policy, said at the weekend that economic "belt-tightening" by the United States and Europe should eventually result in cuts in oil prices.

Business appointments

Mr P C Boon promoted Hoover deputy chairman In a group of board appointments announced by Hoover, Mr P. C. Boon, formerly managing director responsible for exports, has been named deputy chairman.

Smelter project for Dunedin

Geneva, Oct 13.—Swiss Aluminium Ltd has confirmed that it is in the early stages of negotiations to build an aluminium smelting plant near Dunedin, New Zealand.

Industry in the regions

After bearing from one leading Yorkshire exporter that Norway was such a small market that he could not afford to spend even one day at the conference, Mr Prebensen attempted to put the record straight.

A Norwegian tonic for the North

With a courtesy that has become almost a national characteristic of Norwegians, Mr Jacob Prebensen, chairman of the Export Council of Norway and commercial councillor at the Norwegian Embassy in London administered a shot in the arm to northern industrialists last week.

Parochial thinking cramps industrial recovery

From Mr Michael Wand Sir, I was surprised to read (The Times, October 7) of the West Midlands County Council's concern that "all types of investment in the west Midlands region exhibited a marked decline in the late sixties relative to other regions".

Motorist's plea to car insurers

From Mr K. Burrow Sir, Will one or more of the larger insurance companies please publicly advise what the two motorists should do when involved in a slight but nevertheless costly accident?

Two aspects of the White Paper on pensions

From Mr G. D. Gwillt Sir, Mr Liddington's letter (September 30) invites comment on the provision of state pensions.

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FINANCIAL NEWS AND MARKET REPORTS

Int Synthetic Rubber slumps

In 1973, the pre-tax results of International Synthetic Rubber slumped from a profit of £147,000 to a loss of £866,000.

are reported by Citicorp of New York, with a 24 per cent rise to £32.68m.

but because of a higher tax charge earnings per share have been cut back.

Interim omitted by Chas Hill

While a profit of £49,000 has been turned into a first-half loss of £147,000, the board of Charles Hill of Bristol is confident of a subsequent recovery.

Loss by Alex Stephen

A loss on the engineering side of £105,000 (£46,000 profit) brought an overall pre-tax deficit of £3,000 (£23,000 profit) for Alexander Stephen for the year ended March 31.

Portals' £2m plan

For an outlay of £2m Portals is planning to complete phase one of a big expansion of its plant for the production of security papers at Overton Mills, by mid-1976.

Goodwin earnings dip

Staffordshire-based engineers and iron and steel founders, R. Goodwin & Co., has reported a 10 per cent dip in earnings for the first nine months of 1974.

Citicorp's record nine months

Record net operating earnings for the first nine months of 1974

Results this week

TODAY: Final: Dowding & Mills and Glaxo Interims: J. Coral, Dupont, IDC Group, S. Jerome, Thos. C. Kay, M. F. North, Reed Executive, Rockware Group, Smith St. Aubyn, Stafflex, Sunray Bros, Tarmac, Tricentral and UDS Group.

TOMORROW: Final: Bank Commercial, Courney Pope, LEP Group, and Ural Real Property Trust Interims: Associated Builders, Balfour Darwin, Buzul Plup & Paper, Office & Electronic Machines, and Redifusion Television.

THURSDAY: Final: Ben Bailey Constructo, Ductile Steels, Harland & Wolff, Highland Distillers, Simpson's, and Lister & Co. Interims: W. Canning, Coates Brothers, Gerrard & National Discount, Harrods, Interiors, Industrial & Cement, Trust, F. J. C. Lilley and Selincourt.

Mining

Labour shortage hits quarterlies

Eagerly awaited, the September quarterlies were expected to provide a significant indication as to how the South African gold mines would fare with a lower gold price and labour shortages.

Working profits £00's

Table with columns: Mine Name, Sept, June, Mar. Includes Blyvoors, Durban, ERPM, Harmony, Groenland, etc.

Working profits £00's

Table with columns: Mine Name, Sept, June, Mar. Includes Bracken, Groenland, Klerks, etc.

Brokers' views

The City's mood of pessimism seems unchanged by the outcome of the General Election. Investment circulars are full of warnings of fresh dangers ahead.

Unit Trust Prices—change on the week

Table with columns: Unit Trust Name, Current Price, Change on Week. Includes See Prosper Securities Ltd, etc.

Euromarkets

Wary response to bond rally

The further fall in short-term interest rates last week, culminating in a drop of 1 to 1 1/2 per cent in Citibank's prime rate on Friday, again brought some strength in the short end of the bond market.

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Eurobond prices (yields and premiums)

Activity in the secondary market has been more robust than for most of the summer, but much of the dealing is still between themselves.

European issues remain relatively quiet, and in some areas it is becoming harder than ever to deal on the basis of firm rather than indicated prices.

Working profits £00's

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More share prices

The following companies will be added to the London Regional Share Price List tomorrow and will be published daily in Business News: Commercial and Industrial Brokers Holdings.

BEJAM GROUP

Current trading leads chairman, Mr John Apparth, to be confident that the group will achieve further record profits this year.

Weekly list of fixed interest stocks

Table with columns: Stock Name, Price, Dividend, etc. Includes Rank Hovis, Rankine & Co, etc.

Wall Street

The Dow Jones industrial average rose 10.09 points to 558.17. The index rose a total of 45.45 points in the previous two days of the rally.

Volume totalled 20,090,000 shares compared to 25,360,000 shared traded yesterday which was the highest turnover since December 23, 1972.

Table with columns: Stock Name, Price, Change. Includes American Express, etc.

The Times Share Indices

Table with columns: Index Name, Value, Change. Includes Times Share Index, etc.

Canadian Prices

Table with columns: Stock Name, Price, Change. Includes Alcan, etc.

Insurance Bonds and Funds

Table with columns: Fund Name, Price, Change. Includes Sun Life, etc.

Bank Base Rates

Table with columns: Bank Name, Rate. Includes Barclays Bank, etc.

COFFEY—Futures closed steady

COFFEY—Futures closed steady, D.30 cent higher to 0.02 cent lower. Volume 148,124. 144.00; UNICES, 68.02.

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Secretarial and General Appointments

GENERAL

EDITORIAL ASSISTANT

Circa £2,400

British Gas urgently needs an Editorial Assistant aged 23 upwards, to work on a number of publications.

The job involves gathering the basic information for news and feature articles for a range of publications, including internal magazines, recruitment material, brochures and general leaflets.

Administrative responsibilities include copy checking, proof reading, liaison with artists, writers, printers, etc., and ensuring that all deadlines within the production schedules are met.

Preference will be given to applicants with some experience of similar work, although we are prepared to provide on-the-job training.

Fast, accurate typing is essential, and shorthand could be useful.

Usual large company benefits.

Ring Sandra Oliver on 01-723 7030, ext. 2367 today, to arrange an interview.

PERSONAL ASSISTANT

NO SHORTHAND

A demanding job is offered to a woman in her twenties, preferably with a degree, who can assist a busy personnel specialist in his office.

She will be responsible for handling executive job applications, making appointments and doing administrative work in a pleasant, modern office. Shorthand is not necessary for this position, but a little typist is involved: routine typing and filing are handled by a central office.

The starting salary will be in the region of £1,750, and there is a subsidised staff restaurant serving 15p lunches. Please ring Miss Nicola Murray on 01-235 6060.

ROYAL LANCASTER HOTEL

PERSONNEL MANAGER

requires an

ASSISTANT

A young lady, aged about 25, preferably with some training and also typing experience. Shorthand or speedwriting would be useful.

The prime responsibility of the successful applicant will be to set up and operate training schemes within the Hotel. Salary negotiable. The Personnel Office works from 9.00-5.30, Monday to Friday. Contact Personnel, 362 6737.

Imperial College of Science and Technology

The college urgently requires

FOUR ENTHUSIASTIC WAGES CLERKS

to work in a busy salaries and wages office. Knowledge of computerised payroll systems would be an advantage, but previous experience in a wages office is essential.

Salary according to age and experience in wages office. £1,750 p.a. plus 10% holiday pay, plus 10% annual bonus. Full-time, 9.00-5.30, Monday to Friday. For an appointment, contact Miss Williams on 589 6353.

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SECRETARE DE DIRECTION

PARIS

£3,000+

Nous cherchons un secrétaire pour le Directeur Général de la Direction Générale Adjoint d'une société importante dans le secteur alimentaire. Elle doit être bilingue et de préférence avec un diplôme.

Le siège est près de l'Arc de Triomphe.

Age préférée: 25-35 ans.

Salaires mensuel: fra. 2,600 (x13) à revoic après une période d'essai de 3 mois.

Vacances: 4 semaines dès la première année.

Les frais de voyage seront remboursés ainsi que les frais d'hôtel pendant la période de recherche d'un logement.

Prière d'appeler Mr. Marchant Tél: 01-738 9531 pour fixer un rendez-vous qui aura lieu le mercredi après-midi, 16 Octobre, à Londres.

Did you make the right decision?

Interest, satisfaction, career prospects and the salary you deserve shouldn't be too much to ask. Does your first job live up to these standards? If not, then come in and see us.

(1) We will discuss your ambitions in the light of our experience.

(2) We visit as many of our clients as possible, so that we can tell you everything about the job, the prospects, the people and the place.

Contact Sean Swinstead: 493 8982

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AUSTAUSCHDIENST

BILINGUAL SECRETARY

(English mother-tongue). Shorthand and typing in both languages. Required immediately for Head Office in Bonn. Please phone 493 0614 or write German Academic Exchange Service, 11-15 Arlington St., London, S.W.1.

Experience, Intelligence,

Competence, Enthusiasm,

Personality

Are all attributes which get

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the better jobs

Don't you want to join them?

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on 584 3615

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for Group Sales Director

Career opportunity for efficient Secretary, P.A. with good shorthand typing and sound business experience. The M.D. of the company calls for a degree of maturity, in excess of 30 years of age, and offers a progressive salary in the range of £2,300 plus Modern office adjacent to Station. Phone Mr. Middleton, 587 5734.

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Everybody knows the English TV is the best in Europe. Well, that's what our clients are saying. We are looking for a young lady to work in this international company. She should have a degree in English, a good command of French, and be able to cope in her own language. Salary £2,000, 4 weeks holiday.

TEMPS

Regular, varied and interesting assignments in the London area. Weekly pay. Please telephone Stone Wheeler for an appointment on 278 6997

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345 Gray's Inn Road, WC1 SPECIALISTS TO THE LEGAL PROFESSION

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A genuine interest in publishing and a minimum of 2 years' experience in a printing office is needed for an appointment on 278 6997

CHAIRMAN NEEDS RELIABLE SECRETARY

Busy Chairman needs a first-class secretary with a minimum of 5 years' experience in a busy office. Salary £2,000, 4 weeks holiday. Call Caroline Wright, 493 8982

MARKS FRANCE! PERSEUS!

American born man in his 30s, mother tongue is one of the following: Italian, Spanish and Greek. To work in a busy office in London. Salary £2,000, 4 weeks holiday. Call Caroline Wright, 493 8982

LEAN FORWARD A BIT, FATHER UP

For a young man with a degree in a relevant subject, a position of responsibility is available in a leading company. Salary £2,000, 4 weeks holiday. Call Caroline Wright, 493 8982

GRADUATES with secretarial training

For a young man with a degree in a relevant subject, a position of responsibility is available in a leading company. Salary £2,000, 4 weeks holiday. Call Caroline Wright, 493 8982

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SECRETARIAL

SECRETARY TO PRINCIPAL OF ST. THOMAS' HOSPITAL

SCHOOL OF PHYSIOTHERAPY

123 BROOK DRIVE, S.E.11

Experienced Secretary required for the Principal of St. Thomas' Hospital School of Physiotherapy. The job involves a wide range of administrative duties and requires a high standard of accuracy and attention to detail. Salary £2,000, 4 weeks holiday.

Enquiries and applications should be sent to the Principal, St. Thomas' Hospital, 123 Brook Drive, S.E.11.

Telephone 735 8141, ext. 159, by Nov. 15th

Queen Mary College UNIVERSITY OF LONDON

SECRETARIAL ASSISTANT

required for the newly appointed Department of Health and Safety. The job involves a wide range of administrative duties and requires a high standard of accuracy and attention to detail. Salary £2,000, 4 weeks holiday.

Enquiries and applications should be sent to the Principal, Queen Mary College, University of London, 123 Brook Drive, S.E.11.

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MOTOR CARS CHIPSTEAD OF KENNINGTON

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HOUSEKEEPER

CAPABLE GARDENER

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roadcasting day for picking out individuals. Thus George Baker has a part in this week's Jars (BBC1 7.20) and Sid James leads the domestic comedy in Bless This House (TV 8.0).

C1

BBC 2

Thames

Granada

Southern

Radio

HTV

Ulster

Westward

Westward

Westward

Westward

Westward

Westward

Westward

Westward

Westward

Westward

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Westward

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also on page 25

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UK HOLIDAYS 4 MILNE Fendine Sands, Carmarthen...

MAXI OR MINI break from £10 of Buda's magnificent 3-star hotel...

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MARSELLA... 14-day...

AFRICA OVERLAND... 17-day...

AFRICA OVERLAND... 17-day...

AFRICA OVERLAND... 17-day...

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DEATHS... BERNARD... BOYCE... BREWSTER... DRAPER... DUNN... FERRELL... FITZGERALD... GALWAY... GIBSON... HALL... HOLLIS... INGRAM... JONES... KILGUS... LAZARUS... LEWIS... MARRIAGES... MARRIAGES... MARRIAGES... MARRIAGES... MARRIAGES...

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The Times Crossword Puzzle No 13,815... 1 Long past the time for prestidigitator? (4, 3)... 2 Authorized to now deeper, perhaps? (9)... 3 Pusseyfoot involved in monkey tricks (4-3)... 4 Barber's failure? (7)... 5 Ada's son about crippled for a walk? (7)... 6 Problems for teacher given their cards (7)... 7 Marksmen go for their eyes (5)... 8 But he can't do without a prescription? (9)... 9 Authorized to now deeper, perhaps? (9)... 10 Arthralgic location for police, say? (5)... 11 Red, white, and blue at sea (7)... 12 News of gun-shots? (7)... 13 How can rain get into such a hard rock? (7)... 14 Chemical make-up (7)... 15 Artisan friend shows how a clock works (12)... 16 Hidden dancer of mine? (7)... 17 Tom Pinch's children? (7)... 18 He may nevertheless enjoy high life (9)... 19 It occupies don't benefit from a windfall (5)... 19 Headgear said to be for freckled smokers (7)... 20 Sweating and lying combined are indictable (7)... 21 But not backward in the matter of discipline (5)... Solution of Puzzle No 13,814...

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